# ANEXO A LAS CARTELERAS DE TRABAJO DE LOS CENTROS DEPENDIENTES DEL ICASS PARA 2026
# PERSONAL FUNCIONARIO

***1.- Cambios de cartelera motivados por necesidades del servicio y sistema de compensación***

Se introducirán los menores cambios y alteraciones posibles en las carteleras de trabajo que han sido negociadas y aprobadas para los centros dependientes de este Instituto. Cuando aquellos estén motivados por necesidades del servicio, entendidas conforme a la definición incluido en el punto quinto de este anexo, se procederá por el orden siguiente:

**a)** Se llamará a quien tenga concedido descanso por **compensación de horario intensivo**.
El no disfrute del descanso por compensación de horario intensivo, se compensará al funcionario exclusivamente con dos horas de descanso por cada hora realizada.
**b)** Si no es posible esta opción se llamará a quien tenga fijado día **festivo**. En el caso de no poder disfrutar de día festivo concedido, se compensará al funcionario exclusivamente con dos horas y media de descanso por cada hora realizada.
**c)** Si no son posibles las opciones anteriores se llamará a quien tenga **su descanso semanal**. En este caso el funcionario/a acordará con la dirección del centro trasladar los días de descanso o que se le compense el día de descanso trabajado a razón de dos horas por cada hora realizada o dos horas y media por cada hora realizada en horario nocturno o en días festivos.
**d)** De forma excepcional, en el caso de que no haya sido posible aplicar ninguna de las medidas anteriores, se procederá a la **acumulación de turno**, compensando al funcionario/a a razón de dos horas por cada hora realizada o de dos horas y media por cada hora realizada en horario nocturno o en días festivos. Cuando hubiese sido necesario aplicar esta medida, se enviará informe motivado antes de veinticuatro horas a la Dirección del ICASS. La Junta de Personal será informada mensualmente.

Todas estas medidas se aplicarán de forma rotatoria, previa voluntariedad del trabajador a cuyo puesto de trabajo le ofrecen realizar las necesidades de servicio. Por lo tanto, las necesidades del servicio, en ningún caso, serán obligatorias.

En todo caso, la realización de las necesidades de servicio debe respetar el descanso de doce horas entre jornadas, incluso modificando el horario de entrada o salida del turno si fuese necesario.

Las horas generadas según lo previsto en los apartados a), b), c), y d), se compensarán dentro de un plazo máximo de dos meses. Los directores de los centros comunicarán a la Dirección del ICASS los supuestos en los que haya sido preciso recurrir a las opciones anteriores.

Previa comunicación a la dirección del centro, los funcionarios/as podrán intercambiar su turno de trabajo, siempre que este cambio no afecte a la prestación del servicio, ni genere derecho a compensación.

El Centro podrá proponer cambios de turno a los funcionarios para mejorar la prestación del servicio sin que genere derecho a compensación.

Una vez que se haya concedido un permiso no se podrá intercambiar el turno.

***2.- Permisos***

Las solicitudes de permisos formuladas en modelo normalizado, se presentarán hasta las 14:00 horas del miércoles de la semana anterior a la de su disfrute; la administración del centro consignará en la solicitud el día y hora de su presentación, y le devolverá copia al trabajador.

Tendrán prioridad para la concesión del permiso los funcionarios/as, atendiendo al siguiente orden de prelación en función de su causa: Asuntos particulares, Compensación por horario intensivo, Compensación por necesidades del servicio.

Los permisos anteriormente citados (Asuntos particulares, Compensación por horario intensivo, Compensación por necesidades del servicio) se concederán con carácter general, y según criterio del equipo directivo del centro, siempre y cuando se respeten, al menos, las necesidades del centro y no concurra alguna de las siguientes circunstancias:

a) Que para un mismo día y turno todos los funcionarios/as de una categoría inicien ese día su prestación de servicios.

b) La existencia de razones extraordinarias con antelación suficiente (se excluyen de estas “razones extraordinarias” la sustitución de personal por vacaciones o IT. cuando exceda los tres días de tiempo de cobertura de una “necesidad de servicio”) que justifiquen para ese día la denegación del permiso.

Las circunstancias indicadas en los apartados anteriores deberán ser acreditadas ante la Dirección del ICASS que confirmará o rechazará la denegación del permiso.

Una vez tramitadas las solicitudes y antes de las 14:00 horas del viernes, se publicará en el tablón de anuncios del centro la relación de días concedidos, poniendo a disposición de los funcionarios/as copia de su solicitud en la que se haga constar la autorización del permiso o su denegación y, en este caso, la causa de la misma.

Se podrán formular nuevas solicitudes siempre que no se hubiera llegado a los mínimos establecidos en el día y turno de trabajo correspondiente, ni se hubiera denegado el permiso a otro funcionario/a.

### *3.- Santa Rita, Día del Empleado*

El 22 de mayo día de Santa Rita, o en su caso el día al que el Consejo de Gobierno acuerde trasladar su celebración, trabajarán los efectivos fijados como mínimos para ese concreto día de la semana.

### *4.- Vacaciones*

Atendiendo a las especiales características de la atención asistencial/residencial de los centros de este instituto, los funcionarios/as, tras acuerdo con la dirección del centro, podrán distribuir sus vacaciones a lo largo del año natural.

No podrá coincidir en un mismo período de vacaciones más del **40% de la plantilla** de cada especialidad y centro. Este porcentaje se podrá incrementar de forma motivada y siempre que se garantice la prestación del servicio.
El porcentaje se reduce a un **33% de la plantilla** en los periodos vacacionales de mayor demanda. Dichos periodos estarán comprendidos entre el 15 de junio a 15 de septiembre y del 15 de diciembre a 15 de enero.

Cuando dos o más funcionarios/as soliciten periodos de vacaciones coincidentes y no sea posible concedérselos a todos ellos/as, ni sea posible el acuerdo entre ellos se acudirá a los resultados del sorteo celebrado en los centros del ICASS en el año 2013. En el sorteo, que se celebró por cada categoría profesional utilizando el número de puesto que figura en las Relaciones de Puestos de Trabajo, se fijó el orden de prelación entre los puestos y su carácter rotatorio. Con el fin de facilitar la rotación de todos los puestos, cada listado se subdividió en bloques del 33%, imputando el resto al último de ellos.

Para el año 2025, 2026 y 2027 se partirá de la posición de los bloques en el año 2013 y se aplicará el mismo criterio de rotación de los puestos que se ha venido realizando.

| ***Orden de prelación*** | ***Bloque 1*** | ***Bloque 2*** | ***Bloque 3*** |
|---|---|---|---|
| ***2013*** | 1 2 3 | 4 5 6 | 7 8 9 10 |
| ***2014*** | 4 5 6 | 7 8 9 10 | 1 2 3 |
| ***2015*** | 7 8 9 10 | 1 2 3 | 4 5 6 |
| | | | |
| ***2016*** | 3 1 2 | 6 4 5 | 10 7 8 9 |
| ***2017*** | 6 4 5 | 10 7 8 9 | 3 1 2 |
| ***2018*** | 10 7 8 9 | 3 1 2 | 6 4 5 |
| | | | |
| ***2019*** | 2 3 1 | 5 6 4 | 9 10 7 8 |
| ***2020*** | 5 6 4 | 9 10 7 8 | 2 3 1 |
| ***2021*** | 9 10 7 8 | 2 3 1 | 5 6 4 |

| | | | |
|---|---|---|---|
| ***2022*** | 1 2 3 | 4 5 6 | 8 9 10 7 |
| ***2023*** | 4 5 6 | 8 9 10 7 | 1 2 3 |
| ***2024*** | 8 9 10 7 | 1 2 3 | 4 5 6 |

| | | | |
|---|---|---|---|
| ***2025*** | 3 1 2 | 6 4 5 | 10 7 8 9 |
| ***2026*** | 6 4 5 | 10 7 8 9 | 3 1 2 |
| ***2027*** | 10 7 8 9 | 3 1 2 | 6 4 5 |

En el caso de personal que no haya generado el total de días de vacaciones anuales, se aplicará la parte proporcional. No obstante, a los/as funcionarios/as interinos/as que ocupan vacantes y a los que realizan sustituciones de larga duración, se les podrá conceder las vacaciones reglamentarias con carácter previo a la realización de la jornada anual que las genera, debiendo, en su caso, regularizarse el disfrute del derecho a la finalización del nombramiento.

**5.- Otros aspectos relevantes**

A los efectos previstos en este anexo se entenderá por:

**Necesidades del servicio:** por tales se entiende aquella situación imprevista que altere el funcionamiento ordinario del centro y pueda repercutir en la asistencia que se presta a usuarios y/o ciudadanos. En concreto, para cubrir un ausencia inesperada y repentina para el que no existe posibilidad de sustituir (especialidad del puesto, momento del día o de la noche en que se produce la ausencia del titular, ausencia de sustitutos de la categoría correspondiente,), que pueden ser concretados en las siguientes causas:

1.- Permiso familiar sobrevenido.
2.- IT repentina.
3.- Concesión de permisos cuyo titular y su correspondiente sustituto tienen derecho a disfrutar.
4.- Situaciones sobrevenidas que supongan la ausencia del titular de forma inesperada, hasta que resulte posible la incorporación de un sustituto de forma efectiva.

La cobertura de las necesidades de servicio será voluntaria.

La duración máxima de una necesidad de servicio no excederá de tres días.

**Mínimos:** determina el número de efectivos de la categoría profesional correspondiente que se considera imprescindible para la prestación del servicio en el centro de trabajo correspondiente.

Se entenderá por centros residenciales los siguientes:
- CAD Santander
- CAD Laredo
- CAD Sierrallana
- CAIF de Santander

Respecto a la tramitación de sustituciones de trabajadores temporales, deberán llevar prestados servicios al menos seis meses, para que sus permisos o vacaciones concedidos por la dirección del centro, conlleven propuesta de sustitución.

***6.- Seguimiento del Anexo***

Con carácter trimestral, y/o a petición de cualquiera de las partes, se informará a la Junta de Personal de las incidencias que puedan surgir en la aplicación del presente Anexo.

Cualquier propuesta de modificación que se pueda plantear, una vez aprobados los calendarios para 2026, deberá comunicarse con una antelación mínima de quince días a la Dirección del Instituto Cántabro de Servicios Sociales, quién iniciará el trámite correspondiente para su negociación.

En Santander, a fecha de la firma electrónica
LA DIRECTORA DEL ICASS

Se adjunta relación completa de las fiestas laborales 2026.

*Han sido tenidas en cuanta de forma provisional las fechas de las festividades locales de los miunicipios en años anteriores.*

**FIESTAS LABORALES PARA 2026 EN LA COMUNIDAD AUTONOMA DE CANTABRIA**

| FECHA | DIA SEMANA | FESTIVIDAD | CARÁCTER | LOCALIDAD |
|---|---|---|---|---|
| 01/01/2026 | Jueves | Año nuevo | Nacional | TODAS |
| 06/01/2026 | Martes | Epifanía del Señor | Nacional | |
| 02/04/2026 | Jueves | Jueves Santo | Autonómica | |
| 03/04/2026 | Viernes | Viernes Santo | Nacional | |
| 01/05/2026 | Viernes | Fiesta del Trabajo | Nacional | |
| 28/07/2026 | Martes | Día de las Instituciones de Cantabria | Autonómico | |
| 15/08/2026 | Sábado | Asunción de la Virgen | Nacional | |
| 15/09/2026 | Martes | La Bien Aparecida | Autonómico | |
| 12/10/2026 | Lunes | Todos los Santos | Nacional | |
| 07/12/2026 | Lunes | Día de la Constitución Española | Autonómica | |
| 08/12/2026 | Martes | Inmaculada concepción | Nacional | |
| 25/12/2026 | Viernes | Natividad del Señor | Nacional | |

**LOCALES**

| FECHA* | DIA SEMANA | FESTIVIDAD* | CARÁCTER | LOCALIDAD |
|---|---|---|---|---|
| 28/08/2026 | Viernes | Batalla de flores | Local | Laredo |
| 18/09/2026 | Viernes | San Miguel | Local | Laredo |
| 25/05/2026 | Lunes | La Virgen del Mar | Local | Santander |
| 25/07/2026 | Sábado | Santiago | Local | Santander |
| 17/08/2026 | Lunes | San Roque | Local | Torrelavega |
| 16/09/2026 | Miércoles | San Cipriano | Local | Torrelavega |
| 20/01/2026 | Martes | San Sebastián | Local | Reinosa |
| 21/09/2026 | Lunes | San Mateo | Local | Reinosa |

**Fechas oficiales pendientes de publicación en Boletín Oficial de Cantabria.*

**ADMINISTRACIÓN DEL GOBIERNO DE CANTABRIA**

| FECHA | DIA SEMANA | FESTIVIDAD | CARÁCTER | LOCALIDAD |
|---|---|---|---|---|
| 22/05/2026 | Viernes | Santa Rita | Gob. Cantabria Con los mismos efectos festivo | Todas |
| 24/12/2026 | Jueves | Nochebuena | | |
| 31/12/2026 | Jueves | Nochevieja | | |

GOBIERNO de CANTABRIA

Instituto Cántabro de Servicios Sociales

CALENDARIO LABORAL 2026
PERSONAL FUNCIONARIO
CAD DE SANTANDER

**Horario del Centro:**

El Centro permanecerá abierto de lunes a domingos y festivos,
24 horas al día todos los días del año.

**Horario de personal con horario especial:**

**Técnicos de Grado Medio- Diplomados en Enfermería (T,F,N)**

Puestos: 8338, 4415, 4421, 5076, 4416, 9034, 4422, 4417, 4423, 9186, 5078, 5079, 9187, 4420, 4418 y 4419.

Jornada anual: 1.710 horas (Régimen de Dedicación II).

Decreto 1/2007 de 4 de enero (BOC 05/01/2007)

Descanso semanal según cartelera

Festivos disfrute según cartelera

Horario intensivo**:** acumulan la reducción para un disfrute en días.

No están sujetos a flexibilidad horaria, salvo el tiempo correspondiente al denominado Modulo 3

Horario de trabajo:

Turno de mañana de lunes a domingo y festivos (M): de 8:00 a 15:00 horas
Turno de tarde de lunes a domingo y festivos (T): de 15:00 a 22:00 horas
Turno de noche de lunes a domingo y festivos (N): de 22:00 a 8:00 horas

MD3: módulo semanal de 3 horas de duración.
Los trabajadores realizarán semanalmente el MD3 de manera flexible. Semanalmente el centro dará traslado al ICASS de la efectiva realización del MD3 de los trabajadores, indicando día y horario.
Además, el equipo directivo del centro podrá proponer a un trabajador la realización voluntaria de entre dos y cuatro MD3 consecutivos (entre 6, 9 y 12 horas) para cubrir un turno por debajo de mínimos, adelantando la realización del MD3 del mes inmediatamente posterior, dando por satisfecha la realización de los mismos. De igual manera, se dará traslado de tal circunstancia al ICASS para su control y seguimiento.
En periodo de Jornada Intensiva no se realizará el Módulo 3. La compensación por no disfrutar jornada intensiva se computa desde las 35 h semanales hasta las 32,5 horas.

En Santander, a fecha de la firma electrónica
LA DIRECTORA DEL ICASS

GOBIERNO de CANTABRIA

icass Instituto Cántabro de Servicios Sociales

CDYTM (DIPL. ENFERMERIA) (T,F,N)
REG. DED. II
Nº TRAB.: 16

**CAD SANTANDER**

CALENDARIO 2026
(CUADRANTE BASE)

| Cuadrante del 05/01/2026 al 11/01/2026 | L | M | X | J | V | S | D | M | MP | MI | T | TP | N | L | MD3 | HORAS | HORAS JI |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| DUE. 01 - PTO. 8338 | T | N | L | L | M | M | M | 3 | 0 | 0 | 1 | 0 | 1 | 2 | 3 | 41,00 | 38,00 |
| DUE. 02 - PTO. 4415 | M | T | N | L | L | M | M | 3 | 0 | 0 | 1 | 0 | 1 | 2 | 3 | 41,00 | 38,00 |
| DUE. 03 - PTO. 4421 | M | M | T | N | L | L | L | 2 | 0 | 0 | 1 | 0 | 1 | 3 | 3 | 34,00 | 31,00 |
| DUE. 04 - PTO. 5076 | M | M | M | T | N | L | L | 3 | 0 | 0 | 1 | 0 | 1 | 2 | 3 | 41,00 | 38,00 |
| DUE. 05 - PTO. 4416 | L | L | M | M | T | N | N | 2 | 0 | 0 | 1 | 0 | 2 | 2 | 3 | 44,00 | 41,00 |
| DUE. 06 - PTO. 9034 | L | L | M | M | M | T | T | 3 | 0 | 0 | 2 | 0 | 0 | 2 | 3 | 38,00 | 35,00 |
| DUE. 07 - PTO. 4422 | N | L | L | F | M | F | L | 1 | 0 | 0 | 0 | 0 | 1 | 3 | 3 | 34,00 | 31,00 |
| DUE. 08 - PTO. 4417 | T | N | L | L | M | M | M | 3 | 0 | 0 | 1 | 0 | 1 | 2 | 3 | 41,00 | 38,00 |
| DUE. 09 - PTO. 4423 | M | T | N | L | L | L | L | 1 | 0 | 0 | 1 | 0 | 1 | 4 | 3 | 27,00 | 24,00 |
| DUE. 10 - PTO. 9186 | M | M | T | N | L | L | L | 2 | 0 | 0 | 1 | 0 | 1 | 3 | 3 | 34,00 | 31,00 |
| DUE. 11 - PTO. 5078 | M | M | M | M | M | L | L | 5 | 0 | 0 | 0 | 0 | 0 | 2 | 3 | 38,00 | 35,00 |
| DUE. 12 - PTO. 5079 | M | M | M | T | N | L | L | 3 | 0 | 0 | 1 | 0 | 1 | 2 | 3 | 41,00 | 38,00 |
| DUE. 13 - PTO. 9187 | L | L | M | M | T | N | N | 2 | 0 | 0 | 1 | 0 | 2 | 2 | 3 | 44,00 | 41,00 |
| DUE. 14 - PTO. 4420 | L | L | M | M | M | T | T | 3 | 0 | 0 | 2 | 0 | 0 | 2 | 3 | 38,00 | 35,00 |
| DUE. 15 - PTO. 4418 | N | L | L | M | M | F | L | 2 | 0 | 0 | 0 | 0 | 1 | 3 | 3 | 34,00 | 31,00 |
| DUE. 16 - PTO. 4419 | M | T | N | L | L | L | L | 1 | 0 | 0 | 1 | 0 | 1 | 4 | 3 | 27,00 | 24,00 |
| PROMEDIO | | | | | | | | | | | | | | | | 38,00 | 35,00 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| M - Turno de mañana 8:00 a 15:00 h. | 7 | 5 | 7 | 6 | 7 | 3 | 3 |
| MP - Turno de mañana preferencial si no se disfruta es M | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MI - Turno de mañana. Incidencia | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T - Turno de tarde 15:00 a 22:00 h. | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| TP - Turno de tarde preferencial si no se disfruta es T | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| N - Turno de noche 22:00 a 8:00 h. | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| L - Descanso semanal | 4 | 6 | 4 | 4 | 4 | 6 | 8 |

La rotación es de abajo
hacia arriba (1-2-3-….-12-13-14)
Rotación DUE. 16 = DUE. 9 ;

**MD3** módulo semanal de 3 horas de duración, con contenido propio y específico, en horario de mañana o tarde.
EL DUE16 DUPLICA LA ROTACIÓN QUE LE CORRESPONDA REALIZAR AL DUE 09.

**Mínimos**

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| **MAÑANA** | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| **TARDE** | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| **NOCHE** | 1 | 1 | 1 | 1 | 1 | 1 | 1 |

Festivos igual que mínimos en fin de semana: 3M, 2T y 1N
En Santa Rita serán 3M, 2T y 1N

En Santander, a fecha de la firma electrónica
LA DIRECTORA DEL ICASS

GOBIERNO de CANTABRIA

icass Instituto Cántabro de Servicios Sociales

CALENDARIO 2026

CDYTM (DIPL. ENFERMERIA) (T,F,N)
REG. DED. II
Nº TRAB.: 16

**CAD SANTANDER**

**ENERO**

| | 1-ene | 2-ene | 3-ene | 4-ene | 5-ene | 6-ene | 7-ene | 8-ene | 9-ene | 10-ene | 11-ene | 12-ene | 13-ene | 14-ene | 15-ene | 16-ene | 17-ene | 18-ene | 19-ene | 20-ene | 21-ene | 22-ene | 23-ene | 24-ene | 25-ene | 26-ene | 27-ene | 28-ene | 29-ene | 30-ene | 31-ene |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá |
| DUE. 01 - PTO. 8338 | FF | F | F | L | T | FF | L | L | M | M | M | M | T | N | L | L | M | M | M | M | T | N | L | L | L | M | M | M | T | N | L |
| DUE. 02 - PTO. 4415 | L | M | M | M | M | T | N | L | L | M | M | M | M | T | N | L | L | L | M | M | M | T | N | L | L | L | L | M | M | T | N |
| DUE. 03 - PTO. 4421 | L | L | M | M | M | M | T | N | L | L | L | M | M | M | T | N | L | L | L | L | M | M | T | N | N | L | L | M | M | M | T |
| DUE. 04 - PTO. 5076 | FF | L | L | L | M | M | M | T | N | L | L | L | L | M | M | T | N | N | L | L | M | M | M | T | T | N | L | L | M | M | F |
| DUE. 05 - PTO. 4416 | T | N | L | L | L | L | M | M | T | N | N | L | L | M | M | M | T | T | N | L | L | M | M | M | L | T | N | L | L | M | M |
| DUE. 06 - PTO. 9034 | M | T | N | N | L | L | M | M | M | T | T | N | L | L | M | M | M | L | T | N | L | L | M | M | M | M | T | N | L | L | L |
| DUE. 07 - PTO. 4422 | M | M | T | T | N | L | L | M | M | M | L | T | N | L | L | M | M | M | M | T | N | L | L | L | L | M | M | T | N | L | L |
| DUE. 08 - PTO. 4417 | FF | F | F | L | T | N | L | L | M | M | M | M | T | N | L | L | L | L | M | M | T | N | L | L | L | M | M | M | M | M | L |
| DUE. 09 - PTO. 4423 | L | M | M | M | M | T | N | L | L | L | L | M | M | T | N | L | L | L | M | M | M | M | M | L | L | M | M | M | T | N | L |
| DUE. 10 - PTO. 9186 | L | L | L | L | M | FF | T | N | L | L | L | M | M | M | M | M | L | L | M | M | M | T | N | L | L | L | L | M | M | T | N |
| DUE. 11 - PTO. 5078 | N | L | L | L | M | FF | M | M | M | L | L | F | M | M | T | N | L | L | L | L | M | M | T | N | N | L | L | M | M | M | T |
| DUE. 12 - PTO. 5079 | FF | M | L | L | M | M | M | T | N | L | L | L | L | M | M | T | N | N | L | L | M | M | M | T | T | N | L | L | F | F | F |
| DUE. 13 - PTO. 9187 | T | N | L | L | L | L | M | M | T | N | N | L | L | M | M | M | T | T | N | L | L | M | M | F | L | T | N | L | L | M | M |
| DUE. 14 - PTO. 4420 | M | T | N | N | L | L | F | F | M | T | T | N | L | L | M | M | M | L | T | N | L | L | M | M | M | M | T | N | L | L | M |
| DUE. 15 - PTO. 4418 | FF | M | T | T | N | L | L | M | M | M | L | T | N | L | L | M | M | M | M | T | N | L | L | M | M | M | M | T | N | L | L |
| DUE. 16 - PTO. 4419 | L | M | M | M | M | T | N | L | L | L | L | M | M | T | N | L | L | L | M | M | M | M | M | L | L | M | M | M | T | N | L |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| M | 3 | 5 | 3 | 3 | 7 | 3 | 6 | 6 | 7 | 5 | 3 | 6 | 5 | 7 | 7 | 7 | 5 | 3 | 7 | 5 | 7 | 7 | 7 | 4 | 3 | 7 | 5 | 7 | 6 | 6 | 3 |
| MP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| N | 1 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| TP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| L | 4 | 4 | 6 | 8 | 4 | 6 | 4 | 4 | 4 | 6 | 8 | 4 | 6 | 4 | 4 | 4 | 6 | 8 | 4 | 6 | 4 | 4 | 4 | 6 | 8 | 4 | 6 | 4 | 4 | 4 | 6 |
| F/FF/MEF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

En Santander, a fecha de la firma electrónica
LA DIRECTORA DEL ICASS

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CALENDARIO 2026

CDYTM (DIPL. ENFERMERIA) (T,F,N)
REG. DED. II
Nº TRAB.: 16

**CAD SANTANDER**

**FEBRERO**

| | 1-feb. | 2-feb. | 3-feb. | 4-feb. | 5-feb. | 6-feb. | 7-feb. | 8-feb. | 9-feb. | 10-feb. | 11-feb. | 12-feb. | 13-feb. | 14-feb. | 15-feb. | 16-feb. | 17-feb. | 18-feb. | 19-feb. | 20-feb. | 21-feb. | 22-feb. | 23-feb. | 24-feb. | 25-feb. | 26-feb. | 27-feb. | 28-feb. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá |
| DUE. 01 - PTO. 8338 | L | L | L | M | M | T | N | N | L | L | M | M | M | T | T | N | L | L | M | M | M | L | T | N | L | L | M | M |
| DUE. 02 - PTO. 4415 | N | L | L | M | M | M | T | T | N | L | L | **F** | **F** | **F** | L | T | N | L | L | M | M | M | M | T | N | L | L | L |
| DUE. 03 - PTO. 4421 | T | N | L | L | **F** | **F** | **F** | L | T | N | L | L | M | M | M | M | T | N | L | L | L | L | M | M | T | N | L | L |
| DUE. 04 - PTO. 5076 | L | T | N | L | L | M | M | M | M | T | N | L | L | L | L | **F** | **F** | T | N | L | L | L | M | M | M | M | M | L |
| DUE. 05 - PTO. 4416 | M | M | T | N | L | L | L | L | M | M | T | N | L | L | L | M | M | M | M | M | L | L | M | M | M | T | N | L |
| DUE. 06 - PTO. 9034 | L | M | M | T | N | L | L | L | M | M | M | M | M | L | L | M | M | M | T | N | L | L | L | L | M | M | T | N |
| DUE. 07 - PTO. 4422 | L | M | M | M | M | M | L | L | **F** | M | M | T | N | L | L | L | L | **F** | M | T | N | N | L | L | M | M | M | T |
| DUE. 08 - PTO. 4417 | L | M | M | M | T | N | L | L | L | L | M | M | T | N | N | L | L | M | M | M | T | T | N | L | L | M | M | M |
| DUE. 09 - PTO. 4423 | L | L | L | M | M | T | N | N | L | L | **F** | M | M | T | T | N | L | L | **F** | M | M | L | T | N | L | L | **F** | M |
| DUE. 10 - PTO. 9186 | N | L | L | M | M | M | T | T | N | L | L | **F** | **F** | **F** | L | T | N | L | L | M | M | M | M | T | N | L | L | M |
| DUE. 11 - PTO. 5078 | T | N | L | L | M | M | M | L | T | N | L | L | **F** | M | M | M | T | N | L | L | M | M | M | M | T | N | L | L |
| DUE. 12 - PTO. 5079 | L | T | N | L | L | M | M | M | M | T | N | L | L | M | M | M | M | T | N | L | L | L | M | M | M | T | N | L |
| DUE. 13 - PTO. 9187 | M | M | T | N | L | L | M | M | M | M | T | N | L | L | L | M | M | M | T | N | L | L | L | L | M | M | T | N |
| DUE. 14 - PTO. 4420 | M | M | M | T | N | L | L | L | M | M | M | T | N | L | L | L | L | M | M | T | N | N | L | L | M | M | M | T |
| DUE. 15 - PTO. 4418 | L | M | M | M | T | N | L | L | L | L | M | M | T | N | N | L | L | M | M | M | T | T | N | L | L | **F** | M | M |
| DUE. 16 - PTO. 4419 | L | L | L | M | M | T | N | N | L | L | **F** | M | M | T | T | N | L | L | **F** | M | M | L | T | N | L | L | **F** | M |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| M | 3 | 7 | 5 | 7 | 6 | 6 | 4 | 3 | 6 | 5 | 6 | 5 | 4 | 3 | 3 | 6 | 4 | 6 | 6 | 7 | 5 | 3 | 7 | 5 | 7 | 6 | 6 | 5 |
| MP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| TP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| N | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| L | 8 | 4 | 6 | 4 | 4 | 4 | 6 | 8 | 4 | 6 | 4 | 4 | 4 | 6 | 8 | 4 | 6 | 4 | 4 | 4 | 6 | 8 | 4 | 6 | 4 | 4 | 4 | 6 |
| F/FF/MEF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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CALENDARIO 2026

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REG. DED. II
Nº TRAB.: 16

**CAD SANTANDER**

**MARZO**

| | 1-mar. | 2-mar. | 3-mar. | 4-mar. | 5-mar. | 6-mar. | 7-mar. | 8-mar. | 9-mar. | 10-mar. | 11-mar. | 12-mar. | 13-mar. | 14-mar. | 15-mar. | 16-mar. | 17-mar. | 18-mar. | 19-mar. | 20-mar. | 21-mar. | 22-mar. | 23-mar. | 24-mar. | 25-mar. | 26-mar. | 27-mar. | 28-mar. | 29-mar. | 30-mar. | 31-mar. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma |
| DUE. 01 - PTO. 8338 | M | M | T | N | L | L | L | L | M | M | T | N | L | L | L | M | M | M | M | M | L | L | M | M | M | T | N | L | L | L | L |
| DUE. 02 - PTO. 4415 | L | M | M | T | N | L | L | L | M | M | M | M | M | L | L | M | M | M | T | N | L | L | L | L | **F** | M | T | N | N | L | L |
| DUE. 03 - PTO. 4421 | L | M | M | M | M | M | L | L | **F** | M | M | T | N | L | L | L | L | M | M | T | N | N | L | L | M | M | M | T | T | N | L |
| DUE. 04 - PTO. 5076 | L | M | M | M | T | N | L | L | L | L | M | M | T | N | N | L | L | M | M | M | T | T | N | L | L | M | M | M | L | T | N |
| DUE. 05 - PTO. 4416 | L | L | L | M | M | T | N | N | L | L | M | M | M | T | T | N | L | L | **F** | **F** | **F** | L | T | N | L | L | **F** | M | M | M | T |
| DUE. 06 - PTO. 9034 | N | L | L | **F** | M | M | T | T | N | L | L | **F** | **F** | **F** | L | T | N | L | L | M | M | M | M | T | N | L | L | M | M | M | M |
| DUE. 07 - PTO. 4422 | T | N | L | L | M | M | **F** | L | T | N | L | L | **F** | M | M | M | T | N | L | L | M | M | M | M | T | N | L | L | L | M | M |
| DUE. 08 - PTO. 4417 | L | T | N | L | L | **F** | M | M | M | T | N | L | L | M | M | M | M | T | N | L | L | L | M | M | M | T | N | L | L | L | L |
| DUE. 09 - PTO. 4423 | M | M | T | N | L | L | M | M | M | M | T | N | L | L | L | M | M | M | T | N | L | L | L | L | **F** | M | T | N | N | L | L |
| DUE. 10 - PTO. 9186 | M | M | M | T | N | L | L | L | M | M | M | T | N | L | L | L | L | M | M | T | N | N | L | L | M | M | M | T | T | N | L |
| DUE. 11 - PTO. 5078 | L | M | M | M | T | N | L | L | L | L | M | M | T | N | N | L | L | M | M | M | T | T | N | L | L | M | M | **F** | L | T | N |
| DUE. 12 - PTO. 5079 | L | L | L | M | M | T | N | N | L | L | M | M | M | T | T | N | L | L | M | M | M | L | T | N | L | L | M | M | M | M | T |
| DUE. 13 - PTO. 9187 | N | L | L | M | M | M | T | T | N | L | L | **F** | **F** | **F** | L | T | N | L | L | M | M | M | M | T | N | L | L | L | L | M | M |
| DUE. 14 - PTO. 4420 | T | N | L | L | **F** | M | M | L | T | N | L | L | M | M | M | M | T | N | L | L | L | L | M | M | T | N | L | L | L | M | M |
| DUE. 15 - PTO. 4418 | L | T | N | L | L | M | M | M | M | T | N | L | L | L | L | **F** | **F** | T | N | L | L | L | M | M | M | M | M | L | L | M | M |
| DUE. 16 - PTO. 4419 | M | M | T | N | L | L | M | M | M | M | T | N | L | L | L | M | M | M | T | N | L | L | L | L | **F** | M | T | N | N | L | L |
| M | 3 | 7 | 5 | 6 | 6 | 6 | 4 | 3 | 6 | 5 | 7 | 5 | 4 | 3 | 3 | 6 | 4 | 7 | 6 | 6 | 4 | 3 | 7 | 5 | 5 | 7 | 6 | 4 | 3 | 7 | 5 |
| MP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| TP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| N | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| L | 8 | 4 | 6 | 4 | 4 | 4 | 6 | 8 | 4 | 6 | 4 | 4 | 4 | 6 | 8 | 4 | 6 | 4 | 4 | 4 | 6 | 8 | 4 | 6 | 4 | 4 | 4 | 6 | 8 | 4 | 6 |
| F/FF/MEF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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CALENDARIO 2026

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Nº TRAB.: 16

**CAD SANTANDER**

**ABRIL**

| | 1-abr. | 2-abr. | 3-abr. | 4-abr. | 5-abr. | 6-abr. | 7-abr. | 8-abr. | 9-abr. | 10-abr. | 11-abr. | 12-abr. | 13-abr. | 14-abr. | 15-abr. | 16-abr. | 17-abr. | 18-abr. | 19-abr. | 20-abr. | 21-abr. | 22-abr. | 23-abr. | 24-abr. | 25-abr. | 26-abr. | 27-abr. | 28-abr. | 29-abr. | 30-abr. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju |
| DUE. 01 - PTO. 8338 | M | **FF** | T | N | N | L | L | M | M | M | T | T | N | L | L | M | M | **F** | L | T | N | L | L | M | M | M | M | T | N | L |
| DUE. 02 - PTO. 4415 | M | **FF** | **FF** | T | T | N | L | L | M | M | M | L | T | N | L | L | M | M | M | M | T | N | L | L | M | M | M | M | T | N |
| DUE. 03 - PTO. 4421 | L | **FF** | **FF** | **F** | L | T | N | L | L | M | M | M | M | T | N | L | L | M | M | M | M | T | N | L | L | L | M | M | M | T |
| DUE. 04 - PTO. 5076 | L | L | **FF** | M | M | M | T | N | L | L | M | M | M | M | T | N | L | L | L | M | M | M | T | N | L | L | L | L | M | M |
| DUE. 05 - PTO. 4416 | N | L | L | M | M | M | M | T | N | L | L | L | M | M | M | T | N | L | L | L | L | M | M | T | N | N | L | L | M | M |
| DUE. 06 - PTO. 9034 | T | N | L | L | L | M | M | M | T | N | L | L | L | L | M | M | T | N | N | L | L | M | M | M | T | T | N | L | L | M |
| DUE. 07 - PTO. 4422 | M | T | **FF** | L | L | L | L | M | M | T | N | N | L | L | M | M | M | T | T | N | L | L | M | M | M | L | T | N | L | L |
| DUE. 08 - PTO. 4417 | M | M | T | N | N | L | L | M | M | M | T | T | N | L | L | M | M | M | L | T | N | L | L | M | M | M | M | T | N | L |
| DUE. 09 - PTO. 4423 | M | M | M | T | T | N | L | L | **F** | M | M | L | T | N | L | L | M | M | M | M | T | N | L | L | L | L | M | M | T | N |
| DUE. 10 - PTO. 9186 | L | **FF** | **FF** | M | L | T | N | L | L | M | M | M | M | T | N | L | L | L | L | M | M | T | N | L | L | L | M | M | M | M |
| DUE. 11 - PTO. 5078 | L | L | M | M | M | M | T | N | L | L | L | L | M | M | T | N | L | L | L | M | M | M | M | M | L | L | **F** | M | M | T |
| DUE. 12 - PTO. 5079 | N | L | L | L | L | **F** | **F** | T | N | L | L | L | M | M | M | M | M | L | L | M | M | M | T | N | L | L | L | L | M | M |
| DUE. 13 - PTO. 9187 | T | **FF** | L | L | L | M | M | M | M | M | L | L | M | M | M | T | N | L | L | L | L | M | M | T | N | N | L | L | M | M |
| DUE. 14 - PTO. 4420 | M | M | M | L | L | **F** | M | M | T | N | L | L | L | L | M | M | T | N | N | L | L | M | M | M | T | T | N | L | L | M |
| DUE. 15 - PTO. 4418 | M | T | N | L | L | L | L | M | M | T | N | N | L | L | M | M | M | T | T | N | L | L | M | M | M | L | T | N | L | L |
| DUE. 16 - PTO. 4419 | M | M | M | T | T | N | L | L | M | M | M | L | T | N | L | L | M | M | M | M | T | N | L | L | L | L | M | M | T | N |
| M | 7 | 3 | 3 | 4 | 3 | 5 | 4 | 7 | 6 | 7 | 5 | 3 | 7 | 5 | 7 | 7 | 7 | 4 | 3 | 7 | 5 | 7 | 7 | 7 | 5 | 3 | 6 | 5 | 7 | 7 |
| MP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| TP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| N | 2 | 1 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| L | 4 | 4 | 4 | 6 | 8 | 4 | 6 | 4 | 4 | 4 | 6 | 8 | 4 | 6 | 4 | 4 | 4 | 6 | 8 | 4 | 6 | 4 | 4 | 4 | 6 | 8 | 4 | 6 | 4 | 4 |
| F/FF/MEF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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CALENDARIO 2026

CDYTM (DIPL. ENFERMERIA) (T,F,N)
REG. DED. II
Nº TRAB.: 16

**CAD SANTANDER**

**MAYO**

| | 1-may. | 2-may. | 3-may. | 4-may. | 5-may. | 6-may. | 7-may. | 8-may. | 9-may. | 10-may. | 11-may. | 12-may. | 13-may. | 14-may. | 15-may. | 16-may. | 17-may. | 18-may. | 19-may. | 20-may. | 21-may. | 22-may. | 23-may. | 24-may. | 25-may. | 26-may. | 27-may. | 28-may. | 29-may. | 30-may. | 31-may. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do |
| DUE. 01 - PTO. 8338 | L | M | M | M | M | T | N | L | L | L | M | M | M | T | N | L | L | L | L | MEF | M | T | N | N | L | L | M | M | M | T | T |
| DUE. 02 - PTO. 4415 | L | L | L | M | M | M | T | N | L | L | L | L | M | M | T | N | N | L | L | M | M | M | T | T | N | L | L | MEF | M | M | L |
| DUE. 03 - PTO. 4421 | N | L | L | L | L | M | M | T | N | N | L | L | M | M | M | T | T | N | L | L | M | MEF | F | L | T | N | L | L | M | M | M |
| DUE. 04 - PTO. 5076 | T | N | N | L | L | M | M | M | T | T | N | L | L | M | M | F | L | T | N | L | L | MEF | M | M | M | T | N | L | L | L | L |
| DUE. 05 - PTO. 4416 | M | T | T | N | L | L | M | M | M | L | T | N | L | L | M | M | M | M | T | N | L | L | L | L | FF | MEF | T | N | L | L | L |
| DUE. 06 - PTO. 9034 | FF | M | L | T | N | L | L | M | M | M | M | T | N | L | L | L | L | MEF | M | T | N | L | L | L | FF | M | M | M | M | L | L |
| DUE. 07 - PTO. 4422 | M | M | M | M | T | N | L | L | L | L | M | M | T | N | L | L | L | MEF | M | M | M | M | L | L | FF | M | M | T | N | L | L |
| DUE. 08 - PTO. 4417 | L | L | L | M | M | T | N | L | L | L | M | M | M | M | M | L | L | M | M | M | T | MEF | L | L | L | L | F | M | T | N | N |
| DUE. 09 - PTO. 4423 | L | L | L | M | M | M | M | M | L | L | M | M | M | T | N | L | L | L | L | M | M | T | N | N | L | L | MEF | M | M | T | T |
| DUE. 10 - PTO. 9186 | M | L | L | M | M | M | T | N | L | L | L | L | M | M | T | N | N | L | L | MEF | M | M | T | T | FF | L | L | M | M | M | L |
| DUE. 11 - PTO. 5078 | FF | L | L | L | L | M | M | T | N | N | L | L | M | M | M | T | T | N | L | L | M | MEF | F | L | T | N | L | L | M | M | M |
| DUE. 12 - PTO. 5079 | T | N | N | L | L | M | M | M | T | T | N | L | L | M | M | M | L | T | N | L | L | MEF | M | M | M | T | N | L | L | M | M |
| DUE. 13 - PTO. 9187 | FF | T | T | N | L | L | M | M | F | L | T | N | L | L | M | M | M | M | T | N | L | L | MEF | M | M | M | T | N | L | L | L |
| DUE. 14 - PTO. 4420 | FF | F | L | T | N | L | L | M | M | M | M | T | N | L | L | M | M | M | M | T | N | L | L | L | FF | MEF | M | T | N | L | L |
| DUE. 15 - PTO. 4418 | FF | M | M | M | T | N | L | L | M | M | M | M | T | N | L | L | L | M | M | M | T | N | L | L | L | L | MEF | M | T | N | N |
| DUE. 16 - PTO. 4419 | L | L | L | M | M | M | M | M | L | L | M | M | M | T | N | L | L | L | L | F | M | T | N | N | L | L | MEF | M | M | T | T |
| M | 3 | 4 | 3 | 7 | 5 | 7 | 7 | 7 | 4 | 3 | 7 | 5 | 7 | 7 | 7 | 4 | 3 | 5 | 5 | 5 | 7 | 3 | 2 | 3 | 3 | 3 | 4 | 6 | 7 | 5 | 3 |
| MP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| TP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| N | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 2 |
| L | 4 | 6 | 8 | 4 | 6 | 4 | 4 | 4 | 6 | 8 | 4 | 6 | 4 | 4 | 4 | 6 | 8 | 4 | 6 | 4 | 4 | 4 | 6 | 8 | 4 | 6 | 4 | 4 | 4 | 6 | 8 |
| F/FF/MEF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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REG. DED. II
Nº TRAB.: 16

**CAD SANTANDER**

**JUNIO**

| | 1-jun. | 2-jun. | 3-jun. | 4-jun. | 5-jun. | 6-jun. | 7-jun. | 8-jun. | 9-jun. | 10-jun. | 11-jun. | 12-jun. | 13-jun. | 14-jun. | 15-jun. | 16-jun. | 17-jun. | 18-jun. | 19-jun. | 20-jun. | 21-jun. | 22-jun. | 23-jun. | 24-jun. | 25-jun. | 26-jun. | 27-jun. | 28-jun. | 29-jun. | 30-jun. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma |
| DUE. 01 - PTO. 8338 | N | L | L | **F** | M | M | L | T | N | L | L | M | M | M | M | T | N | L | L | L | L | M | M | T | N | L | L | L | M | M |
| DUE. 02 - PTO. 4415 | T | N | L | L | M | M | M | M | T | N | L | L | L | L | M | M | T | N | L | L | L | M | M | M | M | M | L | L | **F** | M |
| DUE. 03 - PTO. 4421 | M | T | N | L | L | L | L | M | M | T | N | L | L | L | M | M | M | M | M | L | L | M | M | M | T | N | L | L | L | L |
| DUE. 04 - PTO. 5076 | M | M | T | N | L | L | L | M | M | M | M | M | L | L | M | M | M | T | N | L | L | L | L | **F** | M | T | N | N | L | L |
| DUE. 05 - PTO. 4416 | M | M | M | M | M | L | L | M | M | M | T | N | L | L | L | L | M | M | T | N | N | L | L | **F** | **F** | M | T | T | N | L |
| DUE. 06 - PTO. 9034 | M | M | M | T | N | L | L | L | L | M | M | T | N | N | L | L | M | M | M | T | T | N | L | L | M | M | **F** | L | T | N |
| DUE. 07 - PTO. 4422 | L | L | M | M | T | N | N | L | L | M | M | M | T | T | N | L | L | M | M | **F** | L | T | N | L | L | M | M | M | M | T |
| DUE. 08 - PTO. 4417 | L | L | M | M | M | T | T | N | L | L | M | **F** | **F** | L | T | N | L | L | M | M | M | M | T | N | L | L | M | M | M | M |
| DUE. 09 - PTO. 4423 | N | L | L | **F** | M | M | L | T | N | L | L | **F** | M | M | M | T | N | L | L | M | M | M | M | T | N | L | L | L | M | M |
| DUE. 10 - PTO. 9186 | T | N | L | L | M | M | M | M | T | N | L | L | M | M | M | M | T | N | L | L | L | M | M | M | T | N | L | L | L | L |
| DUE. 11 - PTO. 5078 | M | T | N | L | L | M | M | M | M | T | N | L | L | L | M | M | M | T | N | L | L | L | L | M | M | T | N | N | L | L |
| DUE. 12 - PTO. 5079 | M | M | T | N | L | L | L | M | M | M | T | N | L | L | L | L | **F** | M | T | N | N | L | L | M | M | M | T | T | N | L |
| DUE. 13 - PTO. 9187 | M | M | M | T | N | L | L | L | L | M | M | T | N | N | L | L | M | M | M | T | T | N | L | L | M | M | M | L | T | N |
| DUE. 14 - PTO. 4420 | L | L | M | M | T | N | N | L | L | M | M | M | T | T | N | L | L | M | M | M | L | T | N | L | L | M | M | M | M | T |
| DUE. 15 - PTO. 4418 | L | L | M | M | M | T | T | N | L | L | M | M | M | L | T | N | L | L | M | M | M | M | T | N | L | L | L | L | **F** | **F** |
| DUE. 16 - PTO. 4419 | N | L | L | **F** | **F** | **F** | L | T | N | L | L | M | M | M | M | T | N | L | L | M | M | M | M | T | N | L | L | L | M | M |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| M | 7 | 5 | 7 | 5 | 7 | 5 | 3 | 7 | 5 | 7 | 7 | 5 | 4 | 3 | 7 | 5 | 6 | 7 | 7 | 4 | 3 | 7 | 5 | 5 | 6 | 7 | 4 | 3 | 5 | 4 |
| MP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| TP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| N | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| L | 4 | 6 | 4 | 4 | 4 | 6 | 8 | 4 | 6 | 4 | 4 | 4 | 6 | 8 | 4 | 6 | 4 | 4 | 4 | 6 | 8 | 4 | 6 | 4 | 4 | 4 | 6 | 8 | 4 | 6 |
| F/FF/MEF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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Nº TRAB.: 16

**CAD SANTANDER**

**JULIO**

| | 1-jul. | 2-jul. | 3-jul. | 4-jul. | 5-jul. | 6-jul. | 7-jul. | 8-jul. | 9-jul. | 10-jul. | 11-jul. | 12-jul. | 13-jul. | 14-jul. | 15-jul. | 16-jul. | 17-jul. | 18-jul. | 19-jul. | 20-jul. | 21-jul. | 22-jul. | 23-jul. | 24-jul. | 25-jul. | 26-jul. | 27-jul. | 28-jul. | 29-jul. | 30-jul. | 31-jul. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi |
| DUE. 01 - PTO. 8338 | M | M | M | L | L | M | M | M | T | N | L | L | L | L | M | M | T | N | N | L | L | M | M | M | T | T | N | L | L | F | F |
| DUE. 02 - PTO. 4415 | M | T | N | L | L | L | L | M | M | T | N | N | L | L | M | M | M | T | T | N | L | L | F | F | FF | L | T | N | L | L | F |
| DUE. 03 - PTO. 4421 | F | M | T | N | N | L | L | F | M | M | T | T | N | L | L | M | M | M | L | T | N | L | L | M | M | M | M | T | N | L | L |
| DUE. 04 - PTO. 5076 | F | F | M | T | T | N | L | L | F | F | M | L | T | N | L | L | M | M | M | M | T | N | L | L | M | M | M | M | T | N | L |
| DUE. 05 - PTO. 4416 | L | F | F | F | L | T | N | L | L | M | M | M | M | T | N | L | L | M | M | M | M | T | N | L | L | L | M | M | M | T | N |
| DUE. 06 - PTO. 9034 | L | L | M | M | M | M | T | N | L | L | M | M | M | M | T | N | L | L | L | M | M | M | T | N | L | L | L | L | F | M | T |
| DUE. 07 - PTO. 4422 | N | L | L | M | M | M | M | T | N | L | L | L | M | M | M | T | N | L | L | L | L | F | M | T | N | N | L | L | M | M | M |
| DUE. 08 - PTO. 4417 | T | N | L | L | L | M | M | M | T | N | L | L | L | L | M | M | T | N | N | L | L | M | M | M | T | T | N | L | L | M | M |
| DUE. 09 - PTO. 4423 | M | T | N | L | L | L | L | M | M | T | N | N | L | L | M | M | M | T | T | N | L | L | M | M | FF | L | T | FF | L | L | M |
| DUE. 10 - PTO. 9186 | M | M | T | N | N | L | L | M | M | M | T | T | N | L | L | F | F | F | L | T | N | L | L | M | M | M | M | T | N | L | L |
| DUE. 11 - PTO. 5078 | M | M | M | T | T | N | L | L | F | F | F | L | T | N | L | L | M | M | M | M | T | N | L | L | L | L | F | FF | T | N | L |
| DUE. 12 - PTO. 5079 | L | M | M | M | L | T | N | L | L | M | M | M | M | T | N | L | L | L | L | F | F | T | N | L | L | L | M | M | M | M | M |
| DUE. 13 - PTO. 9187 | L | L | M | M | M | M | T | N | L | L | L | L | M | M | T | N | L | L | L | M | M | M | M | M | L | L | F | FF | M | T | N |
| DUE. 14 - PTO. 4420 | N | L | L | L | L | M | M | T | N | L | L | L | M | M | M | M | M | L | L | M | M | M | T | N | L | L | L | L | M | M | T |
| DUE. 15 - PTO. 4418 | T | N | L | L | L | M | M | M | M | M | L | L | M | M | M | T | N | L | L | L | L | F | M | T | FF | N | L | L | F | F | M |
| DUE. 16 - PTO. 4419 | M | T | N | L | L | L | L | F | M | T | N | N | L | L | M | M | M | T | T | N | L | L | M | M | FF | L | T | N | L | L | M |
| M | 5 | 5 | 6 | 4 | 3 | 7 | 5 | 6 | 5 | 5 | 4 | 3 | 7 | 5 | 7 | 6 | 6 | 4 | 3 | 6 | 4 | 5 | 6 | 6 | 3 | 3 | 5 | 3 | 5 | 5 | 5 |
| MP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| TP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| N | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 1 | 2 | 2 | 2 |
| L | 4 | 4 | 4 | 6 | 8 | 4 | 6 | 4 | 4 | 4 | 6 | 8 | 4 | 6 | 4 | 4 | 4 | 6 | 8 | 4 | 6 | 4 | 4 | 4 | 6 | 8 | 4 | 6 | 4 | 4 | 4 |
| F/FF/MEF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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Nº TRAB.: 16

**CAD SANTANDER**

**AGOSTO**

| | 1-ago. | 2-ago. | 3-ago. | 4-ago. | 5-ago. | 6-ago. | 7-ago. | 8-ago. | 9-ago. | 10-ago. | 11-ago. | 12-ago. | 13-ago. | 14-ago. | 15-ago. | 16-ago. | 17-ago. | 18-ago. | 19-ago. | 20-ago. | 21-ago. | 22-ago. | 23-ago. | 24-ago. | 25-ago. | 26-ago. | 27-ago. | 28-ago. | 29-ago. | 30-ago. | 31-ago. |
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| | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu |
| DUE. 01 - PTO. 8338 | F | L | T | N | L | L | M | M | M | M | T | N | L | L | M | M | M | M | T | N | L | L | L | M | M | M | T | N | L | L | L |
| DUE. 02 - PTO. 4415 | M | M | M | T | N | L | L | M | M | M | M | T | N | L | L | L | M | M | M | T | N | L | L | L | L | M | M | T | N | N | L |
| DUE. 03 - PTO. 4421 | M | M | M | M | T | N | L | L | L | M | M | M | T | N | L | L | L | L | F | M | T | N | N | L | L | M | M | M | T | T | N |
| DUE. 04 - PTO. 5076 | L | L | M | M | M | T | N | L | L | L | L | M | M | T | N | N | L | L | M | M | M | T | T | N | L | L | M | M | M | L | T |
| DUE. 05 - PTO. 4416 | L | L | L | L | M | M | T | N | N | L | L | M | M | M | T | T | N | L | L | M | M | F | L | T | N | L | L | M | M | M | M |
| DUE. 06 - PTO. 9034 | N | N | L | L | M | M | M | T | T | N | L | L | F | F | FF | L | T | N | L | L | M | M | M | M | T | N | L | L | L | L | M |
| DUE. 07 - PTO. 4422 | T | T | N | L | L | F | F | F | L | T | N | L | L | M | M | M | M | T | N | L | L | L | L | M | M | T | N | L | L | L | M |
| DUE. 08 - PTO. 4417 | F | L | T | N | L | L | M | M | M | M | T | N | L | L | L | L | F | F | T | N | L | L | L | M | M | M | M | M | L | L | M |
| DUE. 09 - PTO. 4423 | M | M | M | T | N | L | L | L | L | M | M | T | N | L | L | L | M | M | M | M | M | L | L | F | M | M | T | N | L | L | L |
| DUE. 10 - PTO. 9186 | L | L | M | M | T | N | L | L | L | M | M | M | M | M | L | L | M | M | M | T | N | L | L | L | L | M | M | T | N | N | L |
| DUE. 11 - PTO. 5078 | L | L | M | M | M | M | M | L | L | M | M | M | T | N | L | L | L | L | M | M | T | N | N | L | L | M | M | M | T | T | N |
| DUE. 12 - PTO. 5079 | L | L | M | M | M | T | N | L | L | L | L | F | M | T | FF | N | L | L | M | M | M | T | T | N | L | L | M | M | M | L | T |
| DUE. 13 - PTO. 9187 | L | L | L | L | M | M | T | N | N | L | L | M | M | M | T | T | N | L | L | F | F | F | L | T | N | L | L | M | M | M | M |
| DUE. 14 - PTO. 4420 | N | N | L | L | M | M | M | T | T | N | L | L | F | F | FF | L | T | N | L | L | F | M | M | M | T | N | L | L | M | M | M |
| DUE. 15 - PTO. 4418 | T | T | N | L | L | M | M | M | L | T | N | L | L | M | M | M | M | T | N | L | L | M | M | M | M | T | N | L | L | L | M |
| DUE. 16 - PTO. 4419 | M | M | M | T | N | L | L | L | L | F | F | T | N | L | L | L | M | M | M | M | M | L | L | M | M | M | T | N | L | L | L |

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|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| M | 3 | 3 | 7 | 5 | 7 | 6 | 6 | 4 | 3 | 7 | 5 | 6 | 5 | 5 | 3 | 3 | 6 | 4 | 6 | 6 | 5 | 3 | 3 | 6 | 5 | 7 | 7 | 7 | 5 | 3 | 7 |
| MP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| TP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| N | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| L | 6 | 8 | 4 | 6 | 4 | 4 | 4 | 6 | 8 | 4 | 6 | 4 | 4 | 4 | 6 | 8 | 4 | 6 | 4 | 4 | 4 | 6 | 8 | 4 | 6 | 4 | 4 | 4 | 6 | 8 | 4 |
| F/FF/MEF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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CALENDARIO 2026

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REG. DED. II
Nº TRAB.: 16

**CAD SANTANDER**

**SEPTIEMBRE**

| | 1-sep. | 2-sep. | 3-sep. | 4-sep. | 5-sep. | 6-sep. | 7-sep. | 8-sep. | 9-sep. | 10-sep. | 11-sep. | 12-sep. | 13-sep. | 14-sep. | 15-sep. | 16-sep. | 17-sep. | 18-sep. | 19-sep. | 20-sep. | 21-sep. | 22-sep. | 23-sep. | 24-sep. | 25-sep. | 26-sep. | 27-sep. | 28-sep. | 29-sep. | 30-sep. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi |
| DUE. 01 - PTO. 8338 | L | F | M | T | N | N | L | L | M | M | M | T | T | N | L | L | M | M | M | L | T | N | L | L | M | M | M | M | T | N |
| DUE. 02 - PTO. 4415 | L | M | M | M | T | T | N | L | L | M | M | F | L | T | N | L | L | M | M | M | M | T | N | L | L | L | L | M | M | T |
| DUE. 03 - PTO. 4421 | L | L | F | M | M | L | T | N | L | L | M | M | M | M | T | N | L | L | L | L | M | M | T | N | L | L | L | M | M | M |
| DUE. 04 - PTO. 5076 | N | L | L | M | M | M | M | T | N | L | L | L | L | M | FF | T | N | L | L | L | M | M | M | M | M | L | L | M | M | M |
| DUE. 05 - PTO. 4416 | T | N | L | L | L | L | M | M | T | N | L | L | L | M | FF | M | M | M | L | L | M | M | M | T | N | L | L | L | L | M |
| DUE. 06 - PTO. 9034 | M | T | N | L | L | L | M | M | M | M | M | L | L | F | M | M | T | N | L | L | L | L | M | M | T | N | N | L | L | M |
| DUE. 07 - PTO. 4422 | M | M | M | M | L | L | M | M | M | T | N | L | L | L | L | M | M | T | N | N | L | L | F | M | M | T | T | N | L | L |
| DUE. 08 - PTO. 4417 | M | M | T | N | L | L | L | L | M | M | T | N | N | L | L | F | F | M | T | T | N | L | L | M | M | M | L | T | N | L |
| DUE. 09 - PTO. 4423 | L | M | M | T | N | N | L | L | M | M | M | T | T | N | L | L | F | M | M | L | T | N | L | L | M | M | M | M | T | N |
| DUE. 10 - PTO. 9186 | L | M | M | M | T | T | N | L | L | M | M | M | L | T | FF | L | L | M | M | M | M | T | N | L | L | M | M | M | M | T |
| DUE. 11 - PTO. 5078 | L | L | M | M | M | L | T | N | L | L | M | M | M | M | T | N | L | L | M | M | M | M | T | N | L | L | L | M | M | M |
| DUE. 12 - PTO. 5079 | N | L | L | M | M | M | M | T | N | L | L | M | M | M | M | T | N | L | L | L | M | M | M | T | N | L | L | L | L | F |
| DUE. 13 - PTO. 9187 | T | N | L | L | M | M | M | M | T | N | L | L | L | M | M | M | T | N | L | L | L | L | M | M | T | N | N | L | L | M |
| DUE. 14 - PTO. 4420 | M | T | N | L | L | L | M | M | M | T | N | L | L | L | L | M | M | T | N | N | L | L | M | M | M | T | T | N | L | L |
| DUE. 15 - PTO. 4418 | M | M | T | N | L | L | L | L | M | M | T | N | N | L | L | M | M | M | T | T | N | L | L | M | M | M | L | T | N | L |
| DUE. 16 - PTO. 4419 | L | M | M | T | N | N | L | L | M | M | M | T | T | N | L | L | M | M | M | L | T | N | L | L | M | M | M | M | T | N |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| M | 5 | 6 | 6 | 7 | 5 | 3 | 7 | 5 | 7 | 7 | 7 | 4 | 3 | 6 | 3 | 6 | 5 | 7 | 5 | 3 | 7 | 5 | 6 | 7 | 7 | 5 | 3 | 7 | 5 | 6 |
| MP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| TP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| N | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| L | 6 | 4 | 4 | 4 | 6 | 8 | 4 | 6 | 4 | 4 | 4 | 6 | 8 | 4 | 6 | 4 | 4 | 4 | 6 | 8 | 4 | 6 | 4 | 4 | 4 | 6 | 8 | 4 | 6 | 4 |
| F/FF/MEF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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REG. DED. II
Nº TRAB.: 16

**CAD SANTANDER**

**OCTUBRE**

| | 1-oct. | 2-oct. | 3-oct. | 4-oct. | 5-oct. | 6-oct. | 7-oct. | 8-oct. | 9-oct. | 10-oct. | 11-oct. | 12-oct. | 13-oct. | 14-oct. | 15-oct. | 16-oct. | 17-oct. | 18-oct. | 19-oct. | 20-oct. | 21-oct. | 22-oct. | 23-oct. | 24-oct. | 25-oct. | 26-oct. | 27-oct. | 28-oct. | 29-oct. | 30-oct. | 31-oct. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá |
| DUE. 01 - PTO. 8338 | L | L | L | L | M | M | T | N | L | L | L | FF | M | M | M | M | L | L | M | M | M | T | N | L | L | L | L | M | M | T | N |
| DUE. 02 - PTO. 4415 | N | L | L | L | M | M | M | M | M | L | L | FF | M | M | T | N | L | L | L | L | M | M | T | N | N | L | L | M | M | M | T |
| DUE. 03 - PTO. 4421 | M | M | L | L | M | M | M | T | N | L | L | L | L | M | M | T | N | N | L | L | M | M | M | T | T | N | L | L | M | M | F |
| DUE. 04 - PTO. 5076 | T | N | L | L | L | L | M | M | T | N | N | L | L | M | M | M | T | T | N | L | L | M | F | F | L | T | N | L | L | M | M |
| DUE. 05 - PTO. 4416 | M | T | N | N | L | L | M | M | M | T | T | FF | L | L | M | M | M | L | T | N | L | L | M | M | M | M | T | N | L | L | M |
| DUE. 06 - PTO. 9034 | M | M | T | T | N | L | L | M | M | F | L | T | N | L | L | M | M | M | M | T | N | L | L | M | M | M | M | T | N | L | L |
| DUE. 07 - PTO. 4422 | M | M | M | L | T | N | L | L | M | M | M | M | T | N | L | L | M | M | M | M | T | N | L | L | L | M | M | M | T | N | L |
| DUE. 08 - PTO. 4417 | L | M | M | M | M | T | N | L | L | M | M | M | M | T | N | L | L | L | M | M | M | T | N | L | L | L | L | M | M | T | N |
| DUE. 09 - PTO. 4423 | L | L | M | M | M | M | T | N | L | L | L | FF | M | M | T | N | L | L | L | L | M | M | T | N | N | L | L | M | M | M | T |
| DUE. 10 - PTO. 9186 | N | L | L | L | M | M | M | T | N | L | L | L | L | M | M | T | N | N | L | L | M | M | M | T | T | N | L | L | M | M | F |
| DUE. 11 - PTO. 5078 | T | N | L | L | L | L | M | M | T | N | N | L | L | M | M | M | T | T | N | L | L | M | M | F | L | T | N | L | L | M | M |
| DUE. 12 - PTO. 5079 | M | T | N | N | L | L | M | M | M | T | T | N | L | L | M | M | M | L | T | N | L | L | M | M | M | M | T | N | L | L | L |
| DUE. 13 - PTO. 9187 | M | M | T | T | N | L | L | M | M | M | L | T | N | L | L | M | M | M | M | T | N | L | L | L | L | M | M | T | N | L | L |
| DUE. 14 - PTO. 4420 | M | M | M | L | T | N | L | L | M | M | M | M | T | N | L | L | L | L | M | M | T | N | L | L | L | M | M | M | M | M | L |
| DUE. 15 - PTO. 4418 | L | M | M | M | M | T | N | L | L | L | L | FF | F | T | N | L | L | L | M | M | M | M | M | L | L | M | M | M | T | N | L |
| DUE. 16 - PTO. 4419 | L | L | M | M | M | M | T | N | L | L | L | FF | M | M | T | N | L | L | L | L | M | M | T | N | N | L | L | M | M | M | T |
| M | 7 | 7 | 5 | 3 | 7 | 5 | 7 | 7 | 7 | 4 | 3 | 3 | 4 | 7 | 7 | 7 | 5 | 3 | 7 | 5 | 7 | 7 | 6 | 3 | 3 | 7 | 5 | 7 | 7 | 7 | 3 |
| MP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| TP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| N | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| L | 4 | 4 | 6 | 8 | 4 | 6 | 4 | 4 | 4 | 6 | 8 | 4 | 6 | 4 | 4 | 4 | 6 | 8 | 4 | 6 | 4 | 4 | 4 | 6 | 8 | 4 | 6 | 4 | 4 | 4 | 6 |
| F/FF/MEF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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Nº TRAB.: 16

**CAD SANTANDER**

**NOVIEMBRE**

| | 1-nov. | 2-nov. | 3-nov. | 4-nov. | 5-nov. | 6-nov. | 7-nov. | 8-nov. | 9-nov. | 10-nov. | 11-nov. | 12-nov. | 13-nov. | 14-nov. | 15-nov. | 16-nov. | 17-nov. | 18-nov. | 19-nov. | 20-nov. | 21-nov. | 22-nov. | 23-nov. | 24-nov. | 25-nov. | 26-nov. | 27-nov. | 28-nov. | 29-nov. | 30-nov. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu |
| DUE. 01 - PTO. 8338 | N | L | L | **F** | M | M | T | T | N | L | L | M | M | M | L | T | N | L | L | M | M | M | M | T | N | L | L | M | M | M |
| DUE. 02 - PTO. 4415 | T | N | L | L | M | M | M | L | T | N | L | L | M | M | M | M | T | N | L | L | M | M | M | M | T | N | L | L | L | M |
| DUE. 03 - PTO. 4421 | L | T | N | L | L | M | M | M | M | T | N | L | L | M | M | M | M | T | N | L | L | L | M | M | M | T | N | L | L | L |
| DUE. 04 - PTO. 5076 | M | M | T | N | L | L | M | M | M | M | T | N | L | L | L | M | M | M | T | N | L | L | L | L | M | M | T | N | N | L |
| DUE. 05 - PTO. 4416 | M | M | M | T | N | L | L | L | M | M | M | T | N | L | L | L | L | M | M | T | N | N | L | L | M | M | M | T | T | N |
| DUE. 06 - PTO. 9034 | L | M | M | M | T | N | L | L | L | L | M | M | T | N | N | L | L | M | M | M | T | T | N | L | L | M | M | M | L | T |
| DUE. 07 - PTO. 4422 | L | L | L | M | M | T | N | N | L | L | M | M | M | T | T | N | L | L | M | M | M | L | T | N | L | L | M | M | M | M |
| DUE. 08 - PTO. 4417 | N | L | L | M | M | M | T | T | N | L | L | M | M | M | L | T | N | L | L | M | M | M | M | T | N | L | L | L | L | M |
| DUE. 09 - PTO. 4423 | T | N | L | L | **F** | M | M | L | T | N | L | L | M | M | M | M | T | N | L | L | L | L | M | M | T | N | L | L | L | M |
| DUE. 10 - PTO. 9186 | L | T | N | L | L | M | M | M | M | T | N | L | L | L | L | M | M | T | N | L | L | L | M | M | M | M | M | L | L | M |
| DUE. 11 - PTO. 5078 | M | M | T | N | L | L | L | L | M | M | T | N | L | L | L | M | M | M | M | M | L | L | M | M | M | T | N | L | L | L |
| DUE. 12 - PTO. 5079 | L | M | M | T | N | L | L | L | M | M | M | M | M | L | L | M | M | M | T | N | L | L | L | L | **F** | M | T | N | N | L |
| DUE. 13 - PTO. 9187 | L | M | M | M | M | M | L | L | M | M | M | T | N | L | L | L | L | M | M | T | N | N | L | L | M | M | M | T | T | N |
| DUE. 14 - PTO. 4420 | L | **F** | M | M | T | N | L | L | L | L | **F** | M | T | N | N | L | L | M | M | M | T | T | N | L | L | M | M | M | L | T |
| DUE. 15 - PTO. 4418 | L | L | L | M | M | T | N | N | L | L | M | M | M | T | T | N | L | L | M | M | M | L | T | N | L | L | M | M | M | M |
| DUE. 16 - PTO. 4419 | T | N | L | L | M | M | M | L | T | N | L | L | M | M | M | M | T | N | L | L | L | L | M | M | T | N | L | L | L | M |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| M | 3 | 6 | 5 | 6 | 6 | 7 | 5 | 3 | 7 | 5 | 6 | 7 | 7 | 5 | 3 | 7 | 5 | 7 | 7 | 7 | 5 | 3 | 7 | 5 | 6 | 7 | 7 | 5 | 3 | 7 |
| MP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| TP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| N | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| L | 8 | 4 | 6 | 4 | 4 | 4 | 6 | 8 | 4 | 6 | 4 | 4 | 4 | 6 | 8 | 4 | 6 | 4 | 4 | 4 | 6 | 8 | 4 | 6 | 4 | 4 | 4 | 6 | 8 | 4 |
| F/FF/MEF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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REG. DED. II
Nº TRAB.: 16

**CAD SANTANDER**

**DICIEMBRE**

| | 1-dic. | 2-dic. | 3-dic. | 4-dic. | 5-dic. | 6-dic. | 7-dic. | 8-dic. | 9-dic. | 10-dic. | 11-dic. | 12-dic. | 13-dic. | 14-dic. | 15-dic. | 16-dic. | 17-dic. | 18-dic. | 19-dic. | 20-dic. | 21-dic. | 22-dic. | 23-dic. | 24-dic. | 25-dic. | 26-dic. | 27-dic. | 28-dic. | 29-dic. | 30-dic. | 31-dic. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju |
| DUE. 01 - PTO. 8338 | M | T | N | L | L | L | FF | M | M | T | N | L | L | L | L | M | M | T | N | N | L | L | MEF | M | M | T | T | N | L | L | MEF |
| DUE. 02 - PTO. 4415 | M | M | T | N | L | L | L | L | M | M | T | N | N | L | L | M | M | M | T | T | N | L | L | MEF | FF | MEF | L | T | N | L | L |
| DUE. 03 - PTO. 4421 | L | M | M | T | N | N | L | L | M | M | M | T | T | N | L | L | F | MEF | MEF | L | T | N | L | L | M | M | M | M | T | N | L |
| DUE. 04 - PTO. 5076 | L | M | M | M | T | T | N | L | L | M | M | M | L | T | N | L | L | M | M | M | M | T | N | L | L | L | L | MEF | MEF | T | N |
| DUE. 05 - PTO. 4416 | L | L | M | MEF | MEF | L | T | N | L | L | M | M | M | M | T | N | L | L | L | L | M | M | T | FF | L | L | L | M | M | M | M |
| DUE. 06 - PTO. 9034 | N | L | L | M | M | M | M | T | N | L | L | L | L | MEF | M | T | N | L | L | L | M | M | M | M | FF | L | L | MEF | M | M | T |
| DUE. 07 - PTO. 4422 | T | N | L | L | L | L | FF | FF | T | N | L | L | L | M | M | M | M | M | L | L | MEF | M | M | T | N | L | L | L | L | MEF | M |
| DUE. 08 - PTO. 4417 | M | T | N | L | L | L | FF | FF | M | M | M | L | L | M | M | M | T | N | L | L | L | L | M | M | T | N | N | L | L | MEF | MEF |
| DUE. 09 - PTO. 4423 | M | M | M | M | L | L | FF | M | M | T | N | L | L | L | L | M | M | T | N | N | L | L | M | MEF | M | T | T | N | L | L | MEF |
| DUE. 10 - PTO. 9186 | M | M | T | N | L | L | L | L | M | M | T | N | N | L | L | M | F | M | T | T | N | L | L | MEF | FF | MEF | L | T | N | L | L |
| DUE. 11 - PTO. 5078 | L | M | M | T | N | N | L | L | M | M | M | T | T | N | L | L | M | MEF | MEF | L | T | N | L | L | FF | M | M | M | T | N | L |
| DUE. 12 - PTO. 5079 | L | M | M | M | T | T | FF | L | L | M | M | MEF | L | T | N | L | L | M | M | M | M | T | N | L | L | M | M | M | M | T | MEF |
| DUE. 13 - PTO. 9187 | L | L | M | M | MEF | L | T | FF | L | L | F | M | M | M | T | N | L | L | M | M | M | M | T | N | L | L | L | MEF | M | M | T |
| DUE. 14 - PTO. 4420 | N | L | L | M | M | M | M | T | N | L | L | M | M | M | M | T | N | L | L | L | M | M | M | T | FF | L | L | L | L | MEF | MEF |
| DUE. 15 - PTO. 4418 | T | N | L | L | M | M | M | M | T | N | L | L | L | M | M | M | T | N | L | L | L | L | F | MEF | T | N | N | L | L | MEF | M |
| DUE. 16 - PTO. 4419 | M | M | M | M | L | L | FF | M | M | T | N | L | L | L | L | M | M | T | N | N | L | L | M | MEF | M | T | T | N | L | L | MEF |
| M | 5 | 7 | 7 | 6 | 3 | 3 | 3 | 3 | 7 | 7 | 6 | 4 | 3 | 6 | 5 | 7 | 5 | 5 | 3 | 3 | 6 | 5 | 5 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 3 |
| MP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| TP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| N | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 1 | 2 | 2 | 2 | 2 | 2 | 1 |
| L | 6 | 4 | 4 | 4 | 6 | 8 | 4 | 6 | 4 | 4 | 4 | 6 | 8 | 4 | 6 | 4 | 4 | 4 | 6 | 8 | 4 | 6 | 4 | 4 | 4 | 6 | 8 | 4 | 6 | 4 | 4 |
| F/FF/MEF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

En Santander, a fecha de la firma electrónica
LA DIRECTORA DEL ICASS

GOBIERNO de CANTABRIA

icass Instituto Cántabro de Servicios Sociales

CALENDARIO 2026

CDYTM (DIPL. ENFERMERIA) (T,F,N)
REG. DED. II
Nº TRAB.: 16

**CAD SANTANDER**

| | MAÑANAS | M. PREF. | M. INCID. | TARDES | T. PREF. | NOCHES | DESC. SEMANAL | FESTIVOS | | | | | | | DOMINGOS | | | TOTAL HORAS | MÓDULO 3 | DCTO. VAC. | DCTO. FEST. | HORAS TRAB. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | M | MP | MI | T | TP | N | L | MF | FA | FT | FL | MEF | FF | F | DA | DT | DL | | | | | |
| DUE. 01 - PTO. 8338 | 127 | 0 | 0 | 49 | 0 | 48 | 124 | 3 | 14 | 7 | 4 | 3 | 5 | 9 | 52 | 25 | 27 | 1712,00 | 111,00 | 155,10 | 0,00 | 1667,90 |
| DUE. 02 - PTO. 4415 | 125 | 0 | 0 | 49 | 0 | 49 | 125 | 3 | 14 | 5 | 6 | 3 | 5 | 9 | 52 | 25 | 27 | 1708,00 | 111,00 | 155,10 | 0,00 | 1663,90 |
| DUE. 03 - PTO. 4421 | 125 | 0 | 0 | 49 | 0 | 49 | 125 | 3 | 14 | 7 | 7 | 3 | 2 | 12 | 52 | 25 | 27 | 1708,00 | 111,00 | 155,10 | 0,00 | 1663,90 |
| DUE. 04 - PTO. 5076 | 124 | 0 | 0 | 49 | 0 | 49 | 126 | 3 | 14 | 8 | 5 | 3 | 3 | 11 | 52 | 24 | 28 | 1701,00 | 111,00 | 155,10 | 0,00 | 1656,90 |
| DUE. 05 - PTO. 4416 | 126 | 0 | 0 | 49 | 0 | 47 | 126 | 3 | 14 | 7 | 6 | 3 | 4 | 10 | 52 | 24 | 28 | 1695,00 | 111,00 | 155,10 | 0,00 | 1650,90 |
| DUE. 06 - PTO. 9034 | 127 | 0 | 0 | 49 | 0 | 48 | 124 | 3 | 14 | 8 | 5 | 3 | 4 | 10 | 52 | 24 | 28 | 1712,00 | 111,00 | 155,10 | 0,00 | 1667,90 |
| DUE. 07 - PTO. 4422 | 128 | 0 | 0 | 48 | 0 | 46 | 126 | 3 | 14 | 10 | 3 | 3 | 4 | 10 | 52 | 23 | 29 | 1692,00 | 111,00 | 155,10 | 0,00 | 1647,90 |
| DUE. 08 - PTO. 4417 | 128 | 0 | 0 | 47 | 0 | 47 | 126 | 3 | 14 | 7 | 5 | 3 | 3 | 11 | 52 | 23 | 29 | 1695,00 | 111,00 | 155,10 | 0,00 | 1650,90 |
| DUE. 09 - PTO. 4423 | 127 | 0 | 0 | 48 | 0 | 47 | 126 | 3 | 14 | 6 | 5 | 3 | 4 | 10 | 52 | 24 | 28 | 1695,00 | 111,00 | 155,10 | 0,00 | 1650,90 |
| DUE. 10 - PTO. 9186 | 126 | 0 | 0 | 48 | 0 | 46 | 128 | 3 | 14 | 4 | 6 | 3 | 6 | 8 | 52 | 23 | 29 | 1678,00 | 111,00 | 155,10 | 0,00 | 1633,90 |
| DUE. 11 - PTO. 5078 | 127 | 0 | 0 | 48 | 0 | 48 | 125 | 3 | 14 | 4 | 8 | 3 | 4 | 10 | 52 | 24 | 28 | 1705,00 | 111,00 | 155,10 | 0,00 | 1660,90 |
| DUE. 12 - PTO. 5079 | 130 | 0 | 0 | 49 | 0 | 46 | 123 | 3 | 14 | 6 | 6 | 3 | 3 | 11 | 52 | 25 | 27 | 1713,00 | 111,00 | 155,10 | 0,00 | 1668,90 |
| DUE. 13 - PTO. 9187 | 127 | 0 | 0 | 50 | 0 | 47 | 124 | 3 | 14 | 8 | 5 | 3 | 4 | 10 | 52 | 25 | 27 | 1709,00 | 111,00 | 155,10 | 0,00 | 1664,90 |
| DUE. 14 - PTO. 4420 | 127 | 0 | 0 | 49 | 0 | 48 | 124 | 3 | 14 | 7 | 5 | 3 | 4 | 10 | 52 | 25 | 27 | 1712,00 | 111,00 | 155,10 | 0,00 | 1667,90 |
| DUE. 15 - PTO. 4418 | 127 | 0 | 0 | 49 | 0 | 48 | 124 | 3 | 14 | 8 | 4 | 3 | 4 | 10 | 52 | 25 | 27 | 1712,00 | 111,00 | 155,10 | 0,00 | 1667,90 |
| DUE. 16 - PTO. 4419 | 126 | 0 | 0 | 48 | 0 | 48 | 126 | 3 | 14 | 7 | 5 | 3 | 3 | 11 | 52 | 24 | 28 | 1698,00 | 111,00 | 155,10 | 0,00 | 1653,90 |
| **PROMEDIOS** | 127 | 0 | 0 | 49 | 0 | 48 | 125 | 3 | 14 | 7 | 5 | 3 | 4 | 10 | 52 | 24 | 28 | 1703,00 | 111,00 | 155,00 | 0,00 | 1659,00 |

Se descuenta un promedio de 11 laborales de vacaciones x 7,6 horas/día y 11 laborales de vacaciones x 6,5 horas/día

M - Turno de mañana 8:00 a 15:00 h.
MP - Turno de mañana preferencial si no se disfruta es M
MI - Turno de mañana. Incidencia
T - Turno de tarde 15:00 a 22:00 h.
TP - Turno de tarde preferencial si no se disfruta es T
N - Turno de noche 22:00 a 8:00 h.
L - Descanso semanal
MF - Mismos efectos que los festivos a efectos del cómputo de jornada.
FM - Festivos en el mes (FA - Festivos en el año)
FT - Festivos trabajados
FL - Festivos en libranza
MEF - Disfrute de MF
FF - Festivo disfrutado en su fecha
F - Festivo disfrutado en otra fecha (Compensación por trabajar en día festivo)
Se disfrutará si se ha generado, en caso contrario será el turno que corresponda dentro de la semana.
DM - Domingos en el mes (DA - Domingos en el año)
DA - Domingos anuales
DT - Domingos trabajados
DL - Domingos disfrutados como desanso semanal

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GOBIERNO de CANTABRIA

Instituto Cántabro de Servicios Sociales

CALENDARIO 2026
(CUADRANTE BASE)

GUARDIAS

Nº TRAB.:3

**CAD SANTANDER**

| Cuadrante del 05/01/2026 al 11/01/2026 | L | M | X | J | V | S | D | G | GF | HORAS |
|---|---|---|---|---|---|---|---|---|---|---|
| Director de Centro - PTO. 9648 | - | - | - | - | - | L | L | 0 | 0 | 0,00 |
| Subdirector de Centro - PTO. 5112 | - | - | - | - | - | L | L | 0 | 0 | 0,00 |
| Coordinador - PTO. 9646 | - | GF | - | - | - | G | G | 2 | 1 | 72,00 |
| PROMEDIO | | | | | | | | | | 24,00 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| G - Guardia 08:00 a 08:00 horas | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| GF - Guardia de FESTIVO de 08:00 A 08:00 horas | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| L - Descanso | 0 | 0 | 0 | 0 | 0 | 2 | 2 |

La rotación es de abajo hacia arriba (1-2-3)

**Mínimos**

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| **G** | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| **GF** | 1 | 1 | 1 | 1 | 1 | 0 | 0 |

En Santa Rita, 24 y 31 de diciembre 1 GF

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LA DIRECTORA DEL ICASS

GOBIERNO de CANTABRIA

icass Instituto Cántabro de Servicios Sociales

CALENDARIO 2026

GUARDIAS
Nº TRAB.: 3

**CAD SANTANDER**

## ENERO

| | 1-ene. | 2-ene. | 3-ene. | 4-ene. | 5-ene. | 6-ene. | 7-ene. | 8-ene. | 9-ene. | 10-ene. | 11-ene. | 12-ene. | 13-ene. | 14-ene. | 15-ene. | 16-ene. | 17-ene. | 18-ene. | 19-ene. | 20-ene. | 21-ene. | 22-ene. | 23-ene. | 24-ene. | 25-ene. | 26-ene. | 27-ene. | 28-ene. | 29-ene. | 30-ene. | 31-ene. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá |
| Director de Centro - PTO. 9648 | GF | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L |
| Subdirector de Centro - PTO. 5112 | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L |
| Coordinador - PTO. 9646 | - | - | L | L | - | GF | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| G | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| GF | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| L | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 |

## FEBRERO

| | 1-feb. | 2-feb. | 3-feb. | 4-feb. | 5-feb. | 6-feb. | 7-feb. | 8-feb. | 9-feb. | 10-feb. | 11-feb. | 12-feb. | 13-feb. | 14-feb. | 15-feb. | 16-feb. | 17-feb. | 18-feb. | 19-feb. | 20-feb. | 21-feb. | 22-feb. | 23-feb. | 24-feb. | 25-feb. | 26-feb. | 27-feb. | 28-feb. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá |
| Director de Centro - PTO. 9648 | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L |
| Subdirector de Centro - PTO. 5112 | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G |
| Coordinador - PTO. 9646 | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| G | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| GF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| L | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 |

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LA DIRECTORA DEL ICASS

GOBIERNO de CANTABRIA

icass Instituto Cántabro de Servicios Sociales

CALENDARIO 2026

GUARDIAS
Nº TRAB.: 3

**CAD SANTANDER**

**MARZO**

| | 1-mar. | 2-mar. | 3-mar. | 4-mar. | 5-mar. | 6-mar. | 7-mar. | 8-mar. | 9-mar. | 10-mar. | 11-mar. | 12-mar. | 13-mar. | 14-mar. | 15-mar. | 16-mar. | 17-mar. | 18-mar. | 19-mar. | 20-mar. | 21-mar. | 22-mar. | 23-mar. | 24-mar. | 25-mar. | 26-mar. | 27-mar. | 28-mar. | 29-mar. | 30-mar. | 31-mar. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma |
| Director de Centro - PTO. 9648 | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - |
| Subdirector de Centro - PTO. 5112 | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - |
| Coordinador - PTO. 9646 | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - |
| G | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 |
| GF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| L | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 |

**ABRIL**

| | 1-abr. | 2-abr. | 3-abr. | 4-abr. | 5-abr. | 6-abr. | 7-abr. | 8-abr. | 9-abr. | 10-abr. | 11-abr. | 12-abr. | 13-abr. | 14-abr. | 15-abr. | 16-abr. | 17-abr. | 18-abr. | 19-abr. | 20-abr. | 21-abr. | 22-abr. | 23-abr. | 24-abr. | 25-abr. | 26-abr. | 27-abr. | 28-abr. | 29-abr. | 30-abr. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju |
| Director de Centro - PTO. 9648 | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - |
| Subdirector de Centro - PTO. 5112 | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - |
| Coordinador - PTO. 9646 | - | GF | GF | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - |
| G | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 |
| GF | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| L | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 |

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GOBIERNO de CANTABRIA

icass Instituto Cántabro de Servicios Sociales

CALENDARIO 2026

GUARDIAS
Nº TRAB.: 3

**CAD SANTANDER**

**MAYO**

| | 1-may. | 2-may. | 3-may. | 4-may. | 5-may. | 6-may. | 7-may. | 8-may. | 9-may. | 10-may. | 11-may. | 12-may. | 13-may. | 14-may. | 15-may. | 16-may. | 17-may. | 18-may. | 19-may. | 20-may. | 21-may. | 22-may. | 23-may. | 24-may. | 25-may. | 26-may. | 27-may. | 28-may. | 29-may. | 30-may. | 31-may. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do |
| Director de Centro - PTO. 9648 | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G |
| Subdirector de Centro - PTO. 5112 | GF | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | GF | G | G | GF | - | - | - | - | L | L |
| Coordinador - PTO. 9646 | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L |
| G | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| GF | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| L | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |

**JUNIO**

| | 1-jun. | 2-jun. | 3-jun. | 4-jun. | 5-jun. | 6-jun. | 7-jun. | 8-jun. | 9-jun. | 10-jun. | 11-jun. | 12-jun. | 13-jun. | 14-jun. | 15-jun. | 16-jun. | 17-jun. | 18-jun. | 19-jun. | 20-jun. | 21-jun. | 22-jun. | 23-jun. | 24-jun. | 25-jun. | 26-jun. | 27-jun. | 28-jun. | 29-jun. | 30-jun. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma |
| Director de Centro - PTO. 9648 | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - |
| Subdirector de Centro - PTO. 5112 | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - |
| Coordinador - PTO. 9646 | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - |
| G | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 |
| GF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| L | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 |

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GOBIERNO de CANTABRIA

icass Instituto Cántabro de Servicios Sociales

CALENDARIO 2026

GUARDIAS
Nº TRAB.: 3

**CAD SANTANDER**

## JULIO

| | 1-jul. | 2-jul. | 3-jul. | 4-jul. | 5-jul. | 6-jul. | 7-jul. | 8-jul. | 9-jul. | 10-jul. | 11-jul. | 12-jul. | 13-jul. | 14-jul. | 15-jul. | 16-jul. | 17-jul. | 18-jul. | 19-jul. | 20-jul. | 21-jul. | 22-jul. | 23-jul. | 24-jul. | 25-jul. | 26-jul. | 27-jul. | 28-jul. | 29-jul. | 30-jul. | 31-jul. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi |
| Director de Centro - PTO. 9648 | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - |
| Subdirector de Centro - PTO. 5112 | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | GF | G | - | GF | - | - | - |
| Coordinador - PTO. 9646 | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - |
| G | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| GF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 |
| L | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 |

## AGOSTO

| | 1-ago. | 2-ago. | 3-ago. | 4-ago. | 5-ago. | 6-ago. | 7-ago. | 8-ago. | 9-ago. | 10-ago. | 11-ago. | 12-ago. | 13-ago. | 14-ago. | 15-ago. | 16-ago. | 17-ago. | 18-ago. | 19-ago. | 20-ago. | 21-ago. | 22-ago. | 23-ago. | 24-ago. | 25-ago. | 26-ago. | 27-ago. | 28-ago. | 29-ago. | 30-ago. | 31-ago. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu |
| Director de Centro - PTO. 9648 | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - |
| Subdirector de Centro - PTO. 5112 | L | L | - | - | - | - | - | L | L | - | - | - | - | - | GF | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - |
| Coordinador - PTO. 9646 | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - |
| G | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 |
| GF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| L | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 |

En Santander, a fecha de la firma electrónica
LA DIRECTORA DEL ICASS

GOBIERNO de CANTABRIA

icass Instituto Cántabro de Servicios Sociales

CALENDARIO 2026

GUARDIAS
Nº TRAB.: 3

**CAD SANTANDER**

## SEPTIEMBRE

| | 1-sep. | 2-sep. | 3-sep. | 4-sep. | 5-sep. | 6-sep. | 7-sep. | 8-sep. | 9-sep. | 10-sep. | 11-sep. | 12-sep. | 13-sep. | 14-sep. | 15-sep. | 16-sep. | 17-sep. | 18-sep. | 19-sep. | 20-sep. | 21-sep. | 22-sep. | 23-sep. | 24-sep. | 25-sep. | 26-sep. | 27-sep. | 28-sep. | 29-sep. | 30-sep. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi |
| Director de Centro - PTO. 9648 | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - |
| Subdirector de Centro - PTO. 5112 | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - |
| Coordinador - PTO. 9646 | - | - | - | - | L | L | - | - | - | - | - | L | L | - | GF | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - |

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| G | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 |
| GF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| L | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 |

## OCTUBRE

| | 1-oct. | 2-oct. | 3-oct. | 4-oct. | 5-oct. | 6-oct. | 7-oct. | 8-oct. | 9-oct. | 10-oct. | 11-oct. | 12-oct. | 13-oct. | 14-oct. | 15-oct. | 16-oct. | 17-oct. | 18-oct. | 19-oct. | 20-oct. | 21-oct. | 22-oct. | 23-oct. | 24-oct. | 25-oct. | 26-oct. | 27-oct. | 28-oct. | 29-oct. | 30-oct. | 31-oct. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá |
| Director de Centro - PTO. 9648 | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L |
| Subdirector de Centro - PTO. 5112 | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L |
| Coordinador - PTO. 9646 | - | - | L | L | - | - | - | - | - | G | G | GF | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G |

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| G | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| GF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| L | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 |

En Santander, a fecha de la firma electrónica
LA DIRECTORA DEL ICASS

GOBIERNO de CANTABRIA

icass Instituto Cántabro de Servicios Sociales

CALENDARIO 2026

GUARDIAS
Nº TRAB.: 3

**CAD SANTANDER**

## NOVIEMBRE

| | 1-nov. | 2-nov. | 3-nov. | 4-nov. | 5-nov. | 6-nov. | 7-nov. | 8-nov. | 9-nov. | 10-nov. | 11-nov. | 12-nov. | 13-nov. | 14-nov. | 15-nov. | 16-nov. | 17-nov. | 18-nov. | 19-nov. | 20-nov. | 21-nov. | 22-nov. | 23-nov. | 24-nov. | 25-nov. | 26-nov. | 27-nov. | 28-nov. | 29-nov. | 30-nov. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu |
| Director de Centro - PTO. 9648 | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - |
| Subdirector de Centro - PTO. 5112 | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - |
| Coordinador - PTO. 9646 | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - |

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|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| G | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 |
| GF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| L | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 |

## DICIEMBRE

| | 1-dic. | 2-dic. | 3-dic. | 4-dic. | 5-dic. | 6-dic. | 7-dic. | 8-dic. | 9-dic. | 10-dic. | 11-dic. | 12-dic. | 13-dic. | 14-dic. | 15-dic. | 16-dic. | 17-dic. | 18-dic. | 19-dic. | 20-dic. | 21-dic. | 22-dic. | 23-dic. | 24-dic. | 25-dic. | 26-dic. | 27-dic. | 28-dic. | 29-dic. | 30-dic. | 31-dic. |
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| | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju |
| Director de Centro - PTO. 9648 | - | - | - | - | G | G | GF | GF | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | GF | GF | G | G | - | - | - | - |
| Subdirector de Centro - PTO. 5112 | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - |
| Coordinador - PTO. 9646 | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | GF |

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|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| G | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 |
| GF | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| L | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 |

En Santander, a fecha de la firma electrónica
LA DIRECTORA DEL ICASS

GOBIERNO de CANTABRIA

Instituto Cántabro de Servicios Sociales

CALENDARIO LABORAL 2026
PERSONAL FUNCIONARIO
CAD DE LAREDO

**Horario del Centro:**

El Centro permanecerá abierto de lunes a domingos y festivos,
24 horas al día todos los días del año.

**Horario de personal con horario especial:**

**Técnicos de Grado Medio- Diplomados en Enfermería (T,F,N)**

Puestos: 5075, 4545, 4540, 4543, 4542, 4544 (Lab.), 5074, 6690, 9038, 9039

Jornada anual: 1.710 horas (Régimen de Dedicación II).

Decreto 1/2007 de 4 de enero (BOC 05/01/2007)

Descanso semanal según cartelera

Festivos disfrute según cartelera

Horario intensivo**:** acumulan la reducción para un disfrute en días.

No están sujetos a flexibilidad horaria, salvo el tiempo correspondiente al denominado Modulo 3

Horario de trabajo:

Turno de mañana de lunes a domingo y festivos (M): de 8:00 a 15:00 horas

Turno de tarde de lunes a domingo y festivos (T): de 15:00 a 22:00 horas

Turno de noche de lunes a domingo y festivos (N): de 22:00 a 8:00 horas

MD3: módulo semanal de 3 horas de duración.
Los trabajadores realizarán semanalmente el MD3 de manera flexible. Semanalmente el centro dará traslado al ICASS de la efectiva realización del MD3 de los trabajadores, indicando día y horario.
Además, el equipo directivo del centro podrá proponer a un trabajador la realización voluntaria de entre dos y cuatro MD3 consecutivos (entre 6, 9 y 12 horas) para cubrir un turno por debajo de mínimos, adelantando la realización del MD3 del mes inmediatamente posterior, dando por satisfecha la realización de los mismos. De igual manera, se dará traslado de tal circunstancia al ICASS para su control y seguimiento.
En periodo de Jornada Intensiva no se realizará el Módulo 3. La compensación por no disfrutar jornada intensiva se computa desde las 35 h semanales hasta las 32,5 horas.

En Santander, a fecha de la firma electrónica
LA DIRECTORA DEL ICASS

GOBIERNO de CANTABRIA

icass
Instituto Cántabro de Servicios Sociales

**CAD LAREDO**

CDYTM (DIPL. ENFERMERÍA) (T,F,N)
REG. DED. II
Nº TRAB.: 9
TGM (DIPL. ENFERMERÍA) (3T,T,N,F,AF)
J. ORDINARIA
Nº TRAB.: 1

# CALENDARIO LABORAL 2026
## (CUADRANTE BASE)

| Cuadrante del 05/01/2026 al 11/01/2026 | L | M | X | J | V | S | D | | M | MP | MI | T | N | F | L | MD3 | HORAS | HORAS JI |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| DUE. 01 - PTO. 5075 | M | M | M | M | M | L | L | | 5 | 0 | 0 | 0 | 0 | 0 | 2 | 3 | 38,00 | 35,00 |
| DUE. 02 - PTO. 4545 | M | M | T | T | N | L | L | | 2 | 0 | 0 | 2 | 1 | 0 | 2 | 3 | 41,00 | 38,00 |
| DUE. 03 - PTO. 4540 | L | **FF** | M | M | T | T | N | FF/M | 2 | 0 | 0 | 2 | 1 | 0 | 1 | 3 | 41,00 | 38,00 |
| DUE. 04 - PTO. 4543 | L | L | **F** | **F** | M | M | T | F/M | 2 | 0 | 0 | 1 | 0 | 2 | 2 | 3 | 38,00 | 35,00 |
| DUE. 05 - PTO. 4542 | T | N | L | L | L | M | M | | 2 | 0 | 0 | 1 | 1 | 0 | 3 | 3 | 34,00 | 31,00 |
| DUE. 06 (Lab.) - PTO. 4544 | M | T | T | N | L | L | L | | 1 | 0 | 0 | 2 | 1 | 0 | 3 | 3 | 34,00 | 31,00 |
| DUE. 07 - PTO. 5074 | L | **F** | M | T | T | N | L | F/M | 1 | 0 | 0 | 2 | 1 | 0 | 2 | 3 | 34,00 | 31,00 |
| DUE. 08 - PTO. 6690 | L | L | **F** | M | M | T | T | F | 2 | 0 | 0 | 2 | 0 | 1 | 2 | 3 | 38,00 | 35,00 |
| DUE. 09 - PTO. 9038 | N | L | L | **F** | M | M | M | F/M | 3 | 0 | 0 | 0 | 1 | 1 | 2 | 3 | 41,00 | 38,00 |
| DUE. 10 - PTO. 9039 | T | T | N | L | L | L | L | | 0 | 0 | 0 | 2 | 1 | 0 | 4 | 3 | 27,00 | 24,00 |
| PROMEDIO | | | | | | | | | | | | | | | | | 37,00 | 34,00 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| M - Turno de mañana 8:00 a 15:00 h. | 3 | 2 | 3 | 3 | 4 | 3 | 2 |
| MP - Turno de mañana preferencial, si no se disfruta es M | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MI- Turno de mañana. Incidencia | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T - Turno de tarde 15:00 a 22:00 h. | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| TP- Turno de tarde preferencial, si no se disfruta es T. | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| N - Turno de noche 22:00 a 8:00 h. | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| L - Descanso semanal | 4 | 3 | 2 | 2 | 3 | 4 | 5 |

La rotación es de abajo hacia arriba (1-2-3-….-8-9-10)

**MD3** módulo semanal de 3 horas de duración, con contenido propio y específico, en horario de mañana o tarde.
Máximo tres efectivos en un día.
La última semana del mes los trabajadores comunicarán a la dirección del centro los días que realizarán el Módulo 3.

**Mínimos**

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| **MAÑANA** | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| **TARDE** | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| **NOCHE** | 1 | 1 | 1 | 1 | 1 | 1 | 1 |

Festivos 2M 2T 1N
En Santa Rita 2M 2T 1N

Se presenta conjuntamente la cartelera de CDYTM (Dipl. Enfermería) y TGM (Dipl. Enfermería) para una mayor claridad en la cobertura de los turnos.

En Santander, a fecha de la firma electrónica
LA DIRECTORA DEL ICASS

GOBIERNO de CANTABRIA

Instituto Cántabro de Servicios Sociales

**CAD LAREDO**

CALENDARIO 2026

CDYTM (DIPL. ENFERMERÍA) (T,F,N)
REG. DED. II
Nº TRAB.: 9
TGM (DIPL. ENFERMERÍA) (3T,T,N,F,AF)
J. ORDINARIA
Nº TRAB.: 1

**ENERO**

| | 1-ene. | 2-ene. | 3-ene. | 4-ene. | 5-ene. | 6-ene. | 7-ene. | 8-ene. | 9-ene. | 10-ene. | 11-ene. | 12-ene. | 13-ene. | 14-ene. | 15-ene. | 16-ene. | 17-ene. | 18-ene. | 19-ene. | 20-ene. | 21-ene. | 22-ene. | 23-ene. | 24-ene. | 25-ene. | 26-ene. | 27-ene. | 28-ene. | 29-ene. | 30-ene. | 31-ene. |
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| | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá |
| DUE. 01 - PTO. 5075 | L | L | L | L | M | M | M | M | M | L | L | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | F | F | M | M |
| DUE. 02 - PTO. 4545 | FF | M | L | L | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | F | M | M | M | T | T | N | L | L | L | M |
| DUE. 03 - PTO. 4540 | T | N | L | L | L | FF | M | M | T | T | N | L | L | F | M | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L |
| DUE. 04 - PTO. 4543 | M | T | T | N | L | L | F | F | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | L | L | M | M | T | T | N |
| DUE. 05 - PTO. 4542 | FF | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | L | L | M | M | T | T | N | L | L | L | F | M | M | T |
| DUE. 06 (Lab.) - PTO. 4544 | L | L | M | M | M | T | T | N | L | L | L | L | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | F | M | M |
| DUE. 07 - PTO. 5074 | N | L | L | L | L | FF | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | F | M | M | M | T | T | N | L | L | L |
| DUE. 08 - PTO. 6690 | T | T | N | L | L | L | F | M | M | T | T | N | L | L | F | M | M | M | T | T | N | L | L | L | L | M | M | M | M | M | L |
| DUE. 09 - PTO. 9038 | M | M | T | T | N | L | L | F | M | M | M | T | T | N | L | L | L | L | M | M | M | M | M | L | L | M | M | T | T | N | L |
| DUE. 10 - PTO. 9039 | FF | M | M | M | T | T | N | L | L | L | L | M | M | M | M | M | L | L | M | M | T | T | N | L | L | L | F | M | M | T | T |

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| M | 2 | 4 | 3 | 2 | 3 | 2 | 3 | 3 | 4 | 3 | 2 | 3 | 4 | 4 | 4 | 4 | 3 | 2 | 3 | 4 | 4 | 4 | 4 | 3 | 2 | 3 | 3 | 3 | 3 | 4 | 3 |
| MP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| TP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| N | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| L | 2 | 3 | 4 | 5 | 4 | 3 | 2 | 2 | 3 | 4 | 5 | 4 | 3 | 2 | 2 | 3 | 4 | 5 | 4 | 3 | 2 | 2 | 3 | 4 | 5 | 4 | 3 | 2 | 2 | 3 | 4 |
| F/FF/MEF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**FEBRERO**

| | 1-feb. | 2-feb. | 3-feb. | 4-feb. | 5-feb. | 6-feb. | 7-feb. | 8-feb. | 9-feb. | 10-feb. | 11-feb. | 12-feb. | 13-feb. | 14-feb. | 15-feb. | 16-feb. | 17-feb. | 18-feb. | 19-feb. | 20-feb. | 21-feb. | 22-feb. | 23-feb. | 24-feb. | 25-feb. | 26-feb. | 27-feb. | 28-feb. |
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| | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá |
| DUE. 01 - PTO. 5075 | T | T | N | L | L | L | M | M | M | T | T | N | L | L | L | L | M | M | T | T | N | L | L | L | M | M | M | T |
| DUE. 02 - PTO. 4545 | M | M | T | T | N | L | L | L | L | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | F | M | M |
| DUE. 03 - PTO. 4540 | L | L | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | F | M | M | M | T | T | N | L | L | L |
| DUE. 04 - PTO. 4543 | L | L | L | M | M | M | T | T | N | L | L | F | M | M | M | T | T | N | L | L | L | L | M | M | M | M | M | L |
| DUE. 05 - PTO. 4542 | T | N | L | L | F | M | M | M | T | T | N | L | L | L | L | M | M | M | M | M | L | L | M | M | T | T | N | L |
| DUE. 06 (Lab.) - PTO. 4544 | M | T | T | N | L | L | L | L | M | M | M | M | M | L | L | M | M | T | T | N | L | L | L | F | M | M | T | T |
| DUE. 07 - PTO. 5074 | L | M | M | M | M | M | L | L | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | F | M | M | M |
| DUE. 08 - PTO. 6690 | L | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | F | M | M | M | T | T | N | L | L | L | M |
| DUE. 09 - PTO. 9038 | L | L | M | M | M | T | T | N | L | L | F | F | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L |
| DUE. 10 - PTO. 9039 | N | L | L | F | M | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | L | L | M | M | T | T | N |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| M | 2 | 3 | 4 | 4 | 4 | 4 | 3 | 2 | 3 | 4 | 4 | 3 | 4 | 3 | 2 | 3 | 4 | 4 | 4 | 4 | 3 | 2 | 3 | 3 | 4 | 4 | 4 | 3 |
| MP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| TP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| N | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| L | 5 | 4 | 3 | 2 | 2 | 3 | 4 | 5 | 4 | 3 | 2 | 2 | 3 | 4 | 5 | 4 | 3 | 2 | 2 | 3 | 4 | 5 | 4 | 3 | 2 | 2 | 3 | 4 |
| F/FF/MEF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

En Santander, a fecha de la firma electrónica
LA DIRECTORA DEL ICASS

GOBIERNO de CANTABRIA

icass Instituto Cántabro de Servicios Sociales

**CAD LAREDO**

CALENDARIO 2026

CDYTM (DIPL. ENFERMERÍA) (T,F,N)
REG. DED. II
Nº TRAB.: 9
TGM (DIPL. ENFERMERÍA) (3T,T,N,F,AF)
J. ORDINARIA
Nº TRAB.: 1

**MARZO**

| | 1-mar. | 2-mar. | 3-mar. | 4-mar. | 5-mar. | 6-mar. | 7-mar. | 8-mar. | 9-mar. | 10-mar. | 11-mar. | 12-mar. | 13-mar. | 14-mar. | 15-mar. | 16-mar. | 17-mar. | 18-mar. | 19-mar. | 20-mar. | 21-mar. | 22-mar. | 23-mar. | 24-mar. | 25-mar. | 26-mar. | 27-mar. | 28-mar. | 29-mar. | 30-mar. | 31-mar. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma |
| DUE. 01 - PTO. 5075 | T | N | L | L | F | M | M | M | T | T | N | L | L | L | L | M | M | M | M | M | L | L | M | M | T | T | N | L | L | L | F |
| DUE. 02 - PTO. 4545 | M | T | T | N | L | L | L | L | M | M | M | M | M | L | L | M | M | T | T | N | L | L | L | F | M | M | T | T | N | L | L |
| DUE. 03 - PTO. 4540 | L | M | M | M | M | M | L | L | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | F | M | M | M | T | T | N |
| DUE. 04 - PTO. 4543 | L | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | F | M | M | M | T | T | N | L | L | L | M | M | M | T |
| DUE. 05 - PTO. 4542 | L | L | M | M | M | T | T | N | L | L | F | M | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | L | L | M |
| DUE. 06 (Lab.) - PTO. 4544 | N | L | L | F | F | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | L | L | M | M | T | T | N | L | L | L |
| DUE. 07 - PTO. 5074 | T | T | N | L | L | L | F | M | M | T | T | N | L | L | L | L | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L |
| DUE. 08 - PTO. 6690 | M | M | T | T | N | L | L | L | L | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | F | M | M | M | T | T |
| DUE. 09 - PTO. 9038 | L | L | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | F | M | M | M | T | T | N | L | L | L | L | M | M |
| DUE. 10 - PTO. 9039 | L | L | L | M | M | M | T | T | N | L | L | F | M | M | M | T | T | N | L | L | L | L | M | M | M | M | M | L | L | M | M |
| M | 2 | 3 | 4 | 4 | 3 | 4 | 2 | 2 | 3 | 4 | 4 | 4 | 4 | 3 | 2 | 3 | 4 | 4 | 4 | 4 | 3 | 2 | 3 | 3 | 4 | 4 | 4 | 3 | 2 | 3 | 3 |
| MP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| TP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| N | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| L | 5 | 4 | 3 | 2 | 2 | 3 | 4 | 5 | 4 | 3 | 2 | 2 | 3 | 4 | 5 | 4 | 3 | 2 | 2 | 3 | 4 | 5 | 4 | 3 | 2 | 2 | 3 | 4 | 5 | 4 | 3 |
| F/FF/MEF | 0 | 0 | 0 | 1 | 2 | 0 | 1 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 1 |

**ABRIL**

| | 1-abr. | 2-abr. | 3-abr. | 4-abr. | 5-abr. | 6-abr. | 7-abr. | 8-abr. | 9-abr. | 10-abr. | 11-abr. | 12-abr. | 13-abr. | 14-abr. | 15-abr. | 16-abr. | 17-abr. | 18-abr. | 19-abr. | 20-abr. | 21-abr. | 22-abr. | 23-abr. | 24-abr. | 25-abr. | 26-abr. | 27-abr. | 28-abr. | 29-abr. | 30-abr. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju |
| DUE. 01 - PTO. 5075 | M | M | T | T | N | L | L | F | F | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | L | L | M | M | T |
| DUE. 02 - PTO. 4545 | F | FF | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | L | L | M | M | T | T | N | L | L | L | M | M |
| DUE. 03 - PTO. 4540 | L | L | L | F | M | M | T | T | N | L | L | L | L | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | MEF |
| DUE. 04 - PTO. 4543 | T | N | L | L | L | L | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | F | M | M | M | T | T | N | L |
| DUE. 05 - PTO. 4542 | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | F | M | M | M | T | T | N | L | L | L | L | M | M | M | M |
| DUE. 06 (Lab.) - PTO. 4544 | M | M | M | T | T | N | L | L | F | M | M | M | T | T | N | L | L | L | L | M | M | M | M | M | L | L | M | M | T | T |
| DUE. 07 - PTO. 5074 | L | FF | FF | M | M | T | T | N | L | L | L | L | M | M | M | M | M | L | L | M | M | T | T | N | L | L | L | M | M | M |
| DUE. 08 - PTO. 6690 | N | L | L | L | L | M | M | M | M | M | L | L | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | F | M |
| DUE. 09 - PTO. 9038 | M | FF | FF | L | L | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | M | M | M | M | T | T | N | L | L |
| DUE. 10 - PTO. 9039 | T | T | N | L | L | L | M | M | M | T | T | N | L | L | F | F | M | M | T | T | N | L | L | L | M | M | M | T | T | N |
| M | 4 | 2 | 2 | 2 | 2 | 3 | 4 | 4 | 3 | 4 | 3 | 2 | 3 | 4 | 4 | 3 | 4 | 3 | 2 | 3 | 4 | 5 | 4 | 4 | 3 | 2 | 3 | 4 | 4 | 4 |
| MP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| TP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| N | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| L | 2 | 2 | 3 | 4 | 5 | 4 | 3 | 2 | 2 | 3 | 4 | 5 | 4 | 3 | 2 | 2 | 3 | 4 | 5 | 4 | 3 | 2 | 2 | 3 | 4 | 5 | 4 | 3 | 2 | 2 |
| F/FF/MEF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

En Santander, a fecha de la firma electrónica
LA DIRECTORA DEL ICASS

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Instituto Cántabro de Servicios Sociales

**CAD LAREDO**

CALENDARIO 2026

CDYTM (DIPL. ENFERMERÍA) (T,F,N)
REG. DED. II
Nº TRAB.: 9
TGM (DIPL. ENFERMERÍA) (3T,T,N,F,AF)
J. ORDINARIA
Nº TRAB.: 1

**MAYO**

| | 1-may. | 2-may. | 3-may. | 4-may. | 5-may. | 6-may. | 7-may. | 8-may. | 9-may. | 10-may. | 11-may. | 12-may. | 13-may. | 14-may. | 15-may. | 16-may. | 17-may. | 18-may. | 19-may. | 20-may. | 21-may. | 22-may. | 23-may. | 24-may. | 25-may. | 26-may. | 27-may. | 28-may. | 29-may. | 30-may. | 31-may. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do |
| DUE. 01 - PTO. 5075 | T | N | L | L | L | M | M | M | T | T | N | L | L | MEF | M | M | M | T | T | N | L | L | L | L | M | M | M | M | M | L | L |
| DUE. 02 - PTO. 4545 | M | T | T | N | L | L | F | M | M | M | T | T | N | L | L | L | L | M | M | M | M | MEF | L | L | M | M | T | T | N | L | L |
| DUE. 03 - PTO. 4540 | M | M | M | T | T | N | L | L | L | L | M | M | M | M | M | L | L | M | M | T | T | N | L | L | L | F | M | M | T | T | N |
| DUE. 04 - PTO. 4543 | L | L | L | M | M | M | M | M | L | L | M | M | T | T | N | L | L | L | F | M | M | T | T | N | L | L | MEF | M | M | M | T |
| DUE. 05 - PTO. 4542 | FF | L | L | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | MEF | M | M | M | T | T | N | L | L | L | M | M |
| DUE. 06 (Lab.) - PTO. 4544 | N | L | L | L | M | M | M | T | T | N | L | L | MEF | F | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | L |
| DUE. 07 - PTO. 5074 | T | T | N | L | L | MEF | M | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | L | L | M | M | T | T | N | L |
| DUE. 08 - PTO. 6690 | FF | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | L | L | M | M | T | T | N | L | L | L | MEF | M | M | T | T |
| DUE. 09 - PTO. 9038 | L | M | M | M | T | T | N | L | L | L | L | M | M | T | T | N | L | L | L | MEF | M | M | T | T | N | L | L | F | M | M | M |
| DUE. 10 - PTO. 9039 | L | L | L | L | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | F | MEF | M | M | T | T | N | L | L | L | L |
| M | 2 | 3 | 2 | 3 | 4 | 4 | 4 | 4 | 3 | 2 | 3 | 4 | 4 | 3 | 4 | 3 | 2 | 3 | 3 | 3 | 4 | 2 | 3 | 2 | 3 | 3 | 3 | 4 | 4 | 3 | 2 |
| MP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| TP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| N | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| L | 3 | 4 | 5 | 4 | 3 | 2 | 2 | 3 | 4 | 5 | 4 | 3 | 2 | 2 | 3 | 4 | 5 | 4 | 3 | 2 | 2 | 3 | 4 | 5 | 4 | 3 | 2 | 2 | 3 | 4 | 5 |
| F/FF/MEF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**JUNIO**

| | 1-jun. | 2-jun. | 3-jun. | 4-jun. | 5-jun. | 6-jun. | 7-jun. | 8-jun. | 9-jun. | 10-jun. | 11-jun. | 12-jun. | 13-jun. | 14-jun. | 15-jun. | 16-jun. | 17-jun. | 18-jun. | 19-jun. | 20-jun. | 21-jun. | 22-jun. | 23-jun. | 24-jun. | 25-jun. | 26-jun. | 27-jun. | 28-jun. | 29-jun. | 30-jun. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma |
| DUE. 01 - PTO. 5075 | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | F | M | M | M | T | T | N | L | L | L | M | M | M | T |
| DUE. 02 - PTO. 4545 | L | M | M | M | T | T | N | L | L | F | M | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | L | L | M |
| DUE. 03 - PTO. 4540 | L | L | F | M | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | L | L | M | M | T | T | N | L | L | L |
| DUE. 04 - PTO. 4543 | T | N | L | L | L | M | M | M | T | T | N | L | L | L | L | M | M | T | T | N | L | L | L | F | M | M | T | T | N | L |
| DUE. 05 - PTO. 4542 | M | T | T | N | L | L | L | L | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | F | M | M | M | T | T |
| DUE. 06 (Lab.) - PTO. 4544 | L | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | F | M | M | M | T | T | N | L | L | L | L | M | M |
| DUE. 07 - PTO. 5074 | L | L | M | M | M | T | T | N | L | L | F | M | M | M | T | T | N | L | L | L | L | M | M | M | M | M | L | L | M | M |
| DUE. 08 - PTO. 6690 | N | L | L | F | M | M | M | T | T | N | L | L | L | L | M | M | M | M | M | L | L | M | M | T | T | N | L | L | L | M |
| DUE. 09 - PTO. 9038 | T | T | N | L | L | L | L | M | M | M | M | M | L | L | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L |
| DUE. 10 - PTO. 9039 | M | M | M | M | M | L | L | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | F | M | M | M | T | T | N |
| M | 3 | 4 | 4 | 4 | 4 | 3 | 2 | 3 | 4 | 4 | 4 | 4 | 3 | 2 | 3 | 4 | 4 | 4 | 4 | 3 | 2 | 3 | 4 | 3 | 4 | 4 | 3 | 2 | 3 | 4 |
| MP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| TP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| N | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| L | 4 | 3 | 2 | 2 | 3 | 4 | 5 | 4 | 3 | 2 | 2 | 3 | 4 | 5 | 4 | 3 | 2 | 2 | 3 | 4 | 5 | 4 | 3 | 2 | 2 | 3 | 4 | 5 | 4 | 3 |
| F/FF/MEF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

En Santander, a fecha de la firma electrónica
LA DIRECTORA DEL ICASS

GOBIERNO de CANTABRIA

Instituto Cántabro de Servicios Sociales

**CAD LAREDO**

CALENDARIO 2026

CDYTM (DIPL. ENFERMERÍA) (T,F,N)
REG. DED. II
Nº TRAB.: 9
TGM (DIPL. ENFERMERÍA) (3T,T,N,F,AF)
J. ORDINARIA
Nº TRAB.: 1

**JULIO**

| | 1-jul. | 2-jul. | 3-jul. | 4-jul. | 5-jul. | 6-jul. | 7-jul. | 8-jul. | 9-jul. | 10-jul. | 11-jul. | 12-jul. | 13-jul. | 14-jul. | 15-jul. | 16-jul. | 17-jul. | 18-jul. | 19-jul. | 20-jul. | 21-jul. | 22-jul. | 23-jul. | 24-jul. | 25-jul. | 26-jul. | 27-jul. | 28-jul. | 29-jul. | 30-jul. | 31-jul. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi |
| DUE. 01 - PTO. 5075 | T | N | L | L | L | L | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | F | M | M | M | T | T | N | L | L |
| DUE. 02 - PTO. 4545 | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | F | M | M | M | T | T | N | L | L | L | L | M | M | M | M | M |
| DUE. 03 - PTO. 4540 | M | M | M | T | T | N | L | L | F | M | M | M | T | T | N | L | L | L | L | M | M | M | M | M | L | L | M | M | T | T | N |
| DUE. 04 - PTO. 4543 | L | M | M | M | M | T | T | N | L | L | L | L | M | M | M | M | M | L | L | M | M | T | T | N | L | L | L | FF | M | M | T |
| DUE. 05 - PTO. 4542 | N | L | L | L | L | M | M | M | M | M | L | L | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | F | M | M |
| DUE. 06 (Lab.) - PTO. 4544 | M | M | M | L | L | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | F | M | M | M | T | T | N | L | L | L |
| DUE. 07 - PTO. 5074 | T | T | N | L | L | L | M | M | M | T | T | N | L | L | F | M | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L |
| DUE. 08 - PTO. 6690 | M | M | T | T | N | L | L | M | M | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | L | L | FF | M | T | T |
| DUE. 09 - PTO. 9038 | F | M | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | L | L | M | M | T | T | N | L | L | L | M | M | M |
| DUE. 10 - PTO. 9039 | L | L | L | M | M | M | T | T | N | L | L | L | L | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | F | M |
| M | 4 | 5 | 4 | 3 | 2 | 3 | 4 | 5 | 4 | 4 | 3 | 2 | 3 | 4 | 4 | 4 | 4 | 3 | 2 | 3 | 4 | 4 | 4 | 4 | 3 | 2 | 3 | 2 | 4 | 4 | 4 |
| MP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| TP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| N | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| L | 2 | 2 | 3 | 4 | 5 | 4 | 3 | 2 | 2 | 3 | 4 | 5 | 4 | 3 | 2 | 2 | 3 | 4 | 5 | 4 | 3 | 2 | 2 | 3 | 4 | 5 | 4 | 3 | 2 | 2 | 3 |
| F/FF/MEF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**AGOSTO**

| | 1-ago. | 2-ago. | 3-ago. | 4-ago. | 5-ago. | 6-ago. | 7-ago. | 8-ago. | 9-ago. | 10-ago. | 11-ago. | 12-ago. | 13-ago. | 14-ago. | 15-ago. | 16-ago. | 17-ago. | 18-ago. | 19-ago. | 20-ago. | 21-ago. | 22-ago. | 23-ago. | 24-ago. | 25-ago. | 26-ago. | 27-ago. | 28-ago. | 29-ago. | 30-ago. | 31-ago. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu |
| DUE. 01 - PTO. 5075 | L | L | M | M | M | M | M | L | L | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | F | F | M | M | T | T |
| DUE. 02 - PTO. 4545 | L | L | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | F | F | M | M | T | T | N | L | L | L | M | M | M |
| DUE. 03 - PTO. 4540 | L | L | L | M | M | M | T | T | N | L | L | F | F | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | L | L |
| DUE. 04 - PTO. 4543 | T | N | L | L | F | M | M | M | T | T | N | L | L | L | FF | M | M | T | T | N | L | L | L | L | M | M | T | T | N | L | L |
| DUE. 05 - PTO. 4542 | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | L | L | M | M | T | T | N | L | L | L | F | M | M | T | T | N |
| DUE. 06 (Lab.) - PTO. 4544 | M | M | M | T | T | N | L | L | L | L | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | F | FF | M | M | T |
| DUE. 07 - PTO. 5074 | L | L | L | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | F | M | M | M | T | T | N | L | L | L | L | M |
| DUE. 08 - PTO. 6690 | N | L | L | L | M | M | M | T | T | N | L | L | M | M | M | M | T | T | N | L | L | L | L | M | M | M | M | FF | L | L | M |
| DUE. 09 - PTO. 9038 | T | T | N | L | L | F | M | M | M | T | T | N | L | L | L | L | M | M | M | M | M | L | L | M | M | T | T | N | L | L | L |
| DUE. 10 - PTO. 9039 | M | M | T | T | N | L | L | L | L | M | M | M | M | M | L | L | M | M | T | T | N | L | L | L | F | M | M | T | T | N | L |
| M | 3 | 2 | 3 | 4 | 4 | 4 | 4 | 3 | 2 | 3 | 4 | 4 | 4 | 4 | 2 | 2 | 3 | 4 | 4 | 3 | 4 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 3 |
| MP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| TP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| N | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| L | 4 | 5 | 4 | 3 | 2 | 2 | 3 | 4 | 5 | 4 | 3 | 2 | 2 | 3 | 4 | 5 | 4 | 3 | 2 | 2 | 3 | 4 | 5 | 4 | 3 | 2 | 2 | 3 | 4 | 5 | 4 |
| F/FF/MEF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

En Santander, a fecha de la firma electrónica
LA DIRECTORA DEL ICASS

GOBIERNO de CANTABRIA

icass Instituto Cántabro de Servicios Sociales

**CAD LAREDO**

CALENDARIO 2026

CDYTM (DIPL. ENFERMERÍA) (T,F,N)
REG. DED. II
Nº TRAB.: 9
TGM (DIPL. ENFERMERÍA) (3T,T,N,F,AF)
J. ORDINARIA
Nº TRAB.: 1

**SEPTIEMBRE**

| | 1-sep. | 2-sep. | 3-sep. | 4-sep. | 5-sep. | 6-sep. | 7-sep. | 8-sep. | 9-sep. | 10-sep. | 11-sep. | 12-sep. | 13-sep. | 14-sep. | 15-sep. | 16-sep. | 17-sep. | 18-sep. | 19-sep. | 20-sep. | 21-sep. | 22-sep. | 23-sep. | 24-sep. | 25-sep. | 26-sep. | 27-sep. | 28-sep. | 29-sep. | 30-sep. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi |
| DUE. 01 - PTO. 5075 | N | L | L | L | M | M | M | T | T | N | L | L | L | L | FF | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L |
| DUE. 02 - PTO. 4545 | T | T | N | L | L | L | L | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | F | M | M | M | T | T | N |
| DUE. 03 - PTO. 4540 | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | F | M | M | M | T | T | N | L | L | L | L | M | M | M |
| DUE. 04 - PTO. 4543 | L | M | M | M | T | T | N | L | L | F | M | M | M | T | T | N | L | L | L | L | M | M | M | M | M | L | L | M | M | T |
| DUE. 05 - PTO. 4542 | L | L | F | M | M | M | T | T | N | L | L | L | L | M | M | M | M | FF | L | L | M | M | T | T | N | L | L | L | M | M |
| DUE. 06 (Lab.) - PTO. 4544 | T | N | L | L | L | L | M | M | M | M | M | L | L | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | F |
| DUE. 07 - PTO. 5074 | M | M | M | M | L | L | M | M | T | T | N | L | L | L | FF | M | M | T | T | N | L | L | F | M | M | M | T | T | N | L |
| DUE. 08 - PTO. 6690 | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | F | F | FF | M | T | T | N | L | L | L | M | M | M | T | T |
| DUE. 09 - PTO. 9038 | M | M | M | T | T | N | L | L | F | F | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | L | L | M | M |
| DUE. 10 - PTO. 9039 | L | F | F | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | L | L | M | M | T | T | N | L | L | L | M |
| M | 4 | 4 | 3 | 4 | 3 | 2 | 3 | 4 | 4 | 3 | 4 | 3 | 2 | 3 | 2 | 4 | 3 | 2 | 3 | 2 | 3 | 4 | 4 | 4 | 4 | 3 | 2 | 3 | 4 | 4 |
| MP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| TP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| N | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| L | 3 | 2 | 2 | 3 | 4 | 5 | 4 | 3 | 2 | 2 | 3 | 4 | 5 | 4 | 3 | 2 | 2 | 3 | 4 | 5 | 4 | 3 | 2 | 2 | 3 | 4 | 5 | 4 | 3 | 2 |
| F/FF/MEF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**OCTUBRE**

| | 1-oct. | 2-oct. | 3-oct. | 4-oct. | 5-oct. | 6-oct. | 7-oct. | 8-oct. | 9-oct. | 10-oct. | 11-oct. | 12-oct. | 13-oct. | 14-oct. | 15-oct. | 16-oct. | 17-oct. | 18-oct. | 19-oct. | 20-oct. | 21-oct. | 22-oct. | 23-oct. | 24-oct. | 25-oct. | 26-oct. | 27-oct. | 28-oct. | 29-oct. | 30-oct. | 31-oct. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá |
| DUE. 01 - PTO. 5075 | M | M | M | M | T | T | N | L | L | L | L | FF | M | M | M | M | L | L | M | M | T | T | N | L | L | L | M | M | M | T | T |
| DUE. 02 - PTO. 4545 | L | L | L | L | M | M | M | M | M | L | L | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | F | M | M | M |
| DUE. 03 - PTO. 4540 | M | M | L | L | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | F | M | M | M | T | T | N | L | L | L | M |
| DUE. 04 - PTO. 4543 | T | N | L | L | L | M | M | M | T | T | N | L | L | F | M | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L |
| DUE. 05 - PTO. 4542 | M | T | T | N | L | L | F | M | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | L | L | M | M | T | T | N |
| DUE. 06 (Lab.) - PTO. 4544 | M | M | M | T | T | N | L | L | L | F | M | M | T | T | N | L | L | L | L | M | M | T | T | N | L | L | L | M | M | M | T |
| DUE. 07 - PTO. 5074 | L | L | M | M | M | T | T | N | L | L | L | L | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | F | M | M |
| DUE. 08 - PTO. 6690 | N | L | L | L | L | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | F | M | M | M | T | T | N | L | L | L |
| DUE. 09 - PTO. 9038 | T | T | N | L | L | L | M | M | M | T | T | N | L | L | F | M | M | M | T | T | N | L | L | L | L | M | M | M | M | M | L |
| DUE. 10 - PTO. 9039 | M | M | T | T | N | L | L | F | M | M | M | T | T | N | L | L | L | L | M | M | M | M | M | L | L | M | M | T | T | N | L |
| M | 5 | 4 | 3 | 2 | 3 | 4 | 4 | 4 | 4 | 2 | 2 | 2 | 4 | 4 | 4 | 4 | 3 | 2 | 3 | 4 | 4 | 4 | 4 | 3 | 2 | 3 | 4 | 4 | 4 | 4 | 3 |
| MP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| TP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| N | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| L | 2 | 3 | 4 | 5 | 4 | 3 | 2 | 2 | 3 | 4 | 5 | 4 | 3 | 2 | 2 | 3 | 4 | 5 | 4 | 3 | 2 | 2 | 3 | 4 | 5 | 4 | 3 | 2 | 2 | 3 | 4 |
| F/FF/MEF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

En Santander, a fecha de la firma electrónica
LA DIRECTORA DEL ICASS

GOBIERNO de CANTABRIA

Instituto Cántabro de Servicios Sociales

**CAD LAREDO**

CALENDARIO 2026

CDYTM (DIPL. ENFERMERÍA) (T,F,N)
REG. DED. II
Nº TRAB.: 9
TGM (DIPL. ENFERMERÍA) (3T,T,N,F,AF)
J. ORDINARIA
Nº TRAB.: 1

**NOVIEMBRE**

| | 1-nov. | 2-nov. | 3-nov. | 4-nov. | 5-nov. | 6-nov. | 7-nov. | 8-nov. | 9-nov. | 10-nov. | 11-nov. | 12-nov. | 13-nov. | 14-nov. | 15-nov. | 16-nov. | 17-nov. | 18-nov. | 19-nov. | 20-nov. | 21-nov. | 22-nov. | 23-nov. | 24-nov. | 25-nov. | 26-nov. | 27-nov. | 28-nov. | 29-nov. | 30-nov. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu |
| DUE. 01 - PTO. 5075 | N | L | L | F | M | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | L | L | M | M | T | T | N | L | L |
| DUE. 02 - PTO. 4545 | T | T | N | L | L | L | M | M | M | T | T | N | L | L | L | L | M | M | T | T | N | L | L | L | MEF | M | M | T | T | N |
| DUE. 03 - PTO. 4540 | M | M | T | T | N | L | L | L | L | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | MEF | M | M | M | T |
| DUE. 04 - PTO. 4543 | L | L | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | MEF | M | M | M | T | T | N | L | L | L | L | M |
| DUE. 05 - PTO. 4542 | L | L | L | M | M | M | T | T | N | L | L | MEF | M | M | M | T | T | N | L | L | L | L | M | M | M | M | M | L | L | M |
| DUE. 06 (Lab.) - PTO. 4544 | T | N | L | L | MEF | M | M | M | T | T | N | L | L | L | L | M | M | M | M | M | L | L | M | M | T | T | N | L | L | L |
| DUE. 07 - PTO. 5074 | M | T | T | N | L | L | L | L | M | M | M | M | M | L | L | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L |
| DUE. 08 - PTO. 6690 | L | M | M | M | M | M | L | L | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | M | M | M | M | T | T |
| DUE. 09 - PTO. 9038 | L | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | F | M | M | M | T | T | N | L | L | L | M | M | M |
| DUE. 10 - PTO. 9039 | L | L | M | M | M | T | T | N | L | L | F | M | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | L | L |
| M | 2 | 3 | 4 | 4 | 4 | 4 | 3 | 2 | 3 | 4 | 4 | 4 | 4 | 3 | 2 | 3 | 4 | 4 | 4 | 4 | 3 | 2 | 3 | 4 | 4 | 4 | 4 | 3 | 2 | 3 |
| MP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| TP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| N | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| L | 5 | 4 | 3 | 2 | 2 | 3 | 4 | 5 | 4 | 3 | 2 | 2 | 3 | 4 | 5 | 4 | 3 | 2 | 2 | 3 | 4 | 5 | 4 | 3 | 2 | 2 | 3 | 4 | 5 | 4 |
| F/FF/MEF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**DICIEMBRE**

| | 1-dic. | 2-dic. | 3-dic. | 4-dic. | 5-dic. | 6-dic. | 7-dic. | 8-dic. | 9-dic. | 10-dic. | 11-dic. | 12-dic. | 13-dic. | 14-dic. | 15-dic. | 16-dic. | 17-dic. | 18-dic. | 19-dic. | 20-dic. | 21-dic. | 22-dic. | 23-dic. | 24-dic. | 25-dic. | 26-dic. | 27-dic. | 28-dic. | 29-dic. | 30-dic. | 31-dic. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju |
| DUE. 01 - PTO. 5075 | L | MEF | M | M | T | T | N | L | L | MEF | M | M | M | T | T | N | L | L | L | L | M | M | M | M | FF | L | L | M | M | T | T |
| DUE. 02 - PTO. 4545 | L | L | MEF | M | M | M | T | T | N | L | L | L | L | M | M | M | M | M | L | L | M | M | T | T | N | L | L | L | F | M | M |
| DUE. 03 - PTO. 4540 | T | N | L | L | L | L | FF | FF | M | M | M | L | L | M | M | T | T | N | L | L | L | M | M | M | T | T | N | L | L | M | MEF |
| DUE. 04 - PTO. 4543 | M | M | M | M | L | L | M | M | T | T | N | L | L | L | F | M | M | T | T | N | L | L | F | MEF | M | M | T | T | N | L | L |
| DUE. 05 - PTO. 4542 | M | T | T | N | L | L | L | FF | M | M | T | T | N | L | L | MEF | F | M | M | T | T | N | L | L | L | M | M | M | T | T | N |
| DUE. 06 (Lab.) - PTO. 4544 | M | M | M | T | T | N | L | L | MEF | F | M | M | T | T | N | L | L | L | F | M | M | T | T | N | L | L | L | L | M | M | T |
| DUE. 07 - PTO. 5074 | L | MEF | M | M | M | T | T | N | L | L | L | F | M | M | T | T | N | L | L | L | L | M | M | T | T | N | L | L | L | F | MEF |
| DUE. 08 - PTO. 6690 | N | L | L | L | M | M | M | T | T | N | L | L | L | L | M | M | T | T | N | L | L | L | F | MEF | M | T | T | N | L | L | MEF |
| DUE. 09 - PTO. 9038 | T | T | N | L | L | L | L | M | M | T | T | N | L | L | L | MEF | M | M | T | T | N | L | L | MEF | FF | M | M | T | T | N | L |
| DUE. 10 - PTO. 9039 | M | M | T | T | N | L | L | L | MEF | M | M | T | T | N | L | L | MEF | M | M | M | T | T | N | L | L | L | L | M | M | M | M |
| M | 4 | 3 | 4 | 4 | 3 | 2 | 2 | 2 | 3 | 3 | 4 | 2 | 2 | 3 | 3 | 3 | 3 | 4 | 2 | 2 | 3 | 4 | 3 | 2 | 2 | 3 | 2 | 3 | 3 | 4 | 2 |
| MP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| TP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| N | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| L | 3 | 2 | 2 | 3 | 4 | 5 | 4 | 3 | 2 | 2 | 3 | 4 | 5 | 4 | 3 | 2 | 2 | 3 | 4 | 5 | 4 | 3 | 2 | 2 | 3 | 4 | 5 | 4 | 3 | 2 | 2 |
| F/FF/MEF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

En Santander, a fecha de la firma electrónica
LA DIRECTORA DEL ICASS

GOBIERNO de CANTABRIA

icass Instituto Cántabro de Servicios Sociales

**CAD LAREDO**

CALENDARIO 2026

CDYTM (DIPL. ENFERMERÍA) (T,F,N)
REG. DED. II
Nº TRAB.: 9
TGM (DIPL. ENFERMERÍA) (3T,T,N,F,AF)
J. ORDINARIA
Nº TRAB.: 1

| | MAÑANAS | M. PREF. | M. INCID. | TARDES | T. PREFER. | NOCHES | DESC. SEMANAL | FESTIVOS | | | | | | | DOMINGOS | | | TOTAL HORAS | MODULO 3 | DCTO. VAC. | DCTO. FEST. | TOTAL HORAS NETAS |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | M | MP | MI | T | TP | N | L | MF | FA | FT | FL | MEF | FF | F | DA | DT | DL | | | | | |
| DUE. 01 - PTO. 5075 | 120 | 0 | 0 | 72 | 0 | 35 | 121 | 3 | 14 | 10 | 4 | 3 | 3 | 11 | 52 | 25 | 27 | 1694,00 | 111,00 | 155,10 | 0,00 | 1649,90 |
| DUE. 02 - PTO. 4545 | 120 | 0 | 0 | 72 | 0 | 36 | 120 | 3 | 14 | 12 | 2 | 3 | 2 | 12 | 52 | 25 | 27 | 1704,00 | 111,00 | 155,10 | 0,00 | 1659,90 |
| DUE. 03 - PTO. 4540 | 118 | 0 | 0 | 73 | 0 | 37 | 120 | 3 | 14 | 8 | 5 | 3 | 3 | 11 | 52 | 26 | 26 | 1707,00 | 111,00 | 155,10 | 0,00 | 1662,90 |
| DUE. 04 - PTO. 4543 | 118 | 0 | 0 | 74 | 0 | 37 | 119 | 3 | 14 | 8 | 6 | 3 | 2 | 12 | 52 | 27 | 25 | 1714,00 | 111,00 | 155,10 | 0,00 | 1669,90 |
| DUE. 05 - PTO. 4542 | 119 | 0 | 0 | 74 | 0 | 37 | 118 | 3 | 14 | 8 | 5 | 3 | 4 | 10 | 52 | 27 | 25 | 1721,00 | 111,00 | 155,10 | 0,00 | 1676,90 |
| DUE. 06 (Lab.) - PTO. 4544 | 118 | 0 | 0 | 73 | 0 | 36 | 121 | 3 | 14 | 11 | 5 | 3 | 1 | 13 | 52 | 26 | 26 | 1697,00 | 111,00 | 155,10 | 0,00 | 1652,90 |
| DUE. 07 - PTO. 5074 | 117 | 0 | 0 | 72 | 0 | 37 | 122 | 3 | 14 | 9 | 3 | 3 | 4 | 10 | 52 | 25 | 27 | 1693,00 | 111,00 | 155,10 | 0,00 | 1648,90 |
| DUE. 08 - PTO. 6690 | 117 | 0 | 0 | 74 | 0 | 37 | 120 | 3 | 14 | 6 | 5 | 3 | 4 | 10 | 52 | 26 | 26 | 1707,00 | 111,00 | 155,10 | 0,00 | 1662,90 |
| DUE. 09 - PTO. 9038 | 119 | 0 | 0 | 74 | 0 | 37 | 118 | 3 | 14 | 6 | 7 | 3 | 3 | 11 | 52 | 27 | 25 | 1721,00 | 111,00 | 155,10 | 0,00 | 1676,90 |
| DUE. 10 - PTO. 9039 | 121 | 0 | 0 | 72 | 0 | 36 | 119 | 3 | 14 | 7 | 8 | 3 | 1 | 13 | 52 | 26 | 26 | 1711,00 | 111,00 | 155,10 | 0,00 | 1666,90 |
| PROMEDIOS | 119 | 0 | 0 | 73 | 0 | 37 | 120 | 3 | 14 | 9 | 5 | 3 | 3 | 11 | 52 | 26 | 26 | 1706,90 | 111,00 | 155,10 | 0,00 | 1662,80 |

Se descuenta un promedio de 11 días laborales de vacaciones x 7,6 horas y un promedio de 11 días laborales de vacaciones x 6,5 horas

M - Turno de mañana 8:00 a 15:00 h.
MP - Turno de mañana preferencial, si no se disfruta es M
MI- Turno de mañana. Incidencia
T - Turno de tarde 15:00 a 22:00 h.
TP- Turno de tarde preferencial, si no se disfruta es T.
N - Turno de noche 22:00 a 8:00 h.
L - Descanso semanal
MF - Mismos efectos que los festivos a efectos del cómputo de jornada.
MEF - Mismos efectos que los festivos a efectos del cómputo de jornada
FM - Festivos en el mes (FA - Festivos en el año)
FT - Festivos trabajados
FL - Festivos en libranza
MEF - Disfrute de MF
FF - Festivo disfrutado en su fecha
F - Festivo disfrutado en otra fecha (Compensación por trabajar en día festivo)
DM - Domingos en el mes (DA - Domingos en el año)
DT - Domingos trabajados
DL - Domingos disfrutados como libranza semanal

En Santander, a fecha de la firma electrónica
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GOBIERNO de CANTABRIA

Instituto Cántabro de Servicios Sociales

CALENDARIO 2026
(CUADRANTE BASE)

GUARDIAS

Nº TRAB.:3

**CAD LAREDO**

| Cuadrante del 05/01/2026 al 11/01/2026 | L | M | X | J | V | S | D | G | GF | HORAS |
|---|---|---|---|---|---|---|---|---|---|---|
| Director de Centro - PTO. 9638 | - | - | - | - | - | L | L | 0 | 0 | 0,00 |
| Subdirector de Centro - PTO. 6731 | - | - | - | - | - | L | L | 0 | 0 | 0,00 |
| Coordinador - PTO. 9639 | - | - | - | - | - | G | G | 2 | 0 | 48,00 |
| PROMEDIO | | | | | | | | | | 16,00 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| G - Guardia 08:00 a 08:00 horas | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| GF - Guardia de FESTIVO de 08:00 A 08:00 horas | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| L - Descanso | 0 | 0 | 0 | 0 | 0 | 2 | 2 |

La rotación es de abajo hacia arriba (1-2-3)

**Mínimos**

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| **G** | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| **GF** | 1 | 1 | 1 | 1 | 1 | 0 | 0 |

En Santa Rita, 24 y 31 de diciembre 1 GF

En Santander, a fecha de la firma electrónica
LA DIRECTORA DEL ICASS

GOBIERNO de CANTABRIA

icass Instituto Cántabro de Servicios Sociales

CALENDARIO 2026

GUARDIAS
Nº TRAB.: 3

**CAD LAREDO**

## ENERO

| | 1-ene. | 2-ene. | 3-ene. | 4-ene. | 5-ene. | 6-ene. | 7-ene. | 8-ene. | 9-ene. | 10-ene. | 11-ene. | 12-ene. | 13-ene. | 14-ene. | 15-ene. | 16-ene. | 17-ene. | 18-ene. | 19-ene. | 20-ene. | 21-ene. | 22-ene. | 23-ene. | 24-ene. | 25-ene. | 26-ene. | 27-ene. | 28-ene. | 29-ene. | 30-ene. | 31-ene. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá |
| Director de Centro - PTO. 9638 | GF | - | G | G | - | L | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L |
| Subdirector de Centro - PTO. 6731 | - | - | L | L | - | L | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G |
| Coordinador - PTO. 9639 | - | - | L | L | - | GF | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| G | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| GF | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| L | 0 | 0 | 2 | 2 | 0 | 2 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 |

## FEBRERO

| | 1-feb. | 2-feb. | 3-feb. | 4-feb. | 5-feb. | 6-feb. | 7-feb. | 8-feb. | 9-feb. | 10-feb. | 11-feb. | 12-feb. | 13-feb. | 14-feb. | 15-feb. | 16-feb. | 17-feb. | 18-feb. | 19-feb. | 20-feb. | 21-feb. | 22-feb. | 23-feb. | 24-feb. | 25-feb. | 26-feb. | 27-feb. | 28-feb. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá |
| Director de Centro - PTO. 9638 | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G |
| Subdirector de Centro - PTO. 6731 | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L |
| Coordinador - PTO. 9639 | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| G | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| GF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| L | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 |

En Santander, a fecha de la firma electrónica
LA DIRECTORA DEL ICASS

GOBIERNO de CANTABRIA

icass Instituto Cántabro de Servicios Sociales

CALENDARIO 2026

GUARDIAS
Nº TRAB.: 3

**CAD LAREDO**

**MARZO**

| | 1-mar. | 2-mar. | 3-mar. | 4-mar. | 5-mar. | 6-mar. | 7-mar. | 8-mar. | 9-mar. | 10-mar. | 11-mar. | 12-mar. | 13-mar. | 14-mar. | 15-mar. | 16-mar. | 17-mar. | 18-mar. | 19-mar. | 20-mar. | 21-mar. | 22-mar. | 23-mar. | 24-mar. | 25-mar. | 26-mar. | 27-mar. | 28-mar. | 29-mar. | 30-mar. | 31-mar. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma |
| Director de Centro - PTO. 9638 | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - |
| Subdirector de Centro - PTO. 6731 | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - |
| Coordinador - PTO. 9639 | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| G | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 |
| GF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| L | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 |

**ABRIL**

| | 1-abr. | 2-abr. | 3-abr. | 4-abr. | 5-abr. | 6-abr. | 7-abr. | 8-abr. | 9-abr. | 10-abr. | 11-abr. | 12-abr. | 13-abr. | 14-abr. | 15-abr. | 16-abr. | 17-abr. | 18-abr. | 19-abr. | 20-abr. | 21-abr. | 22-abr. | 23-abr. | 24-abr. | 25-abr. | 26-abr. | 27-abr. | 28-abr. | 29-abr. | 30-abr. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju |
| Director de Centro - PTO. 9638 | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - |
| Subdirector de Centro - PTO. 6731 | - | GF | GF | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - |
| Coordinador - PTO. 9639 | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| G | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 |
| GF | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| L | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 |

En Santander, a fecha de la firma electrónica
LA DIRECTORA DEL ICASS

GOBIERNO de CANTABRIA

icass Instituto Cántabro de Servicios Sociales

CALENDARIO 2026

GUARDIAS
Nº TRAB.: 3

**CAD LAREDO**

**MAYO**

| | 1-may. | 2-may. | 3-may. | 4-may. | 5-may. | 6-may. | 7-may. | 8-may. | 9-may. | 10-may. | 11-may. | 12-may. | 13-may. | 14-may. | 15-may. | 16-may. | 17-may. | 18-may. | 19-may. | 20-may. | 21-may. | 22-may. | 23-may. | 24-may. | 25-may. | 26-may. | 27-may. | 28-may. | 29-may. | 30-may. | 31-may. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do |
| Director de Centro - PTO. 9638 | GF | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | GF | G | G | - | - | - | - | - | L | L |
| Subdirector de Centro - PTO. 6731 | L | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L |
| Coordinador - PTO. 9639 | L | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G |
| G | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| GF | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| L | 2 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |

**JUNIO**

| | 1-jun. | 2-jun. | 3-jun. | 4-jun. | 5-jun. | 6-jun. | 7-jun. | 8-jun. | 9-jun. | 10-jun. | 11-jun. | 12-jun. | 13-jun. | 14-jun. | 15-jun. | 16-jun. | 17-jun. | 18-jun. | 19-jun. | 20-jun. | 21-jun. | 22-jun. | 23-jun. | 24-jun. | 25-jun. | 26-jun. | 27-jun. | 28-jun. | 29-jun. | 30-jun. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma |
| Director de Centro - PTO. 9638 | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - |
| Subdirector de Centro - PTO. 6731 | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - |
| Coordinador - PTO. 9639 | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - |
| G | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 |
| GF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| L | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 |

En Santander, a fecha de la firma electrónica
LA DIRECTORA DEL ICASS

GOBIERNO de CANTABRIA

icass Instituto Cántabro de Servicios Sociales

CALENDARIO 2026

GUARDIAS
Nº TRAB.: 3

**CAD LAREDO**

**JULIO**

| | 1-jul. | 2-jul. | 3-jul. | 4-jul. | 5-jul. | 6-jul. | 7-jul. | 8-jul. | 9-jul. | 10-jul. | 11-jul. | 12-jul. | 13-jul. | 14-jul. | 15-jul. | 16-jul. | 17-jul. | 18-jul. | 19-jul. | 20-jul. | 21-jul. | 22-jul. | 23-jul. | 24-jul. | 25-jul. | 26-jul. | 27-jul. | 28-jul. | 29-jul. | 30-jul. | 31-jul. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi |
| Director de Centro - PTO. 9638 | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | GF | - | - | - |
| Subdirector de Centro - PTO. 6731 | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - |
| Coordinador - PTO. 9639 | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| G | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| GF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| L | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 |

**AGOSTO**

| | 1-ago. | 2-ago. | 3-ago. | 4-ago. | 5-ago. | 6-ago. | 7-ago. | 8-ago. | 9-ago. | 10-ago. | 11-ago. | 12-ago. | 13-ago. | 14-ago. | 15-ago. | 16-ago. | 17-ago. | 18-ago. | 19-ago. | 20-ago. | 21-ago. | 22-ago. | 23-ago. | 24-ago. | 25-ago. | 26-ago. | 27-ago. | 28-ago. | 29-ago. | 30-ago. | 31-ago. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu |
| Director de Centro - PTO. 9638 | L | L | - | - | - | - | - | L | L | - | - | - | - | - | GF | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - |
| Subdirector de Centro - PTO. 6731 | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | GF | G | G | - |
| Coordinador - PTO. 9639 | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| G | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 |
| GF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| L | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 |

En Santander, a fecha de la firma electrónica
LA DIRECTORA DEL ICASS

GOBIERNO de CANTABRIA

icass Instituto Cántabro de Servicios Sociales

CALENDARIO 2026

GUARDIAS
Nº TRAB.: 3

**CAD LAREDO**

## SEPTIEMBRE

| | 1-sep. | 2-sep. | 3-sep. | 4-sep. | 5-sep. | 6-sep. | 7-sep. | 8-sep. | 9-sep. | 10-sep. | 11-sep. | 12-sep. | 13-sep. | 14-sep. | 15-sep. | 16-sep. | 17-sep. | 18-sep. | 19-sep. | 20-sep. | 21-sep. | 22-sep. | 23-sep. | 24-sep. | 25-sep. | 26-sep. | 27-sep. | 28-sep. | 29-sep. | 30-sep. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi |
| Director de Centro - PTO. 9638 | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - |
| Subdirector de Centro - PTO. 6731 | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | GF | G | G | - | - | - | - | - | L | L | - | - | - |
| Coordinador - PTO. 9639 | - | - | - | - | L | L | - | - | - | - | - | G | G | - | GF | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| G | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 |
| GF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| L | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 |

## OCTUBRE

| | 1-oct. | 2-oct. | 3-oct. | 4-oct. | 5-oct. | 6-oct. | 7-oct. | 8-oct. | 9-oct. | 10-oct. | 11-oct. | 12-oct. | 13-oct. | 14-oct. | 15-oct. | 16-oct. | 17-oct. | 18-oct. | 19-oct. | 20-oct. | 21-oct. | 22-oct. | 23-oct. | 24-oct. | 25-oct. | 26-oct. | 27-oct. | 28-oct. | 29-oct. | 30-oct. | 31-oct. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá |
| Director de Centro - PTO. 9638 | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L |
| Subdirector de Centro - PTO. 6731 | - | - | L | L | - | - | - | - | - | G | G | GF | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G |
| Coordinador - PTO. 9639 | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| G | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| GF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| L | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 |

En Santander, a fecha de la firma electrónica
LA DIRECTORA DEL ICASS

GOBIERNO de CANTABRIA

icass Instituto Cántabro de Servicios Sociales

CALENDARIO 2026

GUARDIAS
Nº TRAB.: 3

**CAD LAREDO**

## NOVIEMBRE

| | 1-nov. | 2-nov. | 3-nov. | 4-nov. | 5-nov. | 6-nov. | 7-nov. | 8-nov. | 9-nov. | 10-nov. | 11-nov. | 12-nov. | 13-nov. | 14-nov. | 15-nov. | 16-nov. | 17-nov. | 18-nov. | 19-nov. | 20-nov. | 21-nov. | 22-nov. | 23-nov. | 24-nov. | 25-nov. | 26-nov. | 27-nov. | 28-nov. | 29-nov. | 30-nov. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu |
| Director de Centro - PTO. 9638 | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - |
| Subdirector de Centro - PTO. 6731 | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - |
| Coordinador - PTO. 9639 | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| G | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 |
| GF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| L | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 |

## DICIEMBRE

| | 1-dic. | 2-dic. | 3-dic. | 4-dic. | 5-dic. | 6-dic. | 7-dic. | 8-dic. | 9-dic. | 10-dic. | 11-dic. | 12-dic. | 13-dic. | 14-dic. | 15-dic. | 16-dic. | 17-dic. | 18-dic. | 19-dic. | 20-dic. | 21-dic. | 22-dic. | 23-dic. | 24-dic. | 25-dic. | 26-dic. | 27-dic. | 28-dic. | 29-dic. | 30-dic. | 31-dic. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju |
| Director de Centro - PTO. 9638 | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - |
| Subdirector de Centro - PTO. 6731 | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | GF |
| Coordinador - PTO. 9639 | - | - | - | - | G | G | GF | GF | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | GF | GF | G | G | - | - | - | - |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| G | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 |
| GF | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| L | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 |

En Santander, a fecha de la firma electrónica
LA DIRECTORA DEL ICASS

GOBIERNO de CANTABRIA

Instituto Cántabro de Servicios Sociales

CALENDARIO LABORAL 2026
PERSONAL FUNCIONARIO
CAD DE SIERRALLANA

**Horario del Centro:**

El Centro permanecerá abierto de lunes a domingos y festivos,
24 horas al día todos los días del año.

**Horario de personal con horario especial:**

**Técnicos de Grado Medio- Diplomados en Enfermería (T,F,N)**

Puestos: 6741, 5077, 6738, 6742, 6739, 9511, 9635 y 2495.

Jornada anual: 1.710 horas (Régimen de Dedicación II).

Decreto 1/2007 de 4 de enero (BOC 05/01/2007)

Descanso semanal según cartelera

Festivos disfrute según cartelera

Horario intensivo**:** acumulan la reducción para su disfrute en días.

No están sujetos a flexibilidad horaria.

Horario de trabajo:

Turno de dia de lunes a domingo y festivos (D/DP/DR): de 09:00 a 21:00 horas

Turno de noche de lunes a domingo y festivos (N): de 21:00 a 09:00 horas

En Santander, a fecha de la firma electrónica
LA DIRECTORA DEL ICASS

GOBIERNO de CANTABRIA

icass Instituto Cántabro de Servicios Sociales

CALENDARIO 2026
(CUADRANTE BASE)

CDYTM (DIPL. ENF., T,F,N)
DEDICACIÓN II
Nº TRAB.: 8

**CAD SIERRALLANA**

| Cuadrante del 05/01/2026 al 11/01/2026 | L | M | X | J | V | S | D | | D | DP | DI | F | N | DP/L | L | F | HORAS |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| DUE 01 - PTO. 6741 | L | L | L | L | D | D | D | | 3 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 36,00 |
| DUE 02 - PTO. 5077 | N | L | L | L | L | L | D | | 1 | 0 | 0 | 0 | 1 | 0 | 5 | 0 | 24,00 |
| DUE 03 - PTO. 6738 | D | N | L | L | L | L | L | | 1 | 0 | 0 | 0 | 1 | 0 | 5 | 0 | 24,00 |
| DUE 04 - PTO. 6742 | D | D | N | L | L | L | L | | 2 | 0 | 0 | 0 | 1 | 0 | 4 | 0 | 36,00 |
| DUE 05 - PTO. 6739 | D | **FF** | D | N | L | L | L | D/FF | 2 | 0 | 0 | 0 | 1 | 0 | 3 | 0 | 36,00 |
| DUE 06 - PTO. 9511 | L | **FF** | D | D | N | L | L | D/FF | 2 | 0 | 0 | 0 | 1 | 0 | 3 | 0 | 36,00 |
| DUE 07 - PTO. 9635 | L | L | **F** | D | D | N | L | D/F | 2 | 0 | 0 | 1 | 1 | 0 | 3 | 1 | 48,00 |
| DUE 08 - PTO. 2496 | L | L | L | D | D | D | N | | 3 | 0 | 0 | 0 | 1 | 0 | 3 | 0 | 48,00 |
| PROMEDIO | | | | | | | | | | | | | | | | | 36,00 |

La rotación es de abajo
hacia arriba (1-2-3-4-5-6-7-8)

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| D - Turno de día 09:00 a 21:00 h. | 3 | 1 | 2 | 3 | 3 | 2 | 2 |
| DP - Turno día preferencial si no se disfruta es D | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| DI - Turno de día. Incidencia | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| N - Turno de noche 21:00 a 09:00 h. | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| L - Descanso semanal | 4 | 4 | 4 | 4 | 4 | 5 | 5 |
| F - Festivo en rotación | 0 | 0 | 1 | 0 | 0 | 0 | 0 |

**Mínimos**

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| **DIA** | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| **NOCHE** | 1 | 1 | 1 | 1 | 1 | 1 | 1 |

Festivos igual que mínimos, 1D y 1N
En Santa Rita igual que mínimos, 1D y 1N

En Santander, a fecha de la firma electrónica
LA DIRECTORA DEL ICASS

GOBIERNO de CANTABRIA

icass Instituto Cántabro de Servicios Sociales

CALENDARIO 2026

CDYTM (DIPL. ENF., T,F,N)
DEDICACIÓN II
Nº TRAB.: 8

**CAD SIERRALLANA**

**ENERO**

| | 1-ene. | 2-ene. | 3-ene. | 4-ene. | 5-ene. | 6-ene. | 7-ene. | 8-ene. | 9-ene. | 10-ene. | 11-ene. | 12-ene. | 13-ene. | 14-ene. | 15-ene. | 16-ene. | 17-ene. | 18-ene. | 19-ene. | 20-ene. | 21-ene. | 22-ene. | 23-ene. | 24-ene. | 25-ene. | 26-ene. | 27-ene. | 28-ene. | 29-ene. | 30-ene. | 31-ene. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá |
| DUE 01 - PTO. 6741 | **FF** | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | L | D | D | N | L | L | L | L | L | D | D | N | L | L | L |
| DUE 02 - PTO. 5077 | L | **F** | D | D | N | L | L | L | L | L | D | D | N | L | L | L | L | L | D | D | N | L | L | L | L | **F** | D | D | N | L | L |
| DUE 03 - PTO. 6738 | L | L | L | D | D | N | L | L | L | L | L | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | **F** | D | D | N | L |
| DUE 04 - PTO. 6742 | L | L | L | L | D | D | N | L | L | L | L | **F** | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | D | D | D | N |
| DUE 05 - PTO. 6739 | L | L | L | L | D | **FF** | D | N | L | L | L | L | D | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | D | D | D |
| DUE 06 - PTO. 9511 | N | L | L | L | L | **FF** | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | **F** | D |
| DUE 07 - PTO. 9635 | D | N | L | L | L | L | **F** | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | L |
| DUE 08 - PTO. 2496 | **FF** | D | N | L | L | L | L | D | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | L | D | D | N | L | L | L | L |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| D | 1 | 2 | 2 | 2 | 3 | 1 | 2 | 3 | 3 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 3 | 3 | 2 | 2 |
| DP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| DI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| N | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| L | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 |
| F/FF/MEF | 1 | 1 | 0 | 0 | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 0 |

En Santander, a fecha de la firma electrónica
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CALENDARIO 2026

CDYTM (DIPL. ENF., T,F,N)
DEDICACIÓN II
Nº TRAB.: 8

**CAD SIERRALLANA**

**FEBRERO**

| | 1-feb. | 2-feb. | 3-feb. | 4-feb. | 5-feb. | 6-feb. | 7-feb. | 8-feb. | 9-feb. | 10-feb. | 11-feb. | 12-feb. | 13-feb. | 14-feb. | 15-feb. | 16-feb. | 17-feb. | 18-feb. | 19-feb. | 20-feb. | 21-feb. | 22-feb. | 23-feb. | 24-feb. | 25-feb. | 26-feb. | 27-feb. | 28-feb. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá |
| DUE 01 - PTO. 6741 | L | **F** | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | **F** | D | D | N | L | L | L | L | D | D | D |
| DUE 02 - PTO. 5077 | L | L | D | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | **F** | D |
| DUE 03 - PTO. 6738 | L | L | L | D | D | D | N | L | L | L | L | **F** | D | D | N | L | L | L | L | **F** | D | D | N | L | L | L | L | L |
| DUE 04 - PTO. 6742 | L | L | L | L | D | D | D | N | L | L | L | L | **F** | D | D | N | L | L | L | L | L | D | D | N | L | L | L | L |
| DUE 05 - PTO. 6739 | N | L | L | L | L | D | D | D | N | L | L | L | L | L | D | D | N | L | L | L | L | L | D | D | N | L | L | L |
| DUE 06 - PTO. 9511 | D | N | L | L | L | L | L | D | D | N | L | L | L | L | L | D | D | N | L | L | L | L | D | D | D | N | L | L |
| DUE 07 - PTO. 9635 | D | D | N | L | L | L | L | L | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | **F** | D | D | N | L |
| DUE 08 - PTO. 2496 | L | D | D | N | L | L | L | L | **F** | D | D | N | L | L | L | L | **F** | D | D | N | L | L | L | L | D | D | D | N |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| D | 2 | 2 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 2 | 3 | 2 | 3 | 3 | 2 | 2 | 0 |
| DP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| DI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| N | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 0 |
| L | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 0 |
| F/FF/MEF | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 |

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CALENDARIO 2026

CDYTM (DIPL. ENF., T,F,N)
DEDICACIÓN II
Nº TRAB.: 8

**CAD SIERRALLANA**

**MARZO**

| | 1-mar. | 2-mar. | 3-mar. | 4-mar. | 5-mar. | 6-mar. | 7-mar. | 8-mar. | 9-mar. | 10-mar. | 11-mar. | 12-mar. | 13-mar. | 14-mar. | 15-mar. | 16-mar. | 17-mar. | 18-mar. | 19-mar. | 20-mar. | 21-mar. | 22-mar. | 23-mar. | 24-mar. | 25-mar. | 26-mar. | 27-mar. | 28-mar. | 29-mar. | 30-mar. | 31-mar. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma |
| DUE 01 - PTO. 6741 | N | L | L | L | L | **F** | D | D | N | L | L | L | L | L | D | D | N | L | L | L | L | L | D | D | N | L | L | L | L | D | D |
| DUE 02 - PTO. 5077 | D | N | L | L | L | L | L | D | D | N | L | L | L | L | L | D | D | N | L | L | L | L | **F** | D | D | N | L | L | L | L | D |
| DUE 03 - PTO. 6738 | D | D | N | L | L | L | L | L | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | **F** | D | D | N | L | L | L | L |
| DUE 04 - PTO. 6742 | L | D | D | N | L | L | L | L | **F** | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | **F** | D | D | N | L | L | L |
| DUE 05 - PTO. 6739 | L | **F** | D | D | N | L | L | L | L | **F** | D | D | N | L | L | L | L | **F** | D | D | N | L | L | L | L | D | D | D | N | L | L |
| DUE 06 - PTO. 9511 | L | L | **F** | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | **F** | D | D | N | L | L | L | L | **F** | D | D | N | L |
| DUE 07 - PTO. 9635 | L | L | L | **F** | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | **F** | D | D | N | L | L | L | L | L | D | D | N |
| DUE 08 - PTO. 2496 | L | L | L | L | D | D | D | N | L | L | L | L | **F** | D | D | N | L | L | L | L | L | D | D | N | L | L | L | L | L | D | D |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| D | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 3 | 3 |
| DP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| DI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| N | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| L | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 |
| F/FF/MEF | 0 | 1 | 1 | 1 | 0 | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 0 | 0 | 1 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 |

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CALENDARIO 2026

CDYTM (DIPL. ENF., T,F,N)
DEDICACIÓN II
Nº TRAB.: 8

**CAD SIERRALLANA**

**ABRIL**

| | 1-abr. | 2-abr. | 3-abr. | 4-abr. | 5-abr. | 6-abr. | 7-abr. | 8-abr. | 9-abr. | 10-abr. | 11-abr. | 12-abr. | 13-abr. | 14-abr. | 15-abr. | 16-abr. | 17-abr. | 18-abr. | 19-abr. | 20-abr. | 21-abr. | 22-abr. | 23-abr. | 24-abr. | 25-abr. | 26-abr. | 27-abr. | 28-abr. | 29-abr. | 30-abr. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju |
| DUE 01 - PTO. 6741 | D | N | L | L | L | L | D | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | F | D | D | N | L | L | L | L |
| DUE 02 - PTO. 5077 | D | D | N | L | L | L | L | F | D | D | N | L | L | L | L | F | D | D | N | L | L | L | L | F | D | D | N | L | L | L |
| DUE 03 - PTO. 6738 | D | FF | D | N | L | L | L | L | D | D | D | N | L | L | L | L | F | D | D | N | L | L | L | L | L | D | D | N | L | L |
| DUE 04 - PTO. 6742 | L | FF | FF | D | N | L | L | L | L | D | D | D | N | L | L | L | L | L | D | D | N | L | L | L | L | L | D | D | N | L |
| DUE 05 - PTO. 6739 | L | L | FF | D | D | N | L | L | L | L | L | D | D | N | L | L | L | L | L | D | D | N | L | L | L | L | F | D | D | N |
| DUE 06 - PTO. 9511 | L | L | L | L | D | D | N | L | L | L | L | L | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | D | D | D |
| DUE 07 - PTO. 9635 | L | L | L | L | L | D | D | N | L | L | L | L | F | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | D | D |
| DUE 08 - PTO. 2496 | N | L | L | L | L | D | D | D | N | L | L | L | L | F | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | D |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| D | 3 | 1 | 1 | 2 | 2 | 3 | 3 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 3 |
| DP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| DI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| N | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| L | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 |
| F/FF/MEF | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 |

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CALENDARIO 2026

CDYTM (DIPL. ENF., T,F,N)
DEDICACIÓN II
Nº TRAB.: 8

**CAD SIERRALLANA**

**MAYO**

| | 1-may. | 2-may. | 3-may. | 4-may. | 5-may. | 6-may. | 7-may. | 8-may. | 9-may. | 10-may. | 11-may. | 12-may. | 13-may. | 14-may. | 15-may. | 16-may. | 17-may. | 18-may. | 19-may. | 20-may. | 21-may. | 22-may. | 23-may. | 24-may. | 25-may. | 26-may. | 27-may. | 28-may. | 29-may. | 30-may. | 31-may. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do |
| DUE 01 - PTO. 6741 | FF | D | D | N | L | L | L | L | L | D | D | N | L | L | L | L | L | D | D | N | L | L | L | L | MEF | D | D | N | L | L | L |
| DUE 02 - PTO. 5077 | L | L | D | D | N | L | L | L | L | L | D | D | N | L | L | L | L | MEF | D | D | N | L | L | L | L | D | D | D | N | L | L |
| DUE 03 - PTO. 6738 | L | L | L | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | MEF | D | D | N | L | L | L | L | F | D | D | N | L |
| DUE 04 - PTO. 6742 | L | L | L | D | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | MEF | D | D | N | L | L | L | L | D | D | D | N |
| DUE 05 - PTO. 6739 | L | L | L | L | D | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | F | MEF | D | N | L | L | L | L | D | D | D |
| DUE 06 - PTO. 9511 | N | L | L | L | L | D | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | MEF | D | D | N | L | L | L | L | L | D |
| DUE 07 - PTO. 9635 | D | N | L | L | L | L | D | D | D | N | L | L | L | L | MEF | D | D | N | L | L | L | L | L | D | D | N | L | L | L | L | L |
| DUE 08 - PTO. 2496 | FF | D | N | L | L | L | L | MEF | D | D | N | L | L | L | L | L | D | D | N | L | L | L | L | L | D | D | N | L | L | L | L |
| D | 1 | 2 | 2 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 3 | 2 | 3 | 3 | 2 | 2 |
| DP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| DI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| N | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| L | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 |
| F/FF/MEF | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 1 | 1 | 1 | 2 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 |

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CALENDARIO 2026

CDYTM (DIPL. ENF., T,F,N)
DEDICACIÓN II
Nº TRAB.: 8

**CAD SIERRALLANA**

**JUNIO**

| | 1-jun. | 2-jun. | 3-jun. | 4-jun. | 5-jun. | 6-jun. | 7-jun. | 8-jun. | 9-jun. | 10-jun. | 11-jun. | 12-jun. | 13-jun. | 14-jun. | 15-jun. | 16-jun. | 17-jun. | 18-jun. | 19-jun. | 20-jun. | 21-jun. | 22-jun. | 23-jun. | 24-jun. | 25-jun. | 26-jun. | 27-jun. | 28-jun. | 29-jun. | 30-jun. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma |
| DUE 01 - PTO. 6741 | L | D | D | D | N | L | L | L | L | **F** | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | D | D | D | N | L |
| DUE 02 - PTO. 5077 | L | L | D | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | **F** | D | D | N | L | L | L | L | L | D | D | N |
| DUE 03 - PTO. 6738 | L | L | L | D | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | L | D | D | N | L | L | L | L | L | D | D |
| DUE 04 - PTO. 6742 | L | L | L | L | D | D | D | N | L | L | L | L | L | D | D | N | L | L | L | L | L | D | D | N | L | L | L | L | **F** | D |
| DUE 05 - PTO. 6739 | N | L | L | L | L | L | D | D | N | L | L | L | L | L | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | D |
| DUE 06 - PTO. 9511 | D | N | L | L | L | L | L | D | D | N | L | L | L | L | **F** | D | D | N | L | L | L | L | **F** | D | D | N | L | L | L | L |
| DUE 07 - PTO. 9635 | D | D | N | L | L | L | L | **F** | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | **F** | D | D | N | L | L | L |
| DUE 08 - PTO. 2496 | D | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | **F** | D | D | N | L | L |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| D | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 2 | 3 | 3 | 2 | 2 | 2 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 3 |
| DP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| DI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| N | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| L | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 |
| F/FF/MEF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 0 |

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CALENDARIO 2026

CDYTM (DIPL. ENF., T,F,N)
DEDICACIÓN II
Nº TRAB.: 8

**CAD SIERRALLANA**

**JULIO**

| | 1-jul. | 2-jul. | 3-jul. | 4-jul. | 5-jul. | 6-jul. | 7-jul. | 8-jul. | 9-jul. | 10-jul. | 11-jul. | 12-jul. | 13-jul. | 14-jul. | 15-jul. | 16-jul. | 17-jul. | 18-jul. | 19-jul. | 20-jul. | 21-jul. | 22-jul. | 23-jul. | 24-jul. | 25-jul. | 26-jul. | 27-jul. | 28-jul. | 29-jul. | 30-jul. | 31-jul. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi |
| DUE 01 - PTO. 6741 | L | L | L | L | D | D | N | L | L | L | L | L | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | L | D | D | N |
| DUE 02 - PTO. 5077 | L | L | L | L | L | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | F | D | D | N | L | L | L | L | F | D | D |
| DUE 03 - PTO. 6738 | N | L | L | L | L | F | D | D | N | L | L | L | L | F | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | D | D |
| DUE 04 - PTO. 6742 | D | N | L | L | L | L | F | D | D | N | L | L | L | L | F | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | F |
| DUE 05 - PTO. 6739 | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L |
| DUE 06 - PTO. 9511 | D | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | L | D | D | N | L | L | L |
| DUE 07 - PTO. 9635 | L | F | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | L | D | D | N | L | L | L | L | L | D | D | N | L | L |
| DUE 08 - PTO. 2496 | L | L | D | D | D | N | L | L | L | L | L | D | D | N | L | L | L | L | L | D | D | N | L | L | L | L | D | FF | D | N | L |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| D | 3 | 2 | 3 | 2 | 2 | 2 | 2 | 3 | 3 | 3 | 2 | 2 | 3 | 2 | 2 | 3 | 3 | 2 | 2 | 3 | 2 | 3 | 3 | 3 | 2 | 2 | 3 | 1 | 2 | 3 | 2 |
| DP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| DI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| N | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| L | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 4 |
| F/FF/MEF | 0 | 1 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |

En Santander, a fecha de la firma electrónica
LA DIRECTORA DEL ICASS

GOBIERNO de CANTABRIA

icass Instituto Cántabro de Servicios Sociales

CALENDARIO 2026

CDYTM (DIPL. ENF., T,F,N)
DEDICACIÓN II
Nº TRAB.: 8

**CAD SIERRALLANA**

**AGOSTO**

| | 1-ago. | 2-ago. | 3-ago. | 4-ago. | 5-ago. | 6-ago. | 7-ago. | 8-ago. | 9-ago. | 10-ago. | 11-ago. | 12-ago. | 13-ago. | 14-ago. | 15-ago. | 16-ago. | 17-ago. | 18-ago. | 19-ago. | 20-ago. | 21-ago. | 22-ago. | 23-ago. | 24-ago. | 25-ago. | 26-ago. | 27-ago. | 28-ago. | 29-ago. | 30-ago. | 31-ago. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu |
| DUE 01 - PTO. 6741 | L | L | L | L | **F** | D | D | N | L | L | L | L | **F** | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | L | D | D |
| DUE 02 - PTO. 5077 | N | L | L | L | L | D | D | D | N | L | L | L | L | D | **FF** | D | N | L | L | L | L | L | D | D | N | L | L | L | L | L | D |
| DUE 03 - PTO. 6738 | D | N | L | L | L | L | **F** | D | D | N | L | L | L | L | L | D | D | N | L | L | L | L | L | D | D | N | L | L | L | L | D |
| DUE 04 - PTO. 6742 | D | D | N | L | L | L | L | L | D | D | N | L | L | L | L | L | **FF** | D | N | L | L | L | L | **F** | D | D | N | L | L | L | L |
| DUE 05 - PTO. 6739 | L | D | D | N | L | L | L | L | L | D | D | N | L | L | L | L | **FF** | D | D | N | L | L | L | L | **F** | D | D | N | L | L | L |
| DUE 06 - PTO. 9511 | L | L | D | D | N | L | L | L | L | **F** | D | D | N | L | L | L | L | **F** | D | D | N | L | L | L | L | **F** | D | D | N | L | L |
| DUE 07 - PTO. 9635 | L | L | **F** | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | **F** | D | D | N | L |
| DUE 08 - PTO. 2496 | L | L | L | D | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | **F** | D | D | N | L | L | L | L | **F** | D | D | N |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| D | 2 | 2 | 2 | 3 | 2 | 3 | 2 | 2 | 2 | 2 | 3 | 3 | 2 | 3 | 1 | 2 | 1 | 2 | 3 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 |
| DP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| DR | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| N | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| L | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 |
| F/FF/MEF | 0 | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 1 | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 |

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LA DIRECTORA DEL ICASS

GOBIERNO de CANTABRIA

icass Instituto Cántabro de Servicios Sociales

CALENDARIO 2026

CDYTM (DIPL. ENF., T,F,N)
DEDICACIÓN II
Nº TRAB.: 8

**CAD SIERRALLANA**

**SEPTIEMBRE**

| | 1-sep. | 2-sep. | 3-sep. | 4-sep. | 5-sep. | 6-sep. | 7-sep. | 8-sep. | 9-sep. | 10-sep. | 11-sep. | 12-sep. | 13-sep. | 14-sep. | 15-sep. | 16-sep. | 17-sep. | 18-sep. | 19-sep. | 20-sep. | 21-sep. | 22-sep. | 23-sep. | 24-sep. | 25-sep. | 26-sep. | 27-sep. | 28-sep. | 29-sep. | 30-sep. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi |
| DUE 01 - PTO. 6741 | N | L | L | L | L | L | D | D | N | L | L | L | L | F | FF | D | N | L | L | L | L | F | D | D | N | L | L | L | L | D |
| DUE 02 - PTO. 5077 | D | N | L | L | L | L | D | D | D | N | L | L | L | L | L | FF | D | N | L | L | L | L | D | D | D | N | L | L | L | L |
| DUE 03 - PTO. 6738 | D | D | N | L | L | L | L | F | D | D | N | L | L | L | L | FF | D | D | N | L | L | L | L | D | D | D | N | L | L | L |
| DUE 04 - PTO. 6742 | D | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | D | D | D | N | L | L |
| DUE 05 - PTO. 6739 | L | F | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | F | D | D | N | L | L | L | L | L | D | D | N | L |
| DUE 06 - PTO. 9511 | L | L | F | D | D | N | L | L | L | L | F | D | D | N | L | L | L | L | L | D | D | N | L | L | L | L | L | D | D | N |
| DUE 07 - PTO. 9635 | L | L | L | F | D | D | N | L | L | L | L | L | D | D | N | L | L | L | L | L | D | D | N | L | L | L | L | D | D | D |
| DUE 08 - PTO. 2496 | L | L | L | L | L | D | D | N | L | L | L | L | L | D | D | N | L | L | L | L | F | D | D | N | L | L | L | L | F | D |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| D | 3 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 1 | 1 | 3 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 3 | 2 | 2 | 3 | 2 | 3 |
| DP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| DI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| N | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| L | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 |
| F/FF/MEF | 0 | 1 | 1 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 1 | 1 | 2 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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CALENDARIO 2026

CDYTM (DIPL. ENF., T,F,N)
DEDICACIÓN II
Nº TRAB.: 8

**CAD SIERRALLANA**

**OCTUBRE**

| | 1-oct. | 2-oct. | 3-oct. | 4-oct. | 5-oct. | 6-oct. | 7-oct. | 8-oct. | 9-oct. | 10-oct. | 11-oct. | 12-oct. | 13-oct. | 14-oct. | 15-oct. | 16-oct. | 17-oct. | 18-oct. | 19-oct. | 20-oct. | 21-oct. | 22-oct. | 23-oct. | 24-oct. | 25-oct. | 26-oct. | 27-oct. | 28-oct. | 29-oct. | 30-oct. | 31-oct. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá |
| DUE 01 - PTO. 6741 | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | F | D | D | N | L | L | L | L | L | D | D | N | L | L | L | L |
| DUE 02 - PTO. 5077 | D | D | D | N | L | L | L | L | F | D | D | N | L | L | L | L | L | D | D | N | L | L | L | L | L | D | D | N | L | L | L |
| DUE 03 - PTO. 6738 | L | F | D | D | N | L | L | L | L | L | D | D | N | L | L | L | L | L | D | D | N | L | L | L | L | D | D | D | N | L | L |
| DUE 04 - PTO. 6742 | L | L | L | D | D | N | L | L | L | L | L | FF | D | N | L | L | L | L | D | D | D | N | L | L | L | L | D | D | D | N | L |
| DUE 05 - PTO. 6739 | L | L | L | L | D | D | N | L | L | L | L | FF | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | D | D | D | N |
| DUE 06 - PTO. 9511 | L | L | L | L | D | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | D | D | D |
| DUE 07 - PTO. 9635 | N | L | L | L | L | F | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | D | D |
| DUE 08 - PTO. 2496 | D | N | L | L | L | L | F | D | D | N | L | L | L | L | F | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | L |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| D | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 2 | 1 | 3 | 3 | 2 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 2 |
| DP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| DI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| N | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| L | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 |
| F/FF/MEF | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 2 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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CALENDARIO 2026

CDYTM (DIPL. ENF., T,F,N)
DEDICACIÓN II
Nº TRAB.: 8

**CAD SIERRALLANA**

**NOVIEMBRE**

| | 1-nov. | 2-nov. | 3-nov. | 4-nov. | 5-nov. | 6-nov. | 7-nov. | 8-nov. | 9-nov. | 10-nov. | 11-nov. | 12-nov. | 13-nov. | 14-nov. | 15-nov. | 16-nov. | 17-nov. | 18-nov. | 19-nov. | 20-nov. | 21-nov. | 22-nov. | 23-nov. | 24-nov. | 25-nov. | 26-nov. | 27-nov. | 28-nov. | 29-nov. | 30-nov. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu |
| DUE 01 - PTO. 6741 | L | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | **F** | D | D | N | L | L | L | L | D | D | D | N | L | L |
| DUE 02 - PTO. 5077 | L | D | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | **F** | D | D | N | L |
| DUE 03 - PTO. 6738 | L | L | **F** | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | D | D | D | N |
| DUE 04 - PTO. 6742 | L | L | L | D | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | L | D | D |
| DUE 05 - PTO. 6739 | L | L | L | L | D | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | L | D | D | N | L | L | L | L | L | D |
| DUE 06 - PTO. 9511 | N | L | L | L | L | D | D | D | N | L | L | L | L | L | D | D | N | L | L | L | L | L | D | D | N | L | L | L | L | D |
| DUE 07 - PTO. 9635 | D | N | L | L | L | L | L | D | D | N | L | L | L | L | L | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L |
| DUE 08 - PTO. 2496 | D | D | N | L | L | L | L | L | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | D | D | D | N | L | L | L |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| D | 2 | 3 | 2 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 2 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 2 | 3 | 2 | 2 | 3 |
| DP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| DI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| N | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| L | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 |
| F/FF/MEF | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |

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GOBIERNO de CANTABRIA

Instituto Cántabro de Servicios Sociales

CALENDARIO 2026

CDYTM (DIPL. ENF., T,F,N)
DEDICACIÓN II
Nº TRAB.: 8

**CAD SIERRALLANA**

**DICIEMBRE**

| | 1-dic. | 2-dic. | 3-dic. | 4-dic. | 5-dic. | 6-dic. | 7-dic. | 8-dic. | 9-dic. | 10-dic. | 11-dic. | 12-dic. | 13-dic. | 14-dic. | 15-dic. | 16-dic. | 17-dic. | 18-dic. | 19-dic. | 20-dic. | 21-dic. | 22-dic. | 23-dic. | 24-dic. | 25-dic. | 26-dic. | 27-dic. | 28-dic. | 29-dic. | 30-dic. | 31-dic. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju |
| DUE 01 - PTO. 6741 | L | L | **MEF** | D | D | N | L | L | L | L | **MEF** | D | D | N | L | L | L | L | L | D | D | N | L | L | L | L | L | D | D | N | L |
| DUE 02 - PTO. 5077 | L | L | L | **MEF** | D | D | N | L | L | L | L | L | D | D | N | L | L | L | L | L | D | D | N | L | L | L | L | **MEF** | D | D | N |
| DUE 03 - PTO. 6738 | L | L | L | L | L | D | D | N | L | L | L | L | L | D | D | N | L | L | L | L | **MEF** | D | D | N | L | L | L | L | **MEF** | D | D |
| DUE 04 - PTO. 6742 | N | L | L | L | L | L | **FF** | D | N | L | L | L | L | D | D | D | N | L | L | L | L | D | D | D | N | L | L | L | L | **MEF** | **MEF** |
| DUE 05 - PTO. 6739 | D | N | L | L | L | L | **FF** | **FF** | D | N | L | L | L | L | D | D | D | N | L | L | L | L | D | **MEF** | D | N | L | L | L | L | **MEF** |
| DUE 06 - PTO. 9511 | D | D | N | L | L | L | L | **FF** | D | D | N | L | L | L | L | **MEF** | D | D | N | L | L | L | L | **MEF** | **FF** | D | N | L | L | L | L |
| DUE 07 - PTO. 9635 | **F** | D | D | N | L | L | L | L | **MEF** | D | D | N | L | L | L | L | **MEF** | D | D | N | L | L | L | L | **FF** | D | D | N | L | L | L |
| DUE 08 - PTO. 2496 | L | D | D | D | N | L | L | L | L | **MEF** | D | D | N | L | L | L | L | **MEF** | D | D | N | L | L | L | L | L | D | D | N | L | L |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| D | 2 | 3 | 2 | 2 | 2 | 2 | 1 | 1 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 1 | 1 | 2 | 2 | 2 | 2 | 2 | 1 |
| DP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| DI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| N | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| L | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 |
| F/FF/MEF | 1 | 0 | 1 | 1 | 0 | 0 | 2 | 2 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 2 | 2 | 0 | 0 | 1 | 1 | 1 | 2 |

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CALENDARIO 2026

CDYTM (DIPL. ENF., T,F,N)
DEDICACIÓN II
Nº TRAB.: 8

**CAD SIERRALLANA**

| | DIA | DIA INCID. | D. PREF. | NOCHES | DESC. SEMANAL | FESTIVOS | | | | | | | DOMINGOS | | | TOTAL HORAS | DCTO. VAC. | DCTO. FEST. | TOTAL HORAS NETAS | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | D | DI | DP | N | L | MF | FA | FT | FL | MEF | FF | F | DA | DT | DL | | | | | |
| DUE 01 - PTO. 6741 | 106 | 0 | 0 | 46 | 196 | 3 | 14 | 1 | 11 | 3 | 3 | 11 | 52 | 7 | 31 | 1.824 | 168 | 0 | 1.656 | 365 |
| DUE 02 - PTO. 5077 | 106 | 0 | 0 | 46 | 196 | 3 | 14 | 5 | 9 | 3 | 2 | 12 | 52 | 6 | 32 | 1.824 | 168 | 0 | 1.656 | 365 |
| DUE 03 - PTO. 6738 | 107 | 0 | 0 | 45 | 196 | 3 | 14 | 4 | 6 | 3 | 2 | 12 | 52 | 6 | 33 | 1.824 | 168 | 0 | 1.656 | 365 |
| DUE 04 - PTO. 6742 | 107 | 0 | 0 | 45 | 196 | 3 | 14 | 1 | 6 | 3 | 5 | 9 | 52 | 6 | 34 | 1.824 | 168 | 0 | 1.656 | 365 |
| DUE 05 - PTO. 6739 | 107 | 0 | 0 | 45 | 196 | 3 | 14 | 0 | 7 | 3 | 6 | 8 | 52 | 6 | 34 | 1.824 | 168 | 0 | 1.656 | 365 |
| DUE 06 - PTO. 9511 | 106 | 0 | 0 | 46 | 196 | 3 | 14 | 3 | 9 | 3 | 3 | 11 | 52 | 7 | 33 | 1.824 | 168 | 0 | 1.656 | 365 |
| DUE 07 - PTO. 9635 | 107 | 0 | 0 | 46 | 195 | 3 | 14 | 1 | 12 | 3 | 1 | 13 | 52 | 7 | 32 | 1.836 | 168 | 0 | 1.668 | 365 |
| DUE 08 - PTO. 2496 | 107 | 0 | 0 | 46 | 195 | 3 | 14 | 2 | 11 | 3 | 3 | 11 | 52 | 7 | 31 | 1.836 | 168 | 0 | 1.668 | 365 |
| | 107 | 0 | 0 | 46 | 196 | 3 | 14 | 2 | 9 | 3 | 3 | 11 | 52 | 7 | 33 | 1.827 | 168 | 0 | 1.659 | |

Se descuenta un promedio de 14 laborales de vacaciones x 12 horas/día

D - Turno de día 09:00 a 21:00 h.
DP - Turno día preferencial si no se disfruta es D
DI - Turno de día. Incidencia
N - Turno de noche 21:00 a 09:00 h.
L - Descanso semanal
F - Festivo en rotación
0

MF - Mismos efectos que los festivos a efectos del cómputo de jornada.
FM - Festivos en el mes (FA - Festivos en el año)
FT - Festivos trabajados
FL - Festivos en libranza
MEF - Disfrute de MF
FF - Festivo disfrutado en su fecha
F - Festivo disfrutado en otra fecha (Compensación por trabajar en día festivo)
Se disfrutará si se ha generado, en caso contrario será el turno que corresponda dentro de la semana.
DM - Domingos en el mes (DA - Domingos en el año)
DT - Domingos trabajados
DL - Domingos disfrutados como desanso semanal

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GOBIERNO de CANTABRIA

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CALENDARIO 2026
(CUADRANTE BASE)

GUARDIAS
Nº TRAB.:3

**CAD SIERRALLANA**

| Cuadrante del 05/01/26 al 11/01/26 | L | M | X | J | V | S | D | G | GF | HORAS |
|---|---|---|---|---|---|---|---|---|---|---|
| Director de Centro - PTO. 9649 | - | - | - | - | - | L | L | 0 | 0 | 0,00 |
| Subdirector de Centro - PTO. 6733 | - | GF | - | - | - | L | L | 0 | 1 | 24,00 |
| Coordinador - PTO. 9781 | - | - | - | - | - | G | G | 2 | 0 | 48,00 |
| PROMEDIO | | | | | | | | | | 24,00 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| G - Guardia 08:00 a 08:00 horas | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| GF - Guardia de FESTIVO de 08:00 A 08:00 horas | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| L - Descanso | 0 | 0 | 0 | 0 | 0 | 2 | 2 |

La rotación es de abajo hacia arriba (1-2-3)

**Mínimos**

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| **G** | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| **GF** | 1 | 1 | 1 | 1 | 1 | 0 | 0 |

En Santa Rita, 24 y 31 de diciembre 1 GF

En Santander, a fecha de la firma electrónica
LA DIRECTORA DEL ICASS

GOBIERNO de CANTABRIA

icass Instituto Cántabro de Servicios Sociales

CALENDARIO 2026

GUARDIAS
Nº TRAB.: 3

**CAD SIERRALLANA**

## ENERO

| | 1-ene. | 2-ene. | 3-ene. | 4-ene. | 5-ene. | 6-ene. | 7-ene. | 8-ene. | 9-ene. | 10-ene. | 11-ene. | 12-ene. | 13-ene. | 14-ene. | 15-ene. | 16-ene. | 17-ene. | 18-ene. | 19-ene. | 20-ene. | 21-ene. | 22-ene. | 23-ene. | 24-ene. | 25-ene. | 26-ene. | 27-ene. | 28-ene. | 29-ene. | 30-ene. | 31-ene. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá |
| Director de Centro - PTO. 9649 | GF | - | - | - | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L |
| Subdirector de Centro - PTO. 6733 | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G |
| Coordinador - PTO. 9781 | - | - | G | G | - | GF | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L |
| G | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| GF | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| L | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 |

## FEBRERO

| | 1-feb. | 2-feb. | 3-feb. | 4-feb. | 5-feb. | 6-feb. | 7-feb. | 8-feb. | 9-feb. | 10-feb. | 11-feb. | 12-feb. | 13-feb. | 14-feb. | 15-feb. | 16-feb. | 17-feb. | 18-feb. | 19-feb. | 20-feb. | 21-feb. | 22-feb. | 23-feb. | 24-feb. | 25-feb. | 26-feb. | 27-feb. | 28-feb. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá |
| Director de Centro - PTO. 9649 | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G |
| Subdirector de Centro - PTO. 6733 | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L |
| Coordinador - PTO. 9781 | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L |
| G | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| GF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| L | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 |

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CALENDARIO 2026

GUARDIAS
Nº TRAB.: 3

**CAD SIERRALLANA**

**MARZO**

| | 1-mar. | 2-mar. | 3-mar. | 4-mar. | 5-mar. | 6-mar. | 7-mar. | 8-mar. | 9-mar. | 10-mar. | 11-mar. | 12-mar. | 13-mar. | 14-mar. | 15-mar. | 16-mar. | 17-mar. | 18-mar. | 19-mar. | 20-mar. | 21-mar. | 22-mar. | 23-mar. | 24-mar. | 25-mar. | 26-mar. | 27-mar. | 28-mar. | 29-mar. | 30-mar. | 31-mar. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma |
| Director de Centro - PTO. 9649 | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - |
| Subdirector de Centro - PTO. 6733 | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - |
| Coordinador - PTO. 9781 | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - |
| G | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 |
| GF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| L | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 |

**ABRIL**

| | 1-abr. | 2-abr. | 3-abr. | 4-abr. | 5-abr. | 6-abr. | 7-abr. | 8-abr. | 9-abr. | 10-abr. | 11-abr. | 12-abr. | 13-abr. | 14-abr. | 15-abr. | 16-abr. | 17-abr. | 18-abr. | 19-abr. | 20-abr. | 21-abr. | 22-abr. | 23-abr. | 24-abr. | 25-abr. | 26-abr. | 27-abr. | 28-abr. | 29-abr. | 30-abr. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju |
| Director de Centro - PTO. 9649 | - | L | L | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - |
| Subdirector de Centro - PTO. 6733 | - | GF | GF | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - |
| Coordinador - PTO. 9781 | - | L | L | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - |
| G | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 |
| GF | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| L | 0 | 2 | 2 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 |

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CALENDARIO 2026

GUARDIAS
Nº TRAB.: 3

**CAD SIERRALLANA**

**MAYO**

| | 1-may. | 2-may. | 3-may. | 4-may. | 5-may. | 6-may. | 7-may. | 8-may. | 9-may. | 10-may. | 11-may. | 12-may. | 13-may. | 14-may. | 15-may. | 16-may. | 17-may. | 18-may. | 19-may. | 20-may. | 21-may. | 22-may. | 23-may. | 24-may. | 25-may. | 26-may. | 27-may. | 28-may. | 29-may. | 30-may. | 31-may. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do |
| Director de Centro - PTO. 9649 | GF | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | GF | G | G | - | - | - | - | - | L | L |
| Subdirector de Centro - PTO. 6733 | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L |
| Coordinador - PTO. 9781 | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G |
| G | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| GF | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| L | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |

**JUNIO**

| | 1-jun. | 2-jun. | 3-jun. | 4-jun. | 5-jun. | 6-jun. | 7-jun. | 8-jun. | 9-jun. | 10-jun. | 11-jun. | 12-jun. | 13-jun. | 14-jun. | 15-jun. | 16-jun. | 17-jun. | 18-jun. | 19-jun. | 20-jun. | 21-jun. | 22-jun. | 23-jun. | 24-jun. | 25-jun. | 26-jun. | 27-jun. | 28-jun. | 29-jun. | 30-jun. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma |
| Director de Centro - PTO. 9649 | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - |
| Subdirector de Centro - PTO. 6733 | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - |
| Coordinador - PTO. 9781 | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - |
| G | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 |
| GF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| L | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 |

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GOBIERNO de CANTABRIA

icass Instituto Cántabro de Servicios Sociales

CALENDARIO 2026

GUARDIAS
Nº TRAB.: 3

**CAD SIERRALLANA**

**JULIO**

| | 1-jul. | 2-jul. | 3-jul. | 4-jul. | 5-jul. | 6-jul. | 7-jul. | 8-jul. | 9-jul. | 10-jul. | 11-jul. | 12-jul. | 13-jul. | 14-jul. | 15-jul. | 16-jul. | 17-jul. | 18-jul. | 19-jul. | 20-jul. | 21-jul. | 22-jul. | 23-jul. | 24-jul. | 25-jul. | 26-jul. | 27-jul. | 28-jul. | 29-jul. | 30-jul. | 31-jul. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi |
| Director de Centro - PTO. 9649 | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - |
| Subdirector de Centro - PTO. 6733 | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - |
| Coordinador - PTO. 9781 | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | GF | - | - | - |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| G | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| GF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| L | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 |

**AGOSTO**

| | 1-ago. | 2-ago. | 3-ago. | 4-ago. | 5-ago. | 6-ago. | 7-ago. | 8-ago. | 9-ago. | 10-ago. | 11-ago. | 12-ago. | 13-ago. | 14-ago. | 15-ago. | 16-ago. | 17-ago. | 18-ago. | 19-ago. | 20-ago. | 21-ago. | 22-ago. | 23-ago. | 24-ago. | 25-ago. | 26-ago. | 27-ago. | 28-ago. | 29-ago. | 30-ago. | 31-ago. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu |
| Director de Centro - PTO. 9649 | L | L | - | - | - | - | - | L | L | - | - | - | - | - | GF | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - |
| Subdirector de Centro - PTO. 6733 | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - |
| Coordinador - PTO. 9781 | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| G | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 |
| GF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| L | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 |

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icass Instituto Cántabro de Servicios Sociales

CALENDARIO 2026

GUARDIAS
Nº TRAB.: 3

**CAD SIERRALLANA**

## SEPTIEMBRE

| | 1-sep. | 2-sep. | 3-sep. | 4-sep. | 5-sep. | 6-sep. | 7-sep. | 8-sep. | 9-sep. | 10-sep. | 11-sep. | 12-sep. | 13-sep. | 14-sep. | 15-sep. | 16-sep. | 17-sep. | 18-sep. | 19-sep. | 20-sep. | 21-sep. | 22-sep. | 23-sep. | 24-sep. | 25-sep. | 26-sep. | 27-sep. | 28-sep. | 29-sep. | 30-sep. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi |
| Director de Centro - PTO. 9649 | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - |
| Subdirector de Centro - PTO. 6733 | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - |
| Coordinador - PTO. 9781 | - | - | - | - | L | L | - | - | - | - | - | G | G | - | GF | GF | - | - | L | L | - | - | - | - | - | G | G | - | - | - |
| G | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 |
| GF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| L | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 |

## OCTUBRE

| | 1-oct. | 2-oct. | 3-oct. | 4-oct. | 5-oct. | 6-oct. | 7-oct. | 8-oct. | 9-oct. | 10-oct. | 11-oct. | 12-oct. | 13-oct. | 14-oct. | 15-oct. | 16-oct. | 17-oct. | 18-oct. | 19-oct. | 20-oct. | 21-oct. | 22-oct. | 23-oct. | 24-oct. | 25-oct. | 26-oct. | 27-oct. | 28-oct. | 29-oct. | 30-oct. | 31-oct. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá |
| Director de Centro - PTO. 9649 | - | - | L | L | - | - | - | - | - | G | G | GF | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G |
| Subdirector de Centro - PTO. 6733 | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L |
| Coordinador - PTO. 9781 | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L |
| G | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| GF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| L | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 |

En Santander, a fecha de la firma electrónica
LA DIRECTORA DEL ICASS

GOBIERNO de CANTABRIA

icass Instituto Cántabro de Servicios Sociales

CALENDARIO 2026

GUARDIAS
Nº TRAB.: 3

**CAD SIERRALLANA**

## NOVIEMBRE

| | 1-nov. | 2-nov. | 3-nov. | 4-nov. | 5-nov. | 6-nov. | 7-nov. | 8-nov. | 9-nov. | 10-nov. | 11-nov. | 12-nov. | 13-nov. | 14-nov. | 15-nov. | 16-nov. | 17-nov. | 18-nov. | 19-nov. | 20-nov. | 21-nov. | 22-nov. | 23-nov. | 24-nov. | 25-nov. | 26-nov. | 27-nov. | 28-nov. | 29-nov. | 30-nov. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu |
| Director de Centro - PTO. 9649 | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - |
| Subdirector de Centro - PTO. 6733 | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - |
| Coordinador - PTO. 9781 | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| G | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 |
| GF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| L | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 |

## DICIEMBRE

| | 1-dic. | 2-dic. | 3-dic. | 4-dic. | 5-dic. | 6-dic. | 7-dic. | 8-dic. | 9-dic. | 10-dic. | 11-dic. | 12-dic. | 13-dic. | 14-dic. | 15-dic. | 16-dic. | 17-dic. | 18-dic. | 19-dic. | 20-dic. | 21-dic. | 22-dic. | 23-dic. | 24-dic. | 25-dic. | 26-dic. | 27-dic. | 28-dic. | 29-dic. | 30-dic. | 31-dic. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju |
| Director de Centro - PTO. 9649 | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | GF |
| Subdirector de Centro - PTO. 6733 | - | - | - | - | G | G | GF | GF | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | GF | GF | G | G | - | - | - | - |
| Coordinador - PTO. 9781 | - | - | - | - | L | L | - | - | - | - | - | L | L | - | - | - | - | - | G | G | - | - | - | - | - | L | L | - | - | - | - |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| G | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 |
| GF | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| L | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 |

En Santander, a fecha de la firma electrónica
LA DIRECTORA DEL ICASS

GOBIERNO de CANTABRIA

icass
Instituto Cántabro de Servicios Sociales

# HORARIOS ESPECIALES 2026
# PERSONAL FUNCIONARIO

## CENTRO DE ATENCION A LA INFANCIA Y FAMILIA DE SANTANDER

**Horario del Centro:** Abre de lunes a domingos y festivos, 24 horas al día, todos los días del año.

**Técnicos de Grado Medio (Maestro o titulación equivalente / D. Educación Social)**

**Horas anuales:** 1.710 horas (Jornada Prolongada/Régimen de Dedicación II)
Decreto 1/2007 de 4 de enero (BOC 05-01-2007)

**Horario intensivo:** acumulan la reducción para su disfrute en días.

**Descanso semanal:** según cartelera

**Festivos:** Disfrute según cartelera

**Puestos de trabajo:**

Puesto 3358 Técnico Grado Medio
Puesto 3384 Técnico Grado Medio
Puesto 3382 Técnico Grado Medio
Puesto 3383 Técnico Grado Medio
Puesto 9978 Técnico Grado Medio

**Turnos de trabajo:**

| |
|---|
| M - Turno de mañana de lunes a viernes (salvo festivos) de 08:00 a 15:36 |
| T - Turno de tarde de lunes a viernes (salvo festivos) de 15:00 a 22:00 horas |
| TM - Turno de tarde miércoles de 15:00 a 22:00 horas, con reunión por la mañana de 11:00 a 13:30 horas |
| MFD - Turno de sábados, domingos y festivos por la mañana de 08:00 a 15:36 |
| TFD - Turno de sábados, domingos y festivos por la tarde de 14:24 a 22:00 |
| L - Descanso semanal |

En Santander, a fecha de la firma electrónica
LA DIRECTORA DEL ICASS

TGM (MAESTRO O TIT. EQUIV., DIP. EDUC. SOCIAL) (T,F)
DEDICACIÓN II
Nº.:5

**CAIF SANTANDER**

CALENDARIO 2026
CENTRO DE ATENCIÓN A LA INFANCIA Y LA FAMILIA
SANTANDER
(CUADRANTE BASE)

| Cuadrante del 05/01/2026 al 11/01/2026 | Lu | Ma | X | J | V | S | D | | M | T | TM | MP | TP | MFD | TFD | L | HORAS |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| TGM_1 - PTO. 3358 | T | **FF** | TM | T | T | L | L | FF/TM | 0 | 3 | 1 | 0 | 0 | 0 | 0 | 2 | 30,50 |
| TGM_2 - PTO. 3384 | L | L | M | M | M | MFD | MFD | | 3 | 0 | 0 | 0 | 0 | 2 | 0 | 2 | 38,00 |
| TGM_3 - PTO. 3382 | **F** | **FF** | L | L | **F** | TFD | TFD | F/FF/M/TFD | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 15,20 |
| TGM_4 - PTO. 3383 | T | T | TM | T | T | L | L | | 0 | 4 | 1 | 0 | 0 | 0 | 0 | 2 | 37,50 |
| TGM_5 - PTO. 9978 | M | M | M | **F** | **F** | L | L | F/M | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 22,80 |
| PROMEDIO | | | | | | | | | | | | | | | | | 29,00 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| M - Turno de mañana de lunes a viernes (salvo festivos) de 08:00 a 15:36 | 1 | 1 | 2 | 1 | 1 | 0 | 0 |
| T - Turno de tarde de lunes a viernes (salvo festivos) de 15:00 a 22:00 horas | 2 | 1 | 0 | 2 | 2 | 0 | 0 |
| TM - Turno de tarde miércoles de 15:00 a 22:00 horas, con reunión por la mañana de 11:00 a 13:30 horas | 0 | 0 | 2 | 0 | 0 | 0 | 0 |
| MP - Turno de mañana preferente, si no se disfruta es turno de M | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TP - Turno de tarde preferente, si no se disfruta es turno de T | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MFD - Turno de sábados, domingos y festivos por la mañana de 08:00 a 15:36 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| TFD - Turno de sábados, domingos y festivos por la tarde de 14:24 a 22:00 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| L - Descanso semanal | 1 | 1 | 1 | 1 | 0 | 3 | 3 |

***Mínimos***

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| **MAÑANA** | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| **TARDE** | 2 | 2 | 2 | 2 | 2 | 1 | 1 |

A criterio de la Dirección del Centro, se podrá conceder permiso en turno de tarde siempre que:

1.- el número de usuarios simultáneos del centro sea inferior al 50% de la ocupación total del mismo, y

2.- que ninguno de los usuarios del centro precise atención especializada.

Fines de semana, festivos y Santa Rita, igual que mínimos de fin de semana

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GOBIERNO de CANTABRIA

icass Instituto Cántabro de Servicios Sociales

TGM (MAESTRO O TIT. EQUIV., DIP. EDUC. SOCIAL) (T,F)
DEDICACIÓN II
Nº.:5

CALENDARIO 2026
CENTRO DE ATENCIÓN A LA INFANCIA Y LA FAMILIA
SANTANDER

**CAIF SANTANDER**

**ENERO**

| | 1-ene. | 2-ene. | 3-ene. | 4-ene. | 5-ene. | 6-ene. | 7-ene. | 8-ene. | 9-ene. | 10-ene. | 11-ene. | 12-ene. | 13-ene. | 14-ene. | 15-ene. | 16-ene. | 17-ene. | 18-ene. | 19-ene. | 20-ene. | 21-ene. | 22-ene. | 23-ene. | 24-ene. | 25-ene. | 26-ene. | 27-ene. | 28-ene. | 29-ene. | 30-ene. | 31-ene. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá |
| TGM_1 - PTO. 3358 | FF | F | L | L | T | FF | TM | T | T | L | L | L | L | M | M | M | MFD | MFD | M | M | L | L | M | TFD | TFD | T | T | TM | T | T | L |
| TGM_2 - PTO. 3384 | T | T | L | L | L | L | M | M | M | MFD | MFD | M | M | L | L | F | TFD | TFD | T | T | TM | T | T | L | L | M | M | M | M | M | L |
| TGM_3 - PTO. 3382 | M | M | MFD | MFD | F | FF | L | L | F | TFD | TFD | T | T | TM | T | T | L | L | M | M | M | M | M | L | L | T | T | TM | T | T | L |
| TGM_4 - PTO. 3383 | L | M | TFD | TFD | T | T | TM | T | T | L | L | M | M | M | M | M | L | L | T | T | TM | T | T | L | L | L | L | M | M | M | MFD |
| TGM_5 - PTO. 9978 | FF | T | L | L | M | M | M | F | F | L | L | T | T | TM | T | T | L | L | L | L | M | M | M | MFD | MFD | M | M | L | L | M | TFD |
| M | 1 | 2 | 0 | 0 | 1 | 1 | 2 | 1 | 1 | 0 | 0 | 2 | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 | 2 | 2 | 3 | 0 | 0 | 2 | 2 | 2 | 2 | 3 | 0 |
| MP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T | 1 | 2 | 0 | 0 | 2 | 1 | 0 | 2 | 2 | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 0 |
| TP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TM | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 |
| MFD | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| TFD | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| L | 1 | 0 | 3 | 3 | 1 | 1 | 1 | 1 | 0 | 3 | 3 | 1 | 1 | 1 | 1 | 0 | 3 | 3 | 1 | 1 | 1 | 1 | 0 | 3 | 3 | 1 | 1 | 1 | 1 | 0 | 3 |
| F/FF/MEF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**FEBRERO**

| | 1-feb. | 2-feb. | 3-feb. | 4-feb. | 5-feb. | 6-feb. | 7-feb. | 8-feb. | 9-feb. | 10-feb. | 11-feb. | 12-feb. | 13-feb. | 14-feb. | 15-feb. | 16-feb. | 17-feb. | 18-feb. | 19-feb. | 20-feb. | 21-feb. | 22-feb. | 23-feb. | 24-feb. | 25-feb. | 26-feb. | 27-feb. | 28-feb. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá |
| TGM_1 - PTO. 3358 | L | M | M | M | M | M | L | L | T | T | TM | T | T | L | L | L | L | M | M | M | MFD | MFD | M | M | L | L | M | TFD |
| TGM_2 - PTO. 3384 | L | T | T | TM | T | T | L | L | L | L | M | M | M | MFD | MFD | M | M | L | L | F | TFD | TFD | T | T | TM | T | T | L |
| TGM_3 - PTO. 3382 | L | L | L | M | M | M | MFD | MFD | M | M | L | L | F | TFD | TFD | T | T | TM | T | T | L | L | M | M | M | M | M | L |
| TGM_4 - PTO. 3383 | MFD | M | F | L | L | M | TFD | TFD | T | T | TM | T | T | L | L | M | M | M | F | F | L | L | T | T | TM | T | T | L |
| TGM_5 - PTO. 9978 | TFD | T | T | TM | T | T | L | L | M | M | M | M | M | L | L | T | T | TM | T | T | L | L | L | L | M | M | M | MFD |
| M | 0 | 2 | 1 | 2 | 2 | 3 | 0 | 0 | 2 | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 | 2 | 1 | 1 | 0 | 0 | 2 | 2 | 2 | 2 | 3 | 0 |
| MP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 0 |
| TP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TM | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 |
| MFD | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| TFD | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| L | 3 | 1 | 1 | 1 | 1 | 0 | 3 | 3 | 1 | 1 | 1 | 1 | 0 | 3 | 3 | 1 | 1 | 1 | 1 | 0 | 3 | 3 | 1 | 1 | 1 | 1 | 0 | 3 |
| F/FF/MEF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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TGM (MAESTRO O TIT. EQUIV., DIP. EDUC. SOCIAL) (T,F)
DEDICACIÓN II
Nº.:5

CALENDARIO 2026
CENTRO DE ATENCIÓN A LA INFANCIA Y LA FAMILIA
SANTANDER

**CAIF SANTANDER**

**MARZO**

| | 1-mar. | 2-mar. | 3-mar. | 4-mar. | 5-mar. | 6-mar. | 7-mar. | 8-mar. | 9-mar. | 10-mar. | 11-mar. | 12-mar. | 13-mar. | 14-mar. | 15-mar. | 16-mar. | 17-mar. | 18-mar. | 19-mar. | 20-mar. | 21-mar. | 22-mar. | 23-mar. | 24-mar. | 25-mar. | 26-mar. | 27-mar. | 28-mar. | 29-mar. | 30-mar. | 31-mar. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma |
| TGM_1 - PTO. 3358 | TFD | T | T | TM | T | T | L | L | M | M | M | M | F | L | L | T | T | TM | T | T | L | L | L | L | M | M | M | MFD | MFD | M | M |
| TGM_2 - PTO. 3384 | L | M | M | M | F | F | L | L | T | T | TM | T | T | L | L | L | L | M | M | M | MFD | MFD | M | M | L | L | M | TFD | TFD | T | T |
| TGM_3 - PTO. 3382 | L | T | T | TM | T | T | L | L | L | L | M | M | M | MFD | MFD | M | M | L | L | M | TFD | TFD | T | T | TM | T | T | L | L | M | M |
| TGM_4 - PTO. 3383 | L | L | L | M | M | M | MFD | MFD | M | M | L | L | M | TFD | TFD | T | T | TM | T | T | L | L | M | M | M | M | M | L | L | T | T |
| TGM_5 - PTO. 9978 | MFD | M | M | L | L | M | TFD | TFD | T | T | TM | T | T | L | L | M | M | M | M | F | L | L | T | T | TM | T | T | L | L | L | L |
| M | 0 | 2 | 2 | 2 | 1 | 2 | 0 | 0 | 2 | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 | 2 | 2 | 3 | 0 | 0 | 2 | 2 |
| MP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 0 | 2 | 2 |
| TP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TM | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| MFD | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 |
| TFD | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 |
| L | 3 | 1 | 1 | 1 | 1 | 0 | 3 | 3 | 1 | 1 | 1 | 1 | 0 | 3 | 3 | 1 | 1 | 1 | 1 | 0 | 3 | 3 | 1 | 1 | 1 | 1 | 0 | 3 | 3 | 1 | 1 |
| F/FF/MEF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**ABRIL**

| | 1-abr. | 2-abr. | 3-abr. | 4-abr. | 5-abr. | 6-abr. | 7-abr. | 8-abr. | 9-abr. | 10-abr. | 11-abr. | 12-abr. | 13-abr. | 14-abr. | 15-abr. | 16-abr. | 17-abr. | 18-abr. | 19-abr. | 20-abr. | 21-abr. | 22-abr. | 23-abr. | 24-abr. | 25-abr. | 26-abr. | 27-abr. | 28-abr. | 29-abr. | 30-abr. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju |
| TGM_1 - PTO. 3358 | L | L | **FF** | TFD | TFD | T | T | TM | T | T | L | L | M | M | M | M | M | L | L | T | T | TM | T | T | L | L | L | L | M | M |
| TGM_2 - PTO. 3384 | TM | **FF** | **FF** | L | L | M | M | M | M | M | L | L | T | T | TM | T | T | L | L | L | L | M | M | M | MFD | MFD | M | M | L | L |
| TGM_3 - PTO. 3382 | M | **FF** | **FF** | L | L | T | T | TM | T | T | L | L | L | L | M | M | M | MFD | MFD | M | M | L | L | M | TFD | TFD | T | T | TM | T |
| TGM_4 - PTO. 3383 | TM | T | T | L | L | L | L | M | M | M | MFD | MFD | M | M | L | L | M | TFD | TFD | T | T | TM | T | T | L | L | M | M | M | F |
| TGM_5 - PTO. 9978 | M | M | M | MFD | MFD | M | M | L | L | M | TFD | TFD | T | T | TM | T | T | L | L | M | M | M | M | M | L | L | T | T | TM | T |
| M | 2 | 1 | 1 | 0 | 0 | 2 | 2 | 2 | 2 | 3 | 0 | 0 | 2 | 2 | 2 | 2 | 3 | 0 | 0 | 2 | 2 | 2 | 2 | 3 | 0 | 0 | 2 | 2 | 2 | 1 |
| MP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T | 0 | 1 | 1 | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 0 | 2 | 2 | 0 | 2 |
| TP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TM | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 |
| MFD | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 |
| TFD | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 |
| L | 1 | 1 | 0 | 3 | 3 | 1 | 1 | 1 | 1 | 0 | 3 | 3 | 1 | 1 | 1 | 1 | 0 | 3 | 3 | 1 | 1 | 1 | 1 | 0 | 3 | 3 | 1 | 1 | 1 | 1 |
| F/FF/MEF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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GOBIERNO de CANTABRIA

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TGM (MAESTRO O TIT. EQUIV., DIP. EDUC. SOCIAL) (T,F)
DEDICACIÓN II
Nº.:5

CALENDARIO 2026
CENTRO DE ATENCIÓN A LA INFANCIA Y LA FAMILIA
SANTANDER

**CAIF SANTANDER**

**MAYO**

| | 1-may. | 2-may. | 3-may. | 4-may. | 5-may. | 6-may. | 7-may. | 8-may. | 9-may. | 10-may. | 11-may. | 12-may. | 13-may. | 14-may. | 15-may. | 16-may. | 17-may. | 18-may. | 19-may. | 20-may. | 21-may. | 22-may. | 23-may. | 24-may. | 25-may. | 26-may. | 27-may. | 28-may. | 29-may. | 30-may. | 31-may. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do |
| TGM_1 - PTO. 3358 | M | MFD | MFD | M | M | L | L | M | TFD | TFD | T | T | TM | T | T | L | L | M | M | M | M | MEF | L | L | FF | T | TM | T | T | L | L |
| TGM_2 - PTO. 3384 | FF | TFD | TFD | T | T | TM | T | T | L | L | M | M | M | M | MEF | L | L | T | T | TM | T | T | L | L | L | L | M | M | M | MFD | MFD |
| TGM_3 - PTO. 3382 | T | L | L | M | M | M | M | M | L | L | T | T | TM | T | T | L | L | L | L | M | M | M | MFD | MFD | FF | F | L | L | MEF | TFD | TFD |
| TGM_4 - PTO. 3383 | FF | L | L | T | T | TM | T | T | L | L | L | L | M | M | M | MFD | MFD | M | F | L | L | MEF | TFD | TFD | T | T | TM | T | T | L | L |
| TGM_5 - PTO. 9978 | FF | L | L | L | L | M | M | M | MFD | MFD | F | F | L | L | M | TFD | TFD | T | T | TM | T | MEF | L | L | M | M | M | M | M | L | L |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| M | 1 | 0 | 0 | 2 | 2 | 2 | 2 | 3 | 0 | 0 | 1 | 1 | 2 | 2 | 2 | 0 | 0 | 2 | 1 | 2 | 2 | 1 | 0 | 0 | 1 | 1 | 2 | 2 | 2 | 0 | 0 |
| MP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T | 1 | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 0 | 2 | 2 | 0 | 2 | 1 | 0 | 0 | 1 | 2 | 0 | 2 | 2 | 0 | 0 |
| TP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TM | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 |
| MFD | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| TFD | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| L | 0 | 3 | 3 | 1 | 1 | 1 | 1 | 0 | 3 | 3 | 1 | 1 | 1 | 1 | 0 | 3 | 3 | 1 | 1 | 1 | 1 | 0 | 3 | 3 | 1 | 1 | 1 | 1 | 0 | 3 | 3 |
| F/FF/MEF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**JUNIO**

| | 1-jun. | 2-jun. | 3-jun. | 4-jun. | 5-jun. | 6-jun. | 7-jun. | 8-jun. | 9-jun. | 10-jun. | 11-jun. | 12-jun. | 13-jun. | 14-jun. | 15-jun. | 16-jun. | 17-jun. | 18-jun. | 19-jun. | 20-jun. | 21-jun. | 22-jun. | 23-jun. | 24-jun. | 25-jun. | 26-jun. | 27-jun. | 28-jun. | 29-jun. | 30-jun. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma |
| TGM_1 - PTO. 3358 | L | L | M | M | M | MFD | MFD | M | F | L | L | M | TFD | TFD | T | T | TM | T | T | L | L | M | M | M | M | M | L | L | T | T |
| TGM_2 - PTO. 3384 | M | M | L | L | F | TFD | TFD | T | T | TM | T | T | L | L | M | M | M | M | M | L | L | T | T | TM | T | T | L | L | L | L |
| TGM_3 - PTO. 3382 | T | T | TM | T | T | L | L | M | M | M | M | M | L | L | T | T | TM | T | T | L | L | L | L | M | M | M | MFD | MFD | M | M |
| TGM_4 - PTO. 3383 | M | M | M | M | F | L | L | T | T | TM | T | T | L | L | L | L | M | M | M | MFD | MFD | M | M | L | L | M | TFD | TFD | T | T |
| TGM_5 - PTO. 9978 | T | T | TM | T | T | L | L | L | L | M | M | M | MFD | MFD | M | M | L | L | M | TFD | TFD | T | T | TM | T | T | L | L | M | M |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| M | 2 | 2 | 2 | 2 | 1 | 0 | 0 | 2 | 1 | 2 | 2 | 3 | 0 | 0 | 2 | 2 | 2 | 2 | 3 | 0 | 0 | 2 | 2 | 2 | 2 | 3 | 0 | 0 | 2 | 2 |
| MP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T | 2 | 2 | 0 | 2 | 2 | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 0 | 2 | 2 |
| TP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TM | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| MFD | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 |
| TFD | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 |
| L | 1 | 1 | 1 | 1 | 0 | 3 | 3 | 1 | 1 | 1 | 1 | 0 | 3 | 3 | 1 | 1 | 1 | 1 | 0 | 3 | 3 | 1 | 1 | 1 | 1 | 0 | 3 | 3 | 1 | 1 |
| F/FF/MEF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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SANTANDER

**CAIF SANTANDER**

**JULIO**

| | 1-jul. | 2-jul. | 3-jul. | 4-jul. | 5-jul. | 6-jul. | 7-jul. | 8-jul. | 9-jul. | 10-jul. | 11-jul. | 12-jul. | 13-jul. | 14-jul. | 15-jul. | 16-jul. | 17-jul. | 18-jul. | 19-jul. | 20-jul. | 21-jul. | 22-jul. | 23-jul. | 24-jul. | 25-jul. | 26-jul. | 27-jul. | 28-jul. | 29-jul. | 30-jul. | 31-jul. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi |
| TGM_1 - PTO. 3358 | TM | T | T | L | L | L | L | M | M | M | MFD | MFD | M | M | L | L | M | TFD | TFD | T | T | TM | T | T | L | L | M | M | M | F | F |
| TGM_2 - PTO. 3384 | M | M | M | MFD | MFD | M | M | L | L | M | TFD | TFD | T | T | TM | T | T | L | L | M | M | M | M | M | L | L | T | T | TM | T | T |
| TGM_3 - PTO. 3382 | L | L | M | TFD | TFD | T | T | TM | T | T | L | L | M | M | M | M | M | L | L | T | T | TM | T | T | L | L | L | L | M | M | M |
| TGM_4 - PTO. 3383 | TM | T | T | L | L | M | M | M | M | M | L | L | T | T | TM | T | T | L | L | L | L | M | M | M | MFD | MFD | M | **FF** | L | L | M |
| TGM_5 - PTO. 9978 | M | M | M | L | L | T | T | TM | T | T | L | L | L | L | M | M | M | MFD | MFD | M | M | L | L | M | TFD | TFD | T | **FF** | TM | T | T |
| M | 2 | 2 | 3 | 0 | 0 | 2 | 2 | 2 | 2 | 3 | 0 | 0 | 2 | 2 | 2 | 2 | 3 | 0 | 0 | 2 | 2 | 2 | 2 | 3 | 0 | 0 | 2 | 1 | 2 | 1 | 2 |
| MP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T | 0 | 2 | 2 | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 0 | 2 | 1 | 0 | 2 | 2 |
| TP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TM | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 |
| MFD | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| TFD | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| L | 1 | 1 | 0 | 3 | 3 | 1 | 1 | 1 | 1 | 0 | 3 | 3 | 1 | 1 | 1 | 1 | 0 | 3 | 3 | 1 | 1 | 1 | 1 | 0 | 3 | 3 | 1 | 1 | 1 | 1 | 0 |
| F/FF/MEF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**AGOSTO**

| | 1-ago. | 2-ago. | 3-ago. | 4-ago. | 5-ago. | 6-ago. | 7-ago. | 8-ago. | 9-ago. | 10-ago. | 11-ago. | 12-ago. | 13-ago. | 14-ago. | 15-ago. | 16-ago. | 17-ago. | 18-ago. | 19-ago. | 20-ago. | 21-ago. | 22-ago. | 23-ago. | 24-ago. | 25-ago. | 26-ago. | 27-ago. | 28-ago. | 29-ago. | 30-ago. | 31-ago. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu |
| TGM_1 - PTO. 3358 | L | L | T | T | TM | T | T | L | L | L | L | M | M | M | MFD | MFD | F | F | L | L | M | TFD | TFD | T | T | TM | T | T | L | L | M |
| TGM_2 - PTO. 3384 | L | L | L | L | M | M | M | MFD | MFD | F | F | L | L | M | TFD | TFD | T | T | TM | T | T | L | L | M | M | M | M | M | L | L | T |
| TGM_3 - PTO. 3382 | MFD | MFD | F | F | L | L | F | TFD | TFD | T | T | TM | T | T | L | L | M | M | M | M | M | L | L | T | T | TM | T | T | L | L | L |
| TGM_4 - PTO. 3383 | TFD | TFD | T | T | TM | T | T | L | L | M | M | M | F | F | L | L | T | T | TM | T | T | L | L | L | L | M | M | M | MFD | MFD | M |
| TGM_5 - PTO. 9978 | L | L | M | M | M | M | M | L | L | T | T | TM | T | T | L | L | L | L | M | M | M | MFD | MFD | F | F | L | L | M | TFD | TFD | T |
| M | 0 | 0 | 1 | 1 | 2 | 2 | 2 | 0 | 0 | 1 | 1 | 2 | 1 | 2 | 0 | 0 | 1 | 1 | 2 | 2 | 3 | 0 | 0 | 1 | 1 | 2 | 2 | 3 | 0 | 0 | 2 |
| MP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 0 | 2 |
| TP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TM | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 |
| MFD | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 |
| TFD | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 |
| L | 3 | 3 | 1 | 1 | 1 | 1 | 0 | 3 | 3 | 1 | 1 | 1 | 1 | 0 | 3 | 3 | 1 | 1 | 1 | 1 | 0 | 3 | 3 | 1 | 1 | 1 | 1 | 0 | 3 | 3 | 1 |
| F/FF/MEF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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SANTANDER

**CAIF SANTANDER**

**SEPTIEMBRE**

| | 1-sep. | 2-sep. | 3-sep. | 4-sep. | 5-sep. | 6-sep. | 7-sep. | 8-sep. | 9-sep. | 10-sep. | 11-sep. | 12-sep. | 13-sep. | 14-sep. | 15-sep. | 16-sep. | 17-sep. | 18-sep. | 19-sep. | 20-sep. | 21-sep. | 22-sep. | 23-sep. | 24-sep. | 25-sep. | 26-sep. | 27-sep. | 28-sep. | 29-sep. | 30-sep. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi |
| TGM_1 - PTO. 3358 | M | M | M | M | L | L | T | T | TM | T | T | L | L | L | L | M | M | M | MFD | MFD | M | M | L | L | M | TFD | TFD | T | T | TM |
| TGM_2 - PTO. 3384 | T | TM | T | T | L | L | L | L | M | M | M | MFD | MFD | M | **FF** | L | L | F | TFD | TFD | T | T | TM | T | T | L | L | M | M | M |
| TGM_3 - PTO. 3382 | L | M | M | M | MFD | MFD | M | M | L | L | M | TFD | TFD | T | T | TM | T | T | L | L | M | M | M | M | M | L | L | T | T | TM |
| TGM_4 - PTO. 3383 | F | L | L | M | TFD | TFD | T | T | TM | T | T | L | L | M | M | M | M | M | L | L | T | T | TM | T | T | L | L | L | L | M |
| TGM_5 - PTO. 9978 | T | TM | T | T | L | L | M | M | M | M | M | L | L | T | **FF** | TM | T | T | L | L | L | L | M | M | M | MFD | MFD | M | M | L |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| M | 1 | 2 | 2 | 3 | 0 | 0 | 2 | 2 | 2 | 2 | 3 | 0 | 0 | 2 | 1 | 2 | 2 | 2 | 0 | 0 | 2 | 2 | 2 | 2 | 3 | 0 | 0 | 2 | 2 | 2 |
| MP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T | 2 | 0 | 2 | 2 | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 0 | 2 | 1 | 0 | 2 | 2 | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 0 | 2 | 2 | 0 |
| TP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TM | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| MFD | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 |
| TFD | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 |
| L | 1 | 1 | 1 | 0 | 3 | 3 | 1 | 1 | 1 | 1 | 0 | 3 | 3 | 1 | 1 | 1 | 1 | 0 | 3 | 3 | 1 | 1 | 1 | 1 | 0 | 3 | 3 | 1 | 1 | 1 |
| F/FF/MEF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**OCTUBRE**

| | 1-oct. | 2-oct. | 3-oct. | 4-oct. | 5-oct. | 6-oct. | 7-oct. | 8-oct. | 9-oct. | 10-oct. | 11-oct. | 12-oct. | 13-oct. | 14-oct. | 15-oct. | 16-oct. | 17-oct. | 18-oct. | 19-oct. | 20-oct. | 21-oct. | 22-oct. | 23-oct. | 24-oct. | 25-oct. | 26-oct. | 27-oct. | 28-oct. | 29-oct. | 30-oct. | 31-oct. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá |
| TGM_1 - PTO. 3358 | T | T | L | L | M | M | M | M | M | L | L | **FF** | T | TM | T | T | L | L | L | L | M | M | M | MFD | MFD | M | M | L | L | M | TFD |
| TGM_2 - PTO. 3384 | M | M | L | L | T | T | TM | T | T | L | L | L | L | M | M | M | MFD | MFD | M | M | L | L | M | TFD | TFD | T | T | TM | T | T | L |
| TGM_3 - PTO. 3382 | T | T | L | L | L | L | M | M | M | MFD | MFD | **FF** | F | L | L | M | TFD | TFD | T | T | TM | T | T | L | L | M | M | M | M | M | L |
| TGM_4 - PTO. 3383 | M | M | MFD | MFD | M | M | L | L | M | TFD | TFD | T | T | TM | T | T | L | L | M | M | M | F | F | L | L | T | T | TM | T | T | L |
| TGM_5 - PTO. 9978 | L | M | TFD | TFD | T | T | TM | T | T | L | L | M | M | M | M | M | L | L | T | T | TM | T | T | L | L | L | L | M | M | M | MFD |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| M | 2 | 3 | 0 | 0 | 2 | 2 | 2 | 2 | 3 | 0 | 0 | 1 | 1 | 2 | 2 | 3 | 0 | 0 | 2 | 2 | 2 | 1 | 2 | 0 | 0 | 2 | 2 | 2 | 2 | 3 | 0 |
| MP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T | 2 | 2 | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 0 | 1 | 2 | 0 | 2 | 2 | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 0 |
| TP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TM | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 |
| MFD | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| TFD | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| L | 1 | 0 | 3 | 3 | 1 | 1 | 1 | 1 | 0 | 3 | 3 | 1 | 1 | 1 | 1 | 0 | 3 | 3 | 1 | 1 | 1 | 1 | 0 | 3 | 3 | 1 | 1 | 1 | 1 | 0 | 3 |
| F/FF/MEF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

En Santander, a fecha de la firma electrónica
LA DIRECTORA DEL ICASS

GOBIERNO de CANTABRIA

icass Instituto Cántabro de Servicios Sociales

TGM (MAESTRO O TIT. EQUIV., DIP. EDUC. SOCIAL) (T,F)
DEDICACIÓN II
Nº.:5

CALENDARIO 2026
CENTRO DE ATENCIÓN A LA INFANCIA Y LA FAMILIA
SANTANDER

**CAIF SANTANDER**

**NOVIEMBRE**

| | 1-nov. | 2-nov. | 3-nov. | 4-nov. | 5-nov. | 6-nov. | 7-nov. | 8-nov. | 9-nov. | 10-nov. | 11-nov. | 12-nov. | 13-nov. | 14-nov. | 15-nov. | 16-nov. | 17-nov. | 18-nov. | 19-nov. | 20-nov. | 21-nov. | 22-nov. | 23-nov. | 24-nov. | 25-nov. | 26-nov. | 27-nov. | 28-nov. | 29-nov. | 30-nov. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu |
| TGM_1 - PTO. 3358 | TFD | T | T | TM | T | T | L | L | M | M | M | M | M | L | L | T | T | TM | T | T | L | L | L | L | M | M | M | MFD | MFD | M |
| TGM_2 - PTO. 3384 | L | M | M | M | M | M | L | L | T | T | TM | T | T | L | L | L | L | M | M | M | MFD | MFD | M | M | L | L | M | TFD | TFD | T |
| TGM_3 - PTO. 3382 | L | T | T | TM | T | T | L | L | L | L | M | M | M | MFD | MFD | M | M | L | L | M | TFD | TFD | T | T | TM | T | T | L | L | M |
| TGM_4 - PTO. 3383 | L | L | L | M | M | M | MFD | MFD | M | M | L | L | M | TFD | TFD | T | T | TM | T | T | L | L | M | M | M | M | M | L | L | T |
| TGM_5 - PTO. 9978 | MFD | M | M | L | L | M | TFD | TFD | T | T | TM | T | T | L | L | M | M | M | M | M | L | L | T | T | TM | T | T | L | L | L |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| M | 0 | 2 | 2 | 2 | 2 | 3 | 0 | 0 | 2 | 2 | 2 | 2 | 3 | 0 | 0 | 2 | 2 | 2 | 2 | 3 | 0 | 0 | 2 | 2 | 2 | 2 | 3 | 0 | 0 | 2 |
| MP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 0 | 2 |
| TP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TM | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 |
| MFD | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 |
| TFD | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 |
| L | 3 | 1 | 1 | 1 | 1 | 0 | 3 | 3 | 1 | 1 | 1 | 1 | 0 | 3 | 3 | 1 | 1 | 1 | 1 | 0 | 3 | 3 | 1 | 1 | 1 | 1 | 0 | 3 | 3 | 1 |
| F/FF/MEF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**DICIEMBRE**

| | 1-dic. | 2-dic. | 3-dic. | 4-dic. | 5-dic. | 6-dic. | 7-dic. | 8-dic. | 9-dic. | 10-dic. | 11-dic. | 12-dic. | 13-dic. | 14-dic. | 15-dic. | 16-dic. | 17-dic. | 18-dic. | 19-dic. | 20-dic. | 21-dic. | 22-dic. | 23-dic. | 24-dic. | 25-dic. | 26-dic. | 27-dic. | 28-dic. | 29-dic. | 30-dic. | 31-dic. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju |
| TGM_1 - PTO. 3358 | M | L | L | M | TFD | TFD | **FF** | **FF** | TM | T | T | L | L | M | M | M | **MEF** | **MEF** | L | L | T | T | TM | T | T | L | L | L | L | M | M |
| TGM_2 - PTO. 3384 | T | TM | T | T | L | L | M | M | M | F | F | L | L | T | T | TM | T | T | L | L | L | L | M | M | M | MFD | MFD | **MEF** | **MEF** | L | L |
| TGM_3 - PTO. 3382 | M | M | M | M | L | L | T | T | TM | T | T | L | L | L | L | M | M | M | MFD | MFD | **MEF** | **MEF** | L | L | **FF** | TFD | TFD | T | T | TM | T |
| TGM_4 - PTO. 3383 | T | TM | T | T | L | L | L | L | M | M | M | MFD | MFD | M | M | L | L | M | TFD | TFD | T | T | TM | **MEF** | **FF** | L | L | M | M | M | **MEF** |
| TGM_5 - PTO. 9978 | L | M | M | M | MFD | MFD | **FF** | **FF** | L | L | M | TFD | TFD | T | T | TM | T | T | L | L | M | M | M | **MEF** | **FF** | L | L | T | T | TM | **MEF** |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| M | 2 | 2 | 2 | 3 | 0 | 0 | 1 | 1 | 2 | 1 | 2 | 0 | 0 | 2 | 2 | 2 | 1 | 2 | 0 | 0 | 1 | 1 | 2 | 1 | 1 | 0 | 0 | 1 | 1 | 2 | 1 |
| MP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T | 2 | 0 | 2 | 2 | 0 | 0 | 1 | 1 | 0 | 2 | 2 | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 0 | 2 | 2 | 0 | 1 | 1 | 0 | 0 | 2 | 2 | 0 | 1 |
| TP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TM | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 |
| MFD | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 |
| TFD | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 |
| L | 1 | 1 | 1 | 0 | 3 | 3 | 1 | 1 | 1 | 1 | 0 | 3 | 3 | 1 | 1 | 1 | 1 | 0 | 3 | 3 | 1 | 1 | 1 | 1 | 0 | 3 | 3 | 1 | 1 | 1 | 1 |
| F/FF/MEF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

En Santander, a fecha de la firma electrónica
LA DIRECTORA DEL ICASS

GOBIERNO de CANTABRIA

icass Instituto Cántabro de Servicios Sociales

**CAIF SANTANDER**

CALENDARIO 2026
CENTRO DE ATENCIÓN A LA INFANCIA Y LA FAMILIA
SANTANDER

TGM (MAESTRO O TIT. EQUIV., DIP. EDUC. SOCIAL) (T,F)
DEDICACIÓN II
Nº.:5

| | MAÑANAS | | TARDES | | TARDE C/REUNION | MAÑANA FIN DE SEMANA | TARDE FIN DE SEMANA | D. SEMANAL | FESTIVOS | | | | | | | DOMINGOS | | | HORAS TEOR. | DCTO. VAC | DCTO. FEST. | TOTAL HORAS ANUALES |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | M | MP | T | TP | TM | MFD | TFD | L | MF | FA | FT | FL | MEF | FF | F | DA | DT | DL | | | | |
| TGM_1 - PTO. 3358 | 102 | 0 | 79 | 0 | 21 | 20 | 20 | 106 | 3 | 14 | 4 | 3 | 3 | 7 | 7 | 52 | 0 | 32 | 1831,70 | 167,20 | 0,00 | 1664,50 |
| TGM_2 - PTO. 3384 | 100 | 0 | 80 | 0 | 20 | 22 | 20 | 106 | 3 | 14 | 6 | 4 | 3 | 4 | 10 | 52 | 0 | 31 | 1829,20 | 167,20 | 0,00 | 1662,00 |
| TGM_3 - PTO. 3382 | 98 | 0 | 83 | 0 | 21 | 22 | 22 | 102 | 3 | 14 | 5 | 3 | 3 | 6 | 8 | 52 | 0 | 30 | 1859,70 | 167,20 | 0,00 | 1692,50 |
| TGM_4 - PTO. 3383 | 100 | 0 | 82 | 0 | 21 | 20 | 22 | 103 | 3 | 14 | 7 | 4 | 3 | 3 | 11 | 52 | 0 | 31 | 1852,70 | 167,20 | 0,00 | 1685,50 |
| TGM_5 - PTO. 9978 | 104 | 0 | 79 | 0 | 21 | 20 | 20 | 104 | 3 | 14 | 6 | 1 | 3 | 7 | 7 | 52 | 0 | 32 | 1846,90 | 167,20 | 0,00 | 1679,70 |
| PROMEDIO | 99 | 0 | 82 | 0 | 21 | 21 | 21 | 104 | 3 | 14 | 6 | 4 | 3 | 4 | 10 | 52 | 0 | 31 | 1847,20 | 167,20 | 0,00 | 1680,00 |

Se descuenta un promedio de 22 laborales de vacaciones X 7,6 horas/día

M - Turno de mañana de lunes a viernes (salvo festivos) de 08:00 a 15:36
MP - Turno de mañana preferente, si no se disfruta es turno de M
T - Turno de tarde de lunes a viernes (salvo festivos) de 15:00 a 22:00 horas
TP - Turno de tarde preferente, si no se disfruta es turno de T
TM - Turno de tarde miércoles de 15:00 a 22:00 horas, con reunión por la mañana de 11:00 a 13:30 horas
MFD - Turno de sábados, domingos y festivos por la mañana de 08:00 a 15:36
TFD - Turno de sábados, domingos y festivos por la tarde de 14:24 a 22:00
L - Descanso semanal
MF - Mismos efectos que los festivos a efectos del cómputo de jornada.
FM - Festivos en el mes (FA - Festivos en el año)
FT - Festivos trabajados
FL - Festivos en descanso semanal
MEF - Disfrute de MF
FF - Festivos disfrutados en su fecha
F - Festivo disfrutado en otra fecha (Compensación por trabajar en día festivo)
DM - Domingos en el mes (DA - Domingos en el año)
DT - Domingos trabajados
DL - Domingos descansados

En Santander, a fecha de la firma electrónica
LA DIRECTORA DEL ICASS

GOBIERNO de CANTABRIA

Instituto Cántabro de Servicios Sociales

# HORARIOS ESPECIALES 2026
# PERSONAL FUNCIONARIO

## CENTRO DE ATENCIÓN A LA INFANCIA Y ADOLESCENCIA DE LAREDO

**Horario del Centro:** Abre de lunes a viernes, de 7:30 a 19:30 horas
Cierra sábados, domingos y festivos, el día de la celebración de Santa Rita y los días 24 y 31 de diciembre.

**Horas anuales**: 1.710 horas (Régimen de Dedicación II)
Decreto 1/2007 de 4 de enero (BOC 05-01-2007)

**Horas semanales**: La jornada semanal de trabajo efectivo será de 38 horas para la jornada habitual (7 de enero al 15 de junio y 16 de septiembre al 23 de diciembre) y de 32 horas y 30 minutos para la jornada intensiva (16 de junio al 15 de septiembre y 24 de diciembre al 6 de enero)

**Descanso semanal**: sábado y domingo

**Festivos**: Disfrutan los festivos en su fecha

| JORNADA NORMAL | | Nº TRAB. | ENTRADA | SALIDA | H. DIA |
|---|---|---|---|---|---|
| Técnico Superior (Psicología) Puesto 9492 | lunes | 1 | 11:30 | 19:30 | 8:00 |
| | martes | | 11:30 | 19:30 | 8:00 |
| | miércoles | | 11:30 | 19:30 | 8:00 |
| | jueves | | 11:30 | 19:30 | 8:00 |
| | viernes | | 8:30 | 14:30 | 6:00 |
| Técnicos de Grado Medio (Maestro o Equiv/ Educación Social) Puestos 3423-3424-3425-9493 | lunes a jueves | 1 ** | 8:00 | 16:00 | 8:00 |
| | | 3 | 11:30 | 19:30 | 8:00 |
| | viernes | 2 | 9:00 | 15:00 | 6:00 |
| | | 2 ** | 13.30 | 19:30 | 6:00 |
| ** Rotaran los 4 efectivos | | | | | |
| **JORNADA INTENSIVA** | | **Nº TRAB.** | **ENTRADA** | **SALIDA** | **H. DIA** |
| Técnico Superior (Psicología) Puesto 9492 | lunes a viernes | 1 | 9:00 | 15:30 | 6:30 |
| Técnicos de Grado Medio (Maestro o Equiv/ Educación Social) Puestos 3423-3424-3425-9493 | lunes a viernes | 4 | 9:00 | 15:30 | 6:30 |

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# HORARIOS ESPECIALES 2026
# PERSONAL FUNCIONARIO

## CENTRO TERRITORIAL DE SERVICIOS SOCIALES DE LAREDO

**Horario del Centro:** Abre de lunes a viernes, salvo festivos.

**Horas anuales**: 1.710 horas (Régimen de dedicación II).
Decreto 1/2007 de 4 de enero (BOC 05-01-2007).

**Horas semanales**: La jornada semanal de trabajo efectivo será de 38 horas para la jornada habitual (7 de enero al 15 de junio y 16 de septiembre al 23 de diciembre) y de 32 horas y 30 minutos para la jornada intensiva (16 de junio al 15 de septiembre y 24 de diciembre al 6 de enero).

**Descanso semanal**: sábado y domingo.

**Festivos**: Disfrute en su fecha.

- ***Técnicos:***
  - Puesto 9120 Técnico Superior (Psicología)
  - Puesto 9107 Técnico Grado Medio (Trabajo Social o Equiv)
  - Puesto 5168 Técnico Grado Medio (Maestro o Equiv / Educación Social)
  - Puesto 5006 Técnico Grado Medio (Maestro o Equiv / Educación Social)
  - Puesto 9133 Técnico Grado Medio (Maestro o Equiv / Educación Social)
  - Puesto 7018 Técnico Superior (Psicología)
  - Puesto 9132 Técnico Grado Medio (Maestro o Equiv / Educación Social)
  - Puesto 9106 Técnico Superior (Psicología)

**Horario:** Todos/as los/as técnicos tendrán presencia una tarde a la semana a partir de las 16:00 hasta las 18:30 horas, de lunes a jueves, pudiendo desarrollar el trabajo programado tanto en su puesto de trabajo como en el exterior. Para la determinación de las tardes que cada uno/a tenga presencia deberá planificarse que estén presentes dos técnicos las tardes de lunes a jueves.

El resto de la jornada diaria y semanal será en horario de mañana flexible, con presencia obligada de 9:00 a 14:00 horas hasta cumplir lo señalado en el Art. 4. del Decreto 1/2007. La/s tarde/s de presencia obligada podrán modificarse según la programación. En la jornada intensiva no será necesaria la presencia por las tardes.

En Santander, a fecha de la firma electrónica

LA DIRECTORA DEL ICASS

GOBIERNO de CANTABRIA

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# HORARIOS ESPECIALES 2026
# PERSONAL FUNCIONARIO

## CENTRO TERRITORIAL DE SERVICIOS SOCIALES DE REINOSA

**Horario del Centro**: Abre de lunes a viernes, salvo festivos.

**Horas anuales**: 1.710 horas (Régimen de dedicación II).
Decreto 1/2007 de 4 de enero (BOC 05-01-2007).

**Horas semanales**: La jornada semanal de trabajo efectivo será de 38 horas para la jornada habitual, (7 de enero al 15 de junio y 16 de septiembre al 23 de diciembre) y de 32 horas y 30 minutos para la jornada intensiva (16 de junio al 15 de septiembre y 24 de diciembre al 6 de enero).

**Descanso semanal**: sábado y domingo.

**Festivos**: Disfrute en su fecha.

- ***Técnicos***
  - Puesto 6899 Técnico Superior (Psicología)
  - Puesto 6911 Técnico Grado Medio (Trabajo Social o Equiv.)

**Horario:** Se garantizará la presencia de un/a técnico ***tantas tardes como técnicos haya*** a partir de las ***16:00*** hasta las ***18:30*** horas, de lunes a jueves, pudiendo desarrollar el trabajo programado tanto en su puesto de trabajo como en el exterior.
El resto de la jornada diaria y semanal será en horario de mañana flexible, con presencia obligada de ***9:00 a 14:00*** horas hasta cumplir lo señalado en el Art. 4. del Decreto 1/2007. La/s tarde/s de presencia obligada podrán modificarse según la programación. En la jornada intensiva no será necesaria la presencia por las tardes

En Santander, a fecha de la firma electrónica

LA DIRECTORA DEL ICASS

GOBIERNO de CANTABRIA

Instituto Cántabro de Servicios Sociales

# HORARIOS ESPECIALES 2026
# PERSONAL FUNCIONARIO

## CENTRO TERRITORIAL DE SERVICIOS SOCIALES DE SANTANDER

**Horario del Centro**: Abre de lunes a viernes, salvo festivos.

**Horas anuales**: 1.710 horas (Régimen de dedicación II).
Decreto 1/2007 de 4 de enero (BOC 05-01-2007).

**Horas semanales**: La jornada semanal de trabajo efectivo será de 38 horas para la jornada habitual, (7 de enero al 15 de junio y 16 de septiembre al 23 de diciembre) y de 32 horas y 30 minutos para la jornada intensiva (16 de junio al 15 de septiembre y 24 de diciembre al 6 de enero).

**Descanso semanal**: sábado y domingo.

**Festivos**: Disfrute en su fecha.

- ***Técnicos***
  - Puesto 6932 Técnico Superior (Psicología/Pedagogía)
  - Puesto 35 Técnico Grado Medio (Trabajo Social o Equiv.)
  - Puesto 6979 Técnico Grado Medio (Maestro o Equiv. / Educación Social)
  - Puesto 3137 Técnico Superior (Psicología)
  - Puesto 3141 Técnico Grado Medio (Trabajo Social o Equiv.)
  - Puesto 7005 Técnico Grado Medio (Maestro o Equiv. / Educación Social)
  - Puesto 3139 Técnico Superior (Psicología)
  - Puesto 3397 Técnico Grado Medio (Maestro o Equiv. / Educación Social / Trabajo. Social)
  - Puesto 9128 Técnico Grado Medio (Maestro o Equiv./ Educación Social)
  - Puesto 9103 Técnico Grado Medio (Trabajo Social o Equiv.)
  - Puesto 3398 Técnico Grado Medio (Maestro o Equiv../ Educación Social)
  - Puesto 4336 Técnico Grado Medio (Maestro o Equiv../ Educación Social)
  - Puesto 3400 Técnico Grado Medio (Maestro o Equiv. / Educación Social)
  - Puesto 8324 Técnico Grado Medio (Maestro /. Educación Social)
  - Puesto 4632 Técnico Grado Medio (Trabajo Social o Equiv.)
  - Puesto 9114 Técnico Superior (Psicología)
  - Puesto 9123 Técnico Grado Medio (Maestro o Equiv. / Educación Social)
  - Puesto 5163 Técnico Superior (Psicología/Pedagogía)
  - Puesto 3357 Técnico Grado Medio (Maestro o Equiv. / Educación Social)
  - Puesto 3802 Técnico Grado Medio (Maestro o Equiv. / Educación Social)
  - Puesto 9102 Técnico Superior (Psicología)
  - Puesto 3838 Técnico Grado Medio (Maestro o Equiv. / Educación Social)
  - Puesto 9126 Técnico Grado Medio (Maestro o Equiv. / Educación. Social)
  - Puesto 5167 Técnico Grado Medio (Maestro o Equiv. / Educación Social)

**Horario:** Todos/as los/as técnicos tendrán presencia una tarde a la semana a partir de las 16:00 hasta las 18:30 horas, de lunes a jueves, pudiendo desarrollar el trabajo programado tanto en su puesto de trabajo como en el exterior. Para la determinación de las tardes que cada uno/a tenga presencia deberá planificarse que estén presentes cuatro técnicos las tardes de lunes a jueves.
El resto de la jornada diaria y semanal será en horario de mañana flexible, con presencia obligada de 9:00 a 14:00 horas hasta cumplir lo señalado en el Art. 4. del Decreto 1/2007. La/s tarde/s de presencia obligada podrán modificarse según la programación. En la jornada intensiva no será necesaria la presencia por las tardes.

En Santander, a fecha de la firma electrónica

LA DIRECTORA DEL ICASS

GOBIERNO de CANTABRIA

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Instituto Cántabro de Servicios Sociales

# HORARIOS ESPECIALES 2026
# PERSONAL FUNCIONARIO

## CENTRO TERRITORIAL DE SERVICIOS SOCIALES DE TORRELAVEGA

**Horario del Centro:** Abre de lunes a viernes, salvo festivos, de 08:00 a 20:00 horas.
**Horas anuales**: 1.710 horas (Régimen de Dedicación II)
Decreto 1/2007 de 4 de enero (BOC 05-01-2007)

**Horas semanales**: La jornada semanal de trabajo efectivo será de 38 horas para la jornada habitual, (7 de enero al 15 de junio y 16 de septiembre al 23 de diciembre) y de 32 horas y 30 minutos para la jornada intensiva (16 de junio al 15 de septiembre y 24 de diciembre al 6 de enero).
**Descanso semanal**: sábado y domingo.
**Festivos**: Disfrute en su fecha

- ***Técnicos***
  - Puesto 6897 Técnico Superior (Psicología)
  - Puesto 8318 Técnico Superior (Psicología)
  - Puesto 6900 Técnico Grado Medio (Trabajo Social o Equiv.)
  - Puesto 3811 Técnico Grado Medio (Trabajo Social o Equiv)
  - Puesto 9490 Técnico Grado Medio (Maestro o Equiv. / Educación Social)
  - Puesto 3194 Técnico Grado Medio (Maestro o Equiv. / Educación Social)
  - Puesto 9471 Técnico Grado Medio (Maestro o Equiv. / Educación Social)
  - Puesto 9491 Técnico Grado Medio (Maestro o Equiv. / Educación Social)
  - Puesto 5135 Técnico Superior (Psicología)
  - Puesto 9487 Técnico Superior (Psicología)
  - Puesto 9129 Técnico Grado Medio (Maestro o Equiv. / Educación Social)
  - Puesto 9130 Técnico Grado Medio (Maestro o Equiv. / Educación Social)
  - Puesto 9119 Técnico Superior (Psicología)
  - Puesto 9131 Técnico Grado Medio (Maestro o Equiv. / Educación Social)

**Horario:** Todos/as los/as técnicos tendrán presencia una tarde a la semana a partir de las 16:00 hasta las 18:30 horas, de lunes a jueves, pudiendo desarrollar el trabajo programado tanto en su puesto de trabajo como en el exterior. Para la determinación de las tardes que cada uno/a tenga presencia deberá planificarse que estén presentes dos técnicos las tardes de lunes a jueves.

El resto de la jornada diaria y semanal será en horario de mañana flexible, con presencia obligada de 9:00 a 14:00 horas hasta cumplir lo señalado en el Art. 4. del Decreto 1/2007. La/s tarde/s de presencia obligada podrán modificarse según la programación. En la jornada intensiva no será necesaria la presencia por las tardes

En Santander, a fecha de la firma electrónica

LA DIRECTORA DEL ICASS

GOBIERNO de CANTABRIA

Instituto Cántabro de Servicios Sociales

# HORARIOS ESPECIALES 2026
# PERSONAL FUNCIONARIO

## SAIAF- PROGRAMA PUNTO DE ENCUENTRO FAMILIAR SANTANDER

**Horario del Centro:** Abre todos los días del año, excepto 1 de enero y 25 de diciembre.
De lunes a viernes (salvo festivos) de 8:00 a 20:00 horas.
Sábados, domingos y festivos de 10:00 a 20:00 horas.

**Horas anuales**: 1.710 horas (Régimen de Dedicación II).
Decreto 1/2007 de 4 de enero (BOC 05-01-2007).

**Horario:** Se podrá disfrutar de flexibilidad horaria, siempre y cuando la planificación de visitas lo permita, según el horario de cada turno:
para T1 _____de **8:00** a **9:00** horas y de **14:00** a **15:00**,
para T2 _____de **13:00** a **14:00** y de **19:00** a **20:00**,
para T3 _____de **19:00** a **20:00**,
para T4 _____de **8:00** a **9:00** horas y de **15:00** a **18:00**
para T5 _____de **10:00** a **14:00** horas y de **19:00** a **20:00**

Las horas de flexibilidad se recuperarán al inicio o final de un turno, dentro del horario general de apertura del centro.
Si solo puede flexibilizar un técnico, será preferente para la flexibilizar el T4 de 15:00 a 18:00.

En el resto de turnos se aplicarán las normas de preferencia sobre elección de permisos.

**Horario intensivo:** se compensará en días de descanso acumulando las horas a compensar hasta un máximo de siete días.

**Descanso semanal**: según cartelera

**Festivos**: De lunes a viernes trabaja 1 T1* y 2 T2*, (*en miércoles serán 1 T1 o T4 y 2 T2 o 2 T3).
En fines de semana, 3 T3, salvo en período NO lectivo, en que podrán ser de 2 T3 en función del número de usuarios.

- ***Punto de encuentro familiar***
  - Puesto 9121 Técnico Grado Medio
  - Puesto 9124 Técnico Grado Medio
  - Puesto 9122 Técnico Grado Medio
  - Puesto 9125 Técnico Grado Medio
  - Puesto 9127 Técnico Grado Medio
  - Puesto 6924 Técnico Grado Medio
  - Puesto 9033 Técnico Grado Medio

**Turnos de trabajo:**

**T1** (Lunes a viernes, de 8:00 a 15:00 h.)

**T2** (Lunes a viernes, de 13:00 a 20:00 h.)

**T3** (Turno extendido, de 10:00 a 20:00 h.)

**T4** (Miércoles con jornada prolongada de mañana, de 8:00 a 18:00 h)

**T5** (Miércoles con jornada prolongada de tarde, de 10:00 a 20:00 h)

Si no hay visitas que atender ni otras actividades, la permanencia obligada será en la jornada que no se puede flexibilizar.

En Santander, a fecha de la firma electrónica
LA DIRECTORA DEL ICASS

GOBIERNO de CANTABRIA

icass Instituto Cántabro de Servicios Sociales

**PEF SANTANDER**

CALENDARIO LABORAL 2026
PUNTO DE ENCUENTRO
SANTANDER
(CUADRANTE BASE)

TÉCNICO GRADO MEDIO (T,F)
DEDICACIÓN II
Nº TRAB.: 7

| Cuadrante del 05/01/2026 al 11/01/2026 | L | M | X | J | V | S | D | | T1 | T2 | T3 | T4 | T5 | L | HORAS |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| P. ENC. 01 - PTO. 9121 | L | T2 | T2 | T2 | T2 | L | L | | 0 | 4 | 0 | 0 | 0 | 3 | 28,00 |
| P. ENC. 02 - PTO. 9124 | T1 | T1 | T4 | L | L | T3 | T3 | | 2 | 0 | 2 | 1 | 0 | 2 | 44,00 |
| P. ENC. 03 - PTO. 9122 | T2 | T2 | T5 | T1 | T1 | L | L | T5/F | 2 | 2 | 0 | 0 | 1 | 2 | 38,00 |
| P. ENC. 04 - PTO. 9125 | L | L | T5 | T2 | T2 | T3 | T3 | T5/F | 0 | 2 | 2 | 0 | 1 | 2 | 44,00 |
| P. ENC. 05 - PTO. 9127 | L | T1P | T4 | T1 | T1 | L | L | | 3 | 0 | 0 | 1 | 0 | 3 | 31,00 |
| P. ENC. 06 - PTO. 6924 | T2 | T2 | T5 | T2 | T2 | L | L | T5/F | 0 | 4 | 0 | 0 | 1 | 2 | 38,00 |
| P. ENC. 07 - PTO. 9033 | T1 | T1 | T1 | L | L | T3 | T3 | | 3 | 0 | 2 | 0 | 0 | 2 | 41,00 |
| PROMEDIO | | | | | | | | | | | | | | | 38,00 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| T1 (Lunes a viernes, de 8:00 a 15:00 h.) | 2 | 2 | 1 | 2 | 2 | 0 | 0 |
| T1P (Preferencial en turno T1) | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| T2 (Lunes a viernes, de 13:00 a 20:00 h.) | 2 | 3 | 1 | 3 | 3 | 0 | 0 |
| T2P (Preferencial en turno T2) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T3 (turno extendido, de 10:00 a 20:00 h.) | 0 | 0 | 0 | 0 | 0 | 3 | 3 |
| T4 (Miércoles con jornada prolongada de mañana, de 8:00 a 18:00 h) | 0 | 0 | 2 | 0 | 0 | 0 | 0 |
| T4P (Preferencial en turno T4) | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| T5 (Miércoles con jornada prolongada de tarde, de 10:00 a 20:00 h.) | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| T5P (Preferencial en turno T5) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| L (Desanso semanal) | 3 | 1 | 0 | 2 | 2 | 4 | 4 |

La rotación es de abajo hacia arriba
(1-2-3-4-5-6-7)

**Mínimos**

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| T1 | 1 | 1 | 1 | 1 | 1 | 0 | 0 |
| T2 | 2 | 2 | 2 | 2 | 2 | 0 | 0 |
| T3 | 0 | 0 | 0 | 0 | 0 | 3 | 3 |

Festivos de lunes a viernes (incluidos Santa Rita, 24 y 31 de diciembre) 1 T1***** y 2 T2***** (*****en miércoles serán 1 T1 o T4 y 2 T2 o T3). (festivos en fines de semana 3 T3)

En período NO lectivo, los mínimos de fin de semana podrán ser de 2 T3 en función del número de usuarios.

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CALENDARIO 2026

TECNICO GRADO MEDIO (T,F)
DEDICACIÓN II
Nº TRAB.: 7

**PEF SANTANDER**

**ENERO**

| | 1-ene. | 2-ene. | 3-ene. | 4-ene. | 5-ene. | 6-ene. | 7-ene. | 8-ene. | 9-ene. | 10-ene. | 11-ene. | 12-ene. | 13-ene. | 14-ene. | 15-ene. | 16-ene. | 17-ene. | 18-ene. | 19-ene. | 20-ene. | 21-ene. | 22-ene. | 23-ene. | 24-ene. | 25-ene. | 26-ene. | 27-ene. | 28-ene. | 29-ene. | 30-ene. | 31-ene. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá |
| P. ENC. 01 - PTO. 9121 | **FF** | T1 | L | L | L | L | T2 | T2 | T2 | T3 | T3 | L | T1 | T4 | T1 | T1 | L | L | T2 | T2 | T5 | T2 | T2 | L | L | T1 | T1 | T1 | L | L | T3 |
| P. ENC. 02 - PTO. 9124 | **FF** | **F** | T3 | T3 | L | **FF** | **F** | T1 | T1 | L | L | T2 | T2 | T5 | T2 | T2 | L | L | T1 | T1 | T1 | L | L | T3 | T3 | L | T2 | T2 | T2 | T2 | L |
| P. ENC. 03 - PTO. 9122 | **FF** | T1 | L | L | T2 | T2 | T5 | T2 | T2 | L | L | T1 | T1 | T1 | L | L | T3 | T3 | L | T2 | T2 | T2 | T2 | L | L | T1 | T1 | T4 | L | L | T3 |
| P. ENC. 04 - PTO. 9125 | **FF** | T2 | L | L | T1 | **FF** | T1 | L | L | T3 | T3 | L | T2 | T2 | T2 | T2 | L | L | T1 | T1 | T4 | L | L | T3 | T3 | T2 | T2 | T5 | T1 | T1 | L |
| P. ENC. 05 - PTO. 9127 | L | L | T3 | T3 | L | **FF** | **F** | T2 | T2 | L | L | T1 | T1 | T4 | L | L | T3 | T3 | T2 | T2 | T5 | T1 | T1 | L | L | L | L | T5 | T2 | T2 | T3 |
| P. ENC. 06 - PTO. 6924 | **FF** | T2 | L | L | T1 | T1 | T4 | L | L | T3 | T3 | T2 | T2 | T5 | T1 | T1 | L | L | L | L | T5 | T2 | T2 | T3 | T3 | L | T1 | T4 | T1 | T1 | L |
| P. ENC. 07 - PTO. 9033 | L | L | T3 | T3 | T2 | T2 | T5 | T1 | T1 | L | L | L | L | **F** | T2 | T2 | T3 | T3 | L | T1 | T4 | T1 | T1 | L | L | T2 | T2 | T5 | T2 | T2 | L |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| T1 | 0 | 2 | 0 | 0 | 2 | 1 | 1 | 2 | 2 | 0 | 0 | 2 | 3 | 1 | 2 | 2 | 0 | 0 | 2 | 3 | 1 | 2 | 2 | 0 | 0 | 2 | 3 | 1 | 2 | 2 | 0 |
| T1P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T2 | 0 | 2 | 0 | 0 | 2 | 2 | 1 | 3 | 3 | 0 | 0 | 2 | 3 | 1 | 3 | 3 | 0 | 0 | 2 | 3 | 1 | 3 | 3 | 0 | 0 | 2 | 3 | 1 | 3 | 3 | 0 |
| T2P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T3 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 3 |
| T4 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 |
| T4P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| L | 2 | 2 | 4 | 4 | 3 | 1 | 0 | 2 | 2 | 4 | 4 | 3 | 1 | 0 | 2 | 2 | 4 | 4 | 3 | 1 | 0 | 2 | 2 | 4 | 4 | 3 | 1 | 0 | 2 | 2 | 4 |
| F/FF/MEF | 5 | 1 | 0 | 0 | 0 | 3 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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CALENDARIO 2026

TECNICO GRADO MEDIO (T,F)
DEDICACIÓN II
Nº TRAB.: 7

**PEF SANTANDER**

**FEBRERO**

| | 1-feb. | 2-feb. | 3-feb. | 4-feb. | 5-feb. | 6-feb. | 7-feb. | 8-feb. | 9-feb. | 10-feb. | 11-feb. | 12-feb. | 13-feb. | 14-feb. | 15-feb. | 16-feb. | 17-feb. | 18-feb. | 19-feb. | 20-feb. | 21-feb. | 22-feb. | 23-feb. | 24-feb. | 25-feb. | 26-feb. | 27-feb. | 28-feb. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá |
| P. ENC. 01 - PTO. 9121 | T3 | L | T2 | T2 | T2 | T2 | L | L | T1 | T1 | T4 | L | L | T3 | T3 | T2 | T2 | T5 | T1 | T1 | L | L | L | L | **F** | **F** | **F** | T3 |
| P. ENC. 02 - PTO. 9124 | L | T1 | T1 | T4 | L | L | T3 | T3 | T2 | T2 | T5 | T1 | T1 | L | L | L | L | T5 | T2 | T2 | T3 | T3 | L | T1 | T4 | T1 | T1 | L |
| P. ENC. 03 - PTO. 9122 | T3 | T2 | T2 | T5 | T1 | T1 | L | L | L | L | T5 | T2 | T2 | T3 | T3 | L | **F** | **F** | **F** | T1 | L | L | T2 | T2 | T5 | T2 | T2 | L |
| P. ENC. 04 - PTO. 9125 | L | L | L | **F** | T2 | T2 | T3 | T3 | L | T1 | T4 | T1 | T1 | L | L | T2 | T2 | T5 | T2 | T2 | L | L | T1 | T1 | T1 | L | L | T3 |
| P. ENC. 05 - PTO. 9127 | T3 | L | T1 | T4 | T1 | T1 | L | L | T2 | T2 | T5 | T2 | T2 | L | L | **F** | **F** | T1 | L | L | T3 | T3 | L | T2 | T2 | T2 | T2 | L |
| P. ENC. 06 - PTO. 6924 | L | T2 | T2 | T5 | T2 | T2 | L | L | T1 | T1 | T1 | L | L | T3 | T3 | L | T2 | T2 | T2 | T2 | L | L | T1 | T1 | T4 | L | L | T3 |
| P. ENC. 07 - PTO. 9033 | L | T1 | T1 | T1 | L | L | T3 | T3 | L | T2 | T2 | T2 | T2 | L | L | T1 | T1 | T4 | L | L | T3 | T3 | T2 | T2 | T5 | T1 | T1 | L |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| T1 | 0 | 2 | 3 | 1 | 2 | 2 | 0 | 0 | 2 | 3 | 1 | 2 | 2 | 0 | 0 | 1 | 1 | 1 | 1 | 2 | 0 | 0 | 2 | 3 | 1 | 2 | 2 | 0 |
| T1P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T2 | 0 | 2 | 3 | 1 | 3 | 3 | 0 | 0 | 2 | 3 | 1 | 3 | 3 | 0 | 0 | 2 | 3 | 1 | 3 | 3 | 0 | 0 | 2 | 3 | 1 | 2 | 2 | 0 |
| T2P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T3 | 3 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 3 |
| T4 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 |
| T4P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| L | 4 | 3 | 1 | 0 | 2 | 2 | 4 | 4 | 3 | 1 | 0 | 2 | 2 | 4 | 4 | 3 | 1 | 0 | 2 | 2 | 4 | 4 | 3 | 1 | 0 | 2 | 2 | 4 |
| F/FF/MEF | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 0 |

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CALENDARIO 2026

TECNICO GRADO MEDIO (T,F)
DEDICACIÓN II
Nº TRAB.: 7

**PEF SANTANDER**

**MARZO**

| | 1-mar. | 2-mar. | 3-mar. | 4-mar. | 5-mar. | 6-mar. | 7-mar. | 8-mar. | 9-mar. | 10-mar. | 11-mar. | 12-mar. | 13-mar. | 14-mar. | 15-mar. | 16-mar. | 17-mar. | 18-mar. | 19-mar. | 20-mar. | 21-mar. | 22-mar. | 23-mar. | 24-mar. | 25-mar. | 26-mar. | 27-mar. | 28-mar. | 29-mar. | 30-mar. | 31-mar. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma |
| P. ENC. 01 - PTO. 9121 | T3 | L | T1 | T4 | T1 | T1 | L | L | T2 | T2 | T5 | T2 | T2 | L | L | T1 | T1 | T1 | L | L | T3 | T3 | L | T2 | T2 | T2 | T2 | L | L | T1 | T1 |
| P. ENC. 02 - PTO. 9124 | L | T2 | T2 | T5 | T2 | T2 | L | L | T1 | T1 | T1 | L | L | T3 | T3 | L | T2 | T2 | T2 | T2 | L | L | T1 | T1 | T4 | L | L | T3 | T3 | T2 | T2 |
| P. ENC. 03 - PTO. 9122 | L | T1 | T1 | T1 | L | L | T3 | T3 | L | T2 | T2 | T2 | T2 | L | L | T1 | T1 | T4 | L | L | T3 | T3 | T2 | T2 | T5 | T1 | T1 | L | L | L | L |
| P. ENC. 04 - PTO. 9125 | T3 | L | T2 | T2 | T2 | T2 | L | L | T1 | T1 | T4 | L | L | T3 | T3 | T2 | T2 | T5 | T1 | T1 | L | L | L | L | **F** | T2 | T2 | T3 | T3 | L | T1 |
| P. ENC. 05 - PTO. 9127 | L | T1 | T1 | T4 | L | L | T3 | T3 | T2 | T2 | T5 | T1 | T1 | L | L | L | L | T5 | T2 | T2 | T3 | T3 | L | T1 | T4 | T1 | T1 | L | L | T2 | T2 |
| P. ENC. 06 - PTO. 6924 | T3 | T2 | T2 | T5 | T1 | T1 | L | L | L | L | **F** | **F** | **F** | T3 | T3 | L | T1 | T4 | T1 | T1 | L | L | T2 | T2 | T5 | T2 | T2 | L | L | T1 | T1 |
| P. ENC. 07 - PTO. 9033 | L | L | L | **F** | T2 | T2 | T3 | T3 | L | T1 | T4 | T1 | **F** | L | L | T2 | T2 | T5 | T2 | T2 | L | L | T1 | T1 | T1 | L | L | T3 | T3 | L | **F** |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| T1 | 0 | 2 | 3 | 1 | 2 | 2 | 0 | 0 | 2 | 3 | 1 | 2 | 1 | 0 | 0 | 2 | 3 | 1 | 2 | 2 | 0 | 0 | 2 | 3 | 1 | 2 | 2 | 0 | 0 | 2 | 3 |
| T1P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T2 | 0 | 2 | 3 | 1 | 3 | 3 | 0 | 0 | 2 | 3 | 1 | 2 | 2 | 0 | 0 | 2 | 3 | 1 | 3 | 3 | 0 | 0 | 2 | 3 | 1 | 3 | 3 | 0 | 0 | 2 | 2 |
| T2P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T3 | 3 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 |
| T4 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| T4P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| L | 4 | 3 | 1 | 0 | 2 | 2 | 4 | 4 | 3 | 1 | 0 | 2 | 2 | 4 | 4 | 3 | 1 | 0 | 2 | 2 | 4 | 4 | 3 | 1 | 0 | 2 | 2 | 4 | 4 | 3 | 1 |
| F/FF/MEF | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |

En Santander, a fecha de la firma electrónica
LA DIRECTORA DEL ICASS

GOBIERNO de CANTABRIA

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CALENDARIO 2026

TECNICO GRADO MEDIO (T,F)
DEDICACIÓN II
Nº TRAB.: 7

**PEF SANTANDER**

**ABRIL**

| | 1-abr. | 2-abr. | 3-abr. | 4-abr. | 5-abr. | 6-abr. | 7-abr. | 8-abr. | 9-abr. | 10-abr. | 11-abr. | 12-abr. | 13-abr. | 14-abr. | 15-abr. | 16-abr. | 17-abr. | 18-abr. | 19-abr. | 20-abr. | 21-abr. | 22-abr. | 23-abr. | 24-abr. | 25-abr. | 26-abr. | 27-abr. | 28-abr. | 29-abr. | 30-abr. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju |
| P. ENC. 01 - PTO. 9121 | T4 | L | L | T3 | T3 | T2 | T2 | T5 | T1 | T1 | L | L | L | L | **F** | T2 | T2 | T3 | T3 | L | T1 | T4 | T1 | T1 | L | L | T2 | T2 | T5 | T2 |
| P. ENC. 02 - PTO. 9124 | T5 | T1 | T1 | L | L | L | L | T5 | T2 | T2 | T3 | T3 | L | T1 | T4 | T1 | T1 | L | L | T2 | T2 | T5 | T2 | T2 | L | L | T1 | T1 | T1 | L |
| P. ENC. 03 - PTO. 9122 | T5 | **FF** | **FF** | T3 | T3 | L | T1 | T4 | T1 | T1 | L | L | T2 | T2 | T5 | T2 | T2 | L | L | T1 | T1 | T1 | L | L | T3 | T3 | L | T2 | T2 | T2 |
| P. ENC. 04 - PTO. 9125 | T4 | **FF** | **FF** | L | L | T2 | T2 | T5 | T2 | T2 | L | L | T1 | T1 | T1 | L | L | T3 | T3 | L | T2 | T2 | T2 | T2 | L | L | T1 | T1 | T4 | L |
| P. ENC. 05 - PTO. 9127 | T5 | T2 | T2 | L | L | T1 | T1 | T1 | L | L | T3 | T3 | L | T2 | T2 | T2 | T2 | L | L | T1 | T1 | T4 | L | L | T3 | T3 | T2 | T2 | T5 | T1 |
| P. ENC. 06 - PTO. 6924 | T1 | L | L | T3 | T3 | L | T2 | T2 | T2 | T2 | L | L | T1 | T1 | T4 | L | L | T3 | T3 | T2 | T2 | T5 | T1 | T1 | L | L | L | L | T5 | T2 |
| P. ENC. 07 - PTO. 9033 | **MEF** | T2 | T2 | L | L | T1 | T1 | T4 | L | L | T3 | T3 | T2 | T2 | T5 | T1 | T1 | L | L | L | L | T5 | T2 | T2 | T3 | T3 | L | T1 | T4 | T1 |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| T1 | 1 | 1 | 1 | 0 | 0 | 2 | 3 | 1 | 2 | 2 | 0 | 0 | 2 | 3 | 1 | 2 | 2 | 0 | 0 | 2 | 3 | 1 | 2 | 2 | 0 | 0 | 2 | 3 | 1 | 2 |
| T1P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T2 | 0 | 2 | 2 | 0 | 0 | 2 | 3 | 1 | 3 | 3 | 0 | 0 | 2 | 3 | 1 | 3 | 3 | 0 | 0 | 2 | 3 | 1 | 3 | 3 | 0 | 0 | 2 | 3 | 1 | 3 |
| T2P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T3 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 |
| T4 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 |
| T4P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| L | 0 | 2 | 2 | 4 | 4 | 3 | 1 | 0 | 2 | 2 | 4 | 4 | 3 | 1 | 0 | 2 | 2 | 4 | 4 | 3 | 1 | 0 | 2 | 2 | 4 | 4 | 3 | 1 | 0 | 2 |
| F/FF/MEF | 1 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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TECNICO GRADO MEDIO (T,F)
DEDICACIÓN II
Nº TRAB.: 7

**PEF SANTANDER**

**MAYO**

| | 1-may. | 2-may. | 3-may. | 4-may. | 5-may. | 6-may. | 7-may. | 8-may. | 9-may. | 10-may. | 11-may. | 12-may. | 13-may. | 14-may. | 15-may. | 16-may. | 17-may. | 18-may. | 19-may. | 20-may. | 21-may. | 22-may. | 23-may. | 24-may. | 25-may. | 26-may. | 27-may. | 28-may. | 29-may. | 30-may. | 31-may. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do |
| P. ENC. 01 - PTO. 9121 | T2 | L | L | T1 | T1 | T1 | L | L | T3 | T3 | L | T2 | T2 | T2 | T2 | L | L | T1 | T1 | T4 | L | L | T3 | T3 | T2 | T2 | T5 | T1 | T1 | L | L |
| P. ENC. 02 - PTO. 9124 | L | T3 | T3 | L | T2 | T2 | T2 | T2 | L | L | T1 | T1 | T4 | L | L | T3 | T3 | T2 | T2 | T5 | T1 | T1 | L | L | L | L | MEF | F | F | T3 | T3 |
| P. ENC. 03 - PTO. 9122 | T2 | L | L | T1 | T1 | T4 | L | L | T3 | T3 | T2 | T2 | T5 | T1 | T1 | L | L | L | L | T5 | T2 | MEF | T3 | T3 | L | T1 | T4 | T1 | T1 | L | L |
| P. ENC. 04 - PTO. 9125 | L | T3 | T3 | T2 | T2 | T5 | T1 | T1 | L | L | L | L | T5 | T2 | T2 | T3 | T3 | L | T1 | T4 | T1 | MEF | L | L | T2 | T2 | T5 | T2 | T2 | L | L |
| P. ENC. 05 - PTO. 9127 | T1 | L | L | L | L | T5 | T2 | T2 | T3 | T3 | L | T1 | T4 | T1 | MEF | L | L | T2 | T2 | T5 | T2 | T2 | L | L | FF | F | F | | L | T3 | T3 |
| P. ENC. 06 - PTO. 6924 | FF | T3 | T3 | L | T1 | T4 | T1 | T1 | L | L | T2 | T2 | T5 | T2 | T2 | L | L | T1 | T1 | T1 | L | L | T3 | T3 | L | T2 | T2 | T2 | T2 | L | L |
| P. ENC. 07 - PTO. 9033 | FF | L | L | T2 | T2 | T5 | T2 | T2 | L | L | T1 | T1 | T1 | L | L | T3 | T3 | L | T2 | T2 | T2 | T2 | L | L | T1 | T1 | T4 | L | L | T3 | T3 |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| T1 | 1 | 0 | 0 | 2 | 3 | 1 | 2 | 2 | 0 | 0 | 2 | 3 | 1 | 2 | 1 | 0 | 0 | 2 | 3 | 1 | 2 | 1 | 0 | 0 | 1 | 2 | 0 | 2 | 2 | 0 | 0 |
| T1P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T2 | 2 | 0 | 0 | 2 | 3 | 1 | 3 | 3 | 0 | 0 | 2 | 3 | 1 | 3 | 3 | 0 | 0 | 2 | 3 | 1 | 3 | 2 | 0 | 0 | 2 | 3 | 1 | 2 | 2 | 0 | 0 |
| T2P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T3 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 3 | 3 |
| T4 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 |
| T4P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| L | 2 | 4 | 4 | 3 | 1 | 0 | 2 | 2 | 4 | 4 | 3 | 1 | 0 | 2 | 2 | 4 | 4 | 3 | 1 | 0 | 2 | 2 | 4 | 4 | 3 | 1 | 0 | 1 | 2 | 4 | 4 |
| F/FF/MEF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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CALENDARIO 2026

TECNICO GRADO MEDIO (T,F)
DEDICACIÓN II
Nº TRAB.: 7

**PEF SANTANDER**

**JUNIO**

| | 1-jun. | 2-jun. | 3-jun. | 4-jun. | 5-jun. | 6-jun. | 7-jun. | 8-jun. | 9-jun. | 10-jun. | 11-jun. | 12-jun. | 13-jun. | 14-jun. | 15-jun. | 16-jun. | 17-jun. | 18-jun. | 19-jun. | 20-jun. | 21-jun. | 22-jun. | 23-jun. | 24-jun. | 25-jun. | 26-jun. | 27-jun. | 28-jun. | 29-jun. | 30-jun. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma |
| P. ENC. 01 - PTO. 9121 | L | L | T5 | T2 | T2 | T3 | T3 | L | T1 | T4 | T1 | T1 | L | L | T2 | T2 | T5 | T2 | T2 | L | L | **MEF** | **F** | **F** | L | L | T3 | T3 | L | T2 |
| P. ENC. 02 - PTO. 9124 | L | T1 | T4 | T1 | T1 | L | L | T2 | T2 | T5 | T2 | T2 | L | L | T1 | T1 | T1 | L | L | T3 | T3 | L | **F** | T2 | T2 | T2 | L | L | T1 | T1 |
| P. ENC. 03 - PTO. 9122 | T2 | T2 | T5 | T2 | T2 | L | L | T1 | T1 | T1 | L | L | T3 | T3 | L | **F** | T2 | T2 | T2 | L | L | T1 | T1 | T4 | L | L | T3 | T3 | T2 | T2 |
| P. ENC. 04 - PTO. 9125 | T1 | T1 | **F** | L | L | T3 | T3 | L | T2 | T2 | T2 | T2 | L | L | T1 | T1 | T4 | L | L | T3 | T3 | T2 | T2 | T5 | T1 | T1 | L | L | L | L |
| P. ENC. 05 - PTO. 9127 | L | T2 | T2 | T2 | T2 | L | L | T1 | T1 | T4 | L | L | T3 | T3 | T2 | T2 | T5 | T1 | T1 | L | L | L | L | T5 | T2 | T2 | T3 | T3 | L | T1 |
| P. ENC. 06 - PTO. 6924 | T1 | T1 | T4 | L | L | T3 | T3 | T2 | T2 | T5 | T1 | T1 | L | L | L | L | **MEF** | **F** | **F** | T3 | T3 | L | T1 | T4 | T1 | T1 | L | L | T2 | T2 |
| P. ENC. 07 - PTO. 9033 | T2 | T2 | T5 | T1 | T1 | L | L | L | L | T5 | T2 | T2 | T3 | T3 | L | T1 | T4 | T1 | T1 | L | L | T2 | T2 | T5 | T2 | T2 | L | L | **F** | **F** |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| T1 | 2 | 3 | 0 | 2 | 2 | 0 | 0 | 2 | 3 | 1 | 2 | 2 | 0 | 0 | 2 | 3 | 1 | 2 | 2 | 0 | 0 | 1 | 2 | 0 | 2 | 2 | 0 | 0 | 1 | 2 |
| T1P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T2 | 2 | 3 | 1 | 3 | 3 | 0 | 0 | 2 | 3 | 1 | 3 | 3 | 0 | 0 | 2 | 2 | 1 | 2 | 2 | 0 | 0 | 2 | 2 | 1 | 3 | 3 | 0 | 0 | 2 | 3 |
| T2P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T3 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 |
| T4 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| T4P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| L | 3 | 1 | 0 | 2 | 2 | 4 | 4 | 3 | 1 | 0 | 2 | 2 | 4 | 4 | 3 | 1 | 0 | 2 | 2 | 4 | 4 | 3 | 1 | 0 | 2 | 2 | 4 | 4 | 3 | 1 |
| F/FF/MEF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |

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CALENDARIO 2026

TECNICO GRADO MEDIO (T,F)
DEDICACIÓN II
Nº TRAB.: 7

**PEF SANTANDER**

**JULIO**

| | 1-jul. | 2-jul. | 3-jul. | 4-jul. | 5-jul. | 6-jul. | 7-jul. | 8-jul. | 9-jul. | 10-jul. | 11-jul. | 12-jul. | 13-jul. | 14-jul. | 15-jul. | 16-jul. | 17-jul. | 18-jul. | 19-jul. | 20-jul. | 21-jul. | 22-jul. | 23-jul. | 24-jul. | 25-jul. | 26-jul. | 27-jul. | 28-jul. | 29-jul. | 30-jul. | 31-jul. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi |
| P. ENC. 01 - PTO. 9121 | T2 | T2 | T2 | TP1 | L | T1 | T1 | T4 | L | L | T3 | T3 | T2 | T2 | T5 | T1 | T1 | L | L | L | L | T5 | T2 | T2 | T3 | T3 | L | **FF** | T4 | T1 | T1 |
| P. ENC. 02 - PTO. 9124 | T4 | L | L | T3 | T3 | T2 | T2 | T5 | T1 | T1 | L | L | L | L | **F** | T2 | T2 | T3 | T3 | L | T1 | T4 | T1 | T1 | L | L | T2 | T2 | T5 | T2 | T2 |
| P. ENC. 03 - PTO. 9122 | T5 | T1 | T1 | L | L | L | L | T5 | T2 | T2 | T3 | T3 | L | T1 | T4 | T1 | T1 | L | L | T2 | T2 | T5 | T2 | T2 | L | L | **F** | **FF** | **F** | L | L |
| P. ENC. 04 - PTO. 9125 | T5 | T2 | T2 | T3 | T3 | L | T1 | T4 | T1 | T1 | L | L | T2 | T2 | T5 | T2 | T2 | L | L | T1 | T1 | T1 | L | L | T3 | T3 | L | **FF** | T2 | T2 | T2 |
| P. ENC. 05 - PTO. 9127 | T4 | T1 | **F** | L | L | T2 | T2 | T5 | T2 | T2 | L | L | **F** | **F** | T1 | L | L | T3 | T3 | L | T2 | T2 | T2 | T2 | L | L | T1 | T1 | T4 | L | L |
| P. ENC. 06 - PTO. 6924 | T5 | T2 | T2 | L | L | T1 | T1 | **F** | L | L | T3 | T3 | L | T2 | T2 | T2 | T2 | L | L | T1 | T1 | T4 | L | L | T3 | T3 | T2 | T2 | T5 | T1 | T1 |
| P. ENC. 07 - PTO. 9033 | **F** | L | L | T3 | T3 | L | T2 | T2 | T2 | T2 | L | L | T1 | T1 | T4 | L | L | T3 | T3 | T2 | T2 | T5 | T1 | T1 | L | L | L | L | **F** | **F** | **F** |
| | | | | | | | | | | | | | | | | | 0 | 0 | | | | | | | | | | | | | |
| T1 | 0 | 2 | 1 | 0 | 0 | 2 | 3 | 0 | 2 | 2 | 0 | 0 | 1 | 2 | 1 | 2 | 2 | 0 | 0 | 2 | 3 | 1 | 2 | 2 | 0 | 0 | 1 | 1 | 0 | 2 | 2 |
| T1P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T2 | 1 | 3 | 3 | 0 | 0 | 2 | 3 | 1 | 3 | 3 | 0 | 0 | 2 | 3 | 1 | 3 | 3 | 0 | 0 | 2 | 3 | 1 | 3 | 3 | 0 | 0 | 2 | 2 | 1 | 2 | 2 |
| T2P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T3 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 |
| T4 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 |
| T4P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| L | 0 | 2 | 2 | 3 | 4 | 3 | 1 | 0 | 2 | 2 | 4 | 4 | 3 | 1 | 0 | 2 | 2 | 4 | 4 | 3 | 1 | 0 | 2 | 2 | 4 | 4 | 3 | 1 | 0 | 2 | 2 |
| F/FF/MEF | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 3 | 2 | 1 | 1 |

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TECNICO GRADO MEDIO (T,F)
DEDICACIÓN II
Nº TRAB.: 7

**PEF SANTANDER**

**AGOSTO**

| | 1-ago. | 2-ago. | 3-ago. | 4-ago. | 5-ago. | 6-ago. | 7-ago. | 8-ago. | 9-ago. | 10-ago. | 11-ago. | 12-ago. | 13-ago. | 14-ago. | 15-ago. | 16-ago. | 17-ago. | 18-ago. | 19-ago. | 20-ago. | 21-ago. | 22-ago. | 23-ago. | 24-ago. | 25-ago. | 26-ago. | 27-ago. | 28-ago. | 29-ago. | 30-ago. | 31-ago. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu |
| P. ENC. 01 - PTO. 9121 | L | L | T2 | T2 | T5 | T2 | T2 | L | L | **F** | **F** | **F** | L | L | T3 | T3 | L | T2 | T2 | T2 | T2 | L | L | T1 | T1 | T4 | L | L | T3 | T3 | T2 |
| P. ENC. 02 - PTO. 9124 | L | L | **F** | **F** | **F** | L | L | T3 | T3 | L | T2 | T2 | T2 | T2 | L | L | T1 | T1 | T4 | L | L | T3 | T3 | T2 | T2 | T5 | T1 | T1 | L | L | L |
| P. ENC. 03 - PTO. 9122 | T3 | T3 | L | T2 | T2 | T2 | T2 | L | L | T1 | T1 | T4 | L | L | T3 | T3 | T2 | T2 | T5 | T1 | T1 | L | L | L | L | T5 | T2 | T2 | T3 | T3 | L |
| P. ENC. 04 - PTO. 9125 | L | L | T1 | T1 | T4 | L | L | T3 | T3 | T2 | T2 | T5 | T1 | T1 | L | L | L | L | T5 | T2 | T2 | T3 | T3 | L | T1 | T4 | T1 | T1 | L | L | T2 |
| P. ENC. 05 - PTO. 9127 | T3 | T3 | T2 | T2 | T5 | T1 | T1 | L | L | L | L | T5 | T2 | T2 | T3 | T3 | L | T1 | T4 | **F** | **F** | L | L | T2 | T2 | T5 | T2 | T2 | L | L | T1 |
| P. ENC. 06 - PTO. 6924 | L | L | L | L | **F** | **F** | **F** | T3 | T3 | L | T1 | T4 | T1 | T1 | L | L | T2 | T2 | T5 | T2 | T2 | L | L | T1 | T1 | T1 | L | L | T3 | T3 | L |
| P. ENC. 07 - PTO. 9033 | T3 | T3 | L | T1 | T4 | T1 | T1 | L | L | T2 | T2 | T5 | T2 | T2 | L | L | T1 | T1 | T1 | L | L | T3 | T3 | L | T2 | T2 | T2 | T2 | L | L | T1 |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| T1 | 0 | 0 | 1 | 2 | 0 | 2 | 2 | 0 | 0 | 1 | 2 | 0 | 2 | 2 | 0 | 0 | 2 | 3 | 1 | 1 | 1 | 0 | 0 | 2 | 3 | 1 | 2 | 2 | 0 | 0 | 2 |
| T1P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T2 | 0 | 0 | 2 | 3 | 1 | 2 | 2 | 0 | 0 | 2 | 3 | 1 | 3 | 3 | 0 | 0 | 2 | 3 | 1 | 3 | 3 | 0 | 0 | 2 | 3 | 1 | 3 | 3 | 0 | 0 | 2 |
| T2P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T3 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 |
| T4 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 |
| T4P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| L | 4 | 4 | 3 | 1 | 0 | 2 | 2 | 4 | 4 | 3 | 1 | 0 | 2 | 2 | 4 | 4 | 3 | 1 | 0 | 2 | 2 | 4 | 4 | 3 | 1 | 0 | 2 | 2 | 4 | 4 | 3 |
| F/FF/MEF | 0 | 0 | 1 | 1 | 2 | 1 | 1 | 0 | 0 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

En Santander, a fecha de la firma electrónica
LA DIRECTORA DEL ICASS

GOBIERNO de CANTABRIA

icass Instituto Cántabro de Servicios Sociales

CALENDARIO 2026

TECNICO GRADO MEDIO (T,F)
DEDICACIÓN II
Nº TRAB.: 7

**PEF SANTANDER**

**SEPTIEMBRE**

| | 1-sep. | 2-sep. | 3-sep. | 4-sep. | 5-sep. | 6-sep. | 7-sep. | 8-sep. | 9-sep. | 10-sep. | 11-sep. | 12-sep. | 13-sep. | 14-sep. | 15-sep. | 16-sep. | 17-sep. | 18-sep. | 19-sep. | 20-sep. | 21-sep. | 22-sep. | 23-sep. | 24-sep. | 25-sep. | 26-sep. | 27-sep. | 28-sep. | 29-sep. | 30-sep. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi |
| P. ENC. 01 - PTO. 9121 | T2 | T5 | T1 | T1 | L | L | L | L | T5 | T2 | T2 | T3 | T3 | L | **FF** | T4 | T1 | T1 | L | L | T2 | T2 | T5 | T2 | T2 | L | L | T1 | T1 | T1 |
| P. ENC. 02 - PTO. 9124 | L | **F** | T2 | T2 | T3 | T3 | L | T1 | T4 | T1 | T1 | L | L | T2 | T2 | T5 | T2 | T2 | L | L | T1 | T1 | T1 | L | L | T3 | T3 | L | T2 | T2 |
| P. ENC. 03 - PTO. 9122 | T1 | T4 | T1 | T1 | L | L | T2 | T2 | T5 | T2 | T2 | L | L | **F** | **FF** | T1 | L | L | T3 | T3 | L | T2 | T2 | T2 | T2 | L | L | T1 | T1 | T4 |
| P. ENC. 04 - PTO. 9125 | T2 | T5 | T2 | T2 | L | L | T1 | **F** | **F** | L | L | T3 | T3 | L | **FF** | T2 | T2 | T2 | L | L | T1 | T1 | T4 | L | L | T3 | T3 | T2 | T2 | T5 |
| P. ENC. 05 - PTO. 9127 | T1 | T1 | L | L | T3 | T3 | L | T2 | T2 | T2 | T2 | L | L | T1 | T1 | T4 | L | L | T3 | T3 | T2 | T2 | T5 | T1 | T1 | L | L | L | L | T5 |
| P. ENC. 06 - PTO. 6924 | T2 | T2 | T2 | T2 | L | L | T1 | T1 | T4 | L | L | T3 | T3 | T2 | T2 | T5 | T1 | T1 | L | L | L | L | T5 | T2 | T2 | T3 | T3 | L | T1 | T4 |
| P. ENC. 07 - PTO. 9033 | T1 | T4 | L | L | T3 | T3 | T2 | T2 | T5 | T1 | T1 | L | L | L | L | T5 | T2 | T2 | T3 | T3 | L | T1 | T4 | T1 | T1 | L | L | T2 | T2 | T5 |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| T1 | 3 | 1 | 2 | 2 | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 0 | 1 | 1 | 1 | 2 | 2 | 0 | 0 | 2 | 3 | 1 | 2 | 2 | 0 | 0 | 2 | 3 | 1 |
| T1P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T2 | 3 | 1 | 3 | 3 | 0 | 0 | 2 | 3 | 1 | 3 | 3 | 0 | 0 | 2 | 2 | 1 | 3 | 3 | 0 | 0 | 2 | 3 | 1 | 3 | 3 | 0 | 0 | 2 | 3 | 1 |
| T2P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T3 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 |
| T4 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| T4P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| L | 1 | 0 | 2 | 2 | 4 | 4 | 3 | 1 | 0 | 2 | 2 | 4 | 4 | 3 | 1 | 0 | 2 | 2 | 4 | 4 | 3 | 1 | 0 | 2 | 2 | 4 | 4 | 3 | 1 | 0 |
| F/FF/MEF | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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CALENDARIO 2026

TECNICO GRADO MEDIO (T,F)
DEDICACIÓN II
Nº TRAB.: 7

**PEF SANTANDER**

**OCTUBRE**

| | 1-oct. | 2-oct. | 3-oct. | 4-oct. | 5-oct. | 6-oct. | 7-oct. | 8-oct. | 9-oct. | 10-oct. | 11-oct. | 12-oct. | 13-oct. | 14-oct. | 15-oct. | 16-oct. | 17-oct. | 18-oct. | 19-oct. | 20-oct. | 21-oct. | 22-oct. | 23-oct. | 24-oct. | 25-oct. | 26-oct. | 27-oct. | 28-oct. | 29-oct. | 30-oct. | 31-oct. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá |
| P. ENC. 01 - PTO. 9121 | L | L | T3 | T3 | L | T2 | T2 | T2 | T2 | L | L | T1 | T1 | T4 | L | L | T3 | T3 | T2 | T2 | T5 | T1 | T1 | L | L | L | L | **F** | **MEF** | T2 | T3 |
| P. ENC. 02 - PTO. 9124 | T2 | T2 | L | L | T1 | T1 | T4 | L | L | T3 | T3 | T2 | T2 | T5 | T1 | T1 | L | L | L | L | T5 | T2 | T2 | T3 | T3 | L | T1 | T4 | T1 | T1 | L |
| P. ENC. 03 - PTO. 9122 | L | L | T3 | T3 | T2 | T2 | T5 | T1 | T1 | L | L | L | L | T2P | T2 | T2 | T3 | T3 | L | T1 | T4 | T1 | T1 | L | L | T2 | T2 | T5 | T2 | T2 | L |
| P. ENC. 04 - PTO. 9125 | T1 | T1 | L | L | L | L | T5 | T2 | T2 | T3 | T3 | L | T1 | T4 | T1 | T1 | L | L | T2 | T2 | T5 | T2 | T2 | L | L | T1 | T1 | T1 | L | L | T3 |
| P. ENC. 05 - PTO. 9127 | T2 | T2 | T3 | T3 | L | T1 | T4 | T1 | T1 | L | L | T2 | T2 | T5 | T2 | T2 | L | L | T1 | T1 | T1 | L | L | T3 | T3 | L | T2 | T2 | T2 | T2 | L |
| P. ENC. 06 - PTO. 6924 | T1 | T1 | L | L | T2 | T2 | T5 | T2 | T2 | L | L | **FF** | T1 | T1 | L | L | T3 | T3 | L | T2 | T2 | T2 | T2 | L | L | T1 | T1 | T4 | L | L | T3 |
| P. ENC. 07 - PTO. 9033 | T2 | T2 | L | L | T1 | T1 | T1 | L | L | T3 | T3 | L | T2 | T2 | T2 | T2 | L | L | T1 | T1 | T4 | L | L | T3 | T3 | T2 | T2 | T5 | T1 | T1 | L |

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|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| T1 | 2 | 2 | 0 | 0 | 2 | 3 | 1 | 2 | 2 | 0 | 0 | 1 | 3 | 1 | 2 | 2 | 0 | 0 | 2 | 3 | 1 | 2 | 2 | 0 | 0 | 2 | 3 | 1 | 2 | 2 | 0 |
| T1P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T2 | 3 | 3 | 0 | 0 | 2 | 3 | 1 | 3 | 3 | 0 | 0 | 2 | 3 | 1 | 3 | 3 | 0 | 0 | 2 | 3 | 1 | 3 | 3 | 0 | 0 | 2 | 3 | 1 | 2 | 3 | 0 |
| T2P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T3 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 3 |
| T4 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 |
| T4P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| L | 2 | 2 | 4 | 4 | 3 | 1 | 0 | 2 | 2 | 4 | 4 | 3 | 1 | 0 | 2 | 2 | 4 | 4 | 3 | 1 | 0 | 2 | 2 | 4 | 4 | 3 | 1 | 0 | 2 | 2 | 4 |
| F/FF/MEF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 |

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CALENDARIO 2026

TECNICO GRADO MEDIO (T,F)
DEDICACIÓN II
Nº TRAB.: 7

**PEF SANTANDER**

**NOVIEMBRE**

| | 1-nov. | 2-nov. | 3-nov. | 4-nov. | 5-nov. | 6-nov. | 7-nov. | 8-nov. | 9-nov. | 10-nov. | 11-nov. | 12-nov. | 13-nov. | 14-nov. | 15-nov. | 16-nov. | 17-nov. | 18-nov. | 19-nov. | 20-nov. | 21-nov. | 22-nov. | 23-nov. | 24-nov. | 25-nov. | 26-nov. | 27-nov. | 28-nov. | 29-nov. | 30-nov. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu |
| P. ENC. 01 - PTO. 9121 | T3 | L | T1 | T4 | T1 | T1 | L | L | T2 | T2 | T5 | T2 | T2 | L | L | T1 | T1 | T1 | L | L | T3 | T3 | L | T2 | T2 | T2 | T2 | L | L | T1 |
| P. ENC. 02 - PTO. 9124 | L | T2 | T2 | T5 | T2 | T2 | L | L | T1 | T1 | T1 | L | L | T3 | T3 | L | T2 | T2 | T2 | T2 | L | L | T1 | T1 | T4 | L | L | T3 | T3 | T2 |
| P. ENC. 03 - PTO. 9122 | L | T1 | T1 | T1 | L | L | T3 | T3 | L | T2 | T2 | T2 | T2 | L | L | T1 | T1 | T4 | L | L | T3 | T3 | T2 | T2 | T5 | T1 | T1 | L | L | L |
| P. ENC. 04 - PTO. 9125 | T3 | L | T2 | T2 | T2 | T2 | L | L | T1 | T1 | T4 | L | L | T3 | T3 | T2 | T2 | T5 | T1 | T1 | L | L | L | L | T5 | T2 | T2 | T3 | T3 | L |
| P. ENC. 05 - PTO. 9127 | L | T1 | T1 | T4 | L | L | T3 | T3 | T2 | T2 | T5 | T1 | T1 | L | L | L | L | T5 | T2 | T2 | T3 | T3 | L | T1 | T4 | MEF | MEF | L | L | T2 |
| P. ENC. 06 - PTO. 6924 | T3 | T2 | T2 | T5 | T1 | T1 | L | L | L | L | T5 | T2 | T2 | T3 | T3 | L | T1 | T4 | T1 | T1 | L | L | T2 | T2 | T5 | T2 | T2 | L | L | T1 |
| P. ENC. 07 - PTO. 9033 | L | L | L | T5 | T2 | T2 | T3 | T3 | L | T1 | T4 | T1 | T1 | L | L | T2 | T2 | T5 | T2 | T2 | L | L | T1 | T1 | T1 | L | L | T3 | T3 | L |

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|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| T1 | 0 | 2 | 3 | 1 | 2 | 2 | 0 | 0 | 2 | 3 | 1 | 2 | 2 | 0 | 0 | 2 | 3 | 1 | 2 | 2 | 0 | 0 | 2 | 3 | 1 | 1 | 1 | 0 | 0 | 2 |
| T1P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T2 | 0 | 2 | 3 | 1 | 3 | 3 | 0 | 0 | 2 | 3 | 1 | 3 | 3 | 0 | 0 | 2 | 3 | 1 | 3 | 3 | 0 | 0 | 2 | 3 | 1 | 3 | 3 | 0 | 0 | 2 |
| T2P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T3 | 3 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 |
| T4 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 |
| T4P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| L | 4 | 3 | 1 | 0 | 2 | 2 | 4 | 4 | 3 | 1 | 0 | 2 | 2 | 4 | 4 | 3 | 1 | 0 | 2 | 2 | 4 | 4 | 3 | 1 | 0 | 2 | 2 | 4 | 4 | 3 |
| F/FF/MEF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 |

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CALENDARIO 2026

TECNICO GRADO MEDIO (T,F)
DEDICACIÓN II
Nº TRAB.: 7

**PEF SANTANDER**

**DICIEMBRE**

| | 1-dic. | 2-dic. | 3-dic. | 4-dic. | 5-dic. | 6-dic. | 7-dic. | 8-dic. | 9-dic. | 10-dic. | 11-dic. | 12-dic. | 13-dic. | 14-dic. | 15-dic. | 16-dic. | 17-dic. | 18-dic. | 19-dic. | 20-dic. | 21-dic. | 22-dic. | 23-dic. | 24-dic. | 25-dic. | 26-dic. | 27-dic. | 28-dic. | 29-dic. | 30-dic. | 31-dic. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju |
| P. ENC. 01 - PTO. 9121 | T1 | T4 | L | L | T3 | T3 | T2 | T2 | T5 | T1 | T1 | L | L | L | L | T5 | T2 | T2 | T3 | T3 | L | T1 | T4 | MEF | FF | L | L | T2 | T2 | T5 | T2 |
| P. ENC. 02 - PTO. 9124 | T2 | T5 | T1 | T1 | L | L | L | L | T5 | T2 | T2 | T3 | T3 | L | T1 | T4 | T1 | T1 | L | L | T2 | T2 | T5 | T2 | FF | L | L | MEF | MEF | F | L |
| P. ENC. 03 - PTO. 9122 | L | T5 | T2 | T2 | T3 | T3 | L | FF | T4 | T1 | T1 | L | L | T2 | T2 | T5 | T2 | T2 | L | L | T1 | T1 | T1 | L | L | T3 | T3 | L | F | MEF | MEF |
| P. ENC. 04 - PTO. 9125 | T1 | T4 | T1 | T1 | L | L | T2 | T2 | T5 | T2 | T2 | L | L | MEF | MEF | T1 | L | L | T3 | T3 | L | F | F | T2 | FF | L | L | T1 | T1 | T4 | L |
| P. ENC. 05 - PTO. 9127 | T2 | T5 | T2 | T2 | L | L | FF | FF | T1 | L | L | T3 | T3 | L | T2 | T2 | T2 | T2 | L | L | T1 | T1 | T4 | L | L | T3 | T3 | T2 | T2 | T5 | T1 |
| P. ENC. 06 - PTO. 6924 | T1 | T1 | L | L | T3 | T3 | L | FF | T2 | T2 | T2 | L | L | T1 | T1 | T4 | L | L | T3 | T3 | T2 | T2 | T5 | T1 | FF | L | L | L | L | MEF | MEF |
| P. ENC. 07 - PTO. 9033 | T2 | T2 | T2 | T2 | L | L | T1 | T1 | T4 | L | L | T3 | T3 | T2 | T2 | T5 | T1 | T1 | L | L | L | L | T5 | MEF | FF | T3 | T3 | L | F | F | MEF |

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|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| T1 | 3 | 1 | 2 | 2 | 0 | 0 | 1 | 1 | 1 | 2 | 2 | 0 | 0 | 1 | 2 | 1 | 2 | 2 | 0 | 0 | 2 | 3 | 1 | 1 | 0 | 0 | 0 | 1 | 1 | 0 | 1 |
| T1P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T2 | 3 | 1 | 3 | 3 | 0 | 0 | 2 | 2 | 1 | 3 | 3 | 0 | 0 | 2 | 3 | 1 | 3 | 3 | 0 | 0 | 2 | 2 | 0 | 2 | 0 | 0 | 0 | 2 | 2 | 0 | 1 |
| T2P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T3 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 |
| T4 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 |
| T4P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| L | 1 | 0 | 2 | 2 | 4 | 4 | 3 | 1 | 0 | 2 | 2 | 4 | 4 | 3 | 1 | 0 | 2 | 2 | 4 | 4 | 3 | 1 | 0 | 2 | 2 | 4 | 4 | 3 | 1 | 0 | 2 |
| F/FF/MEF | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 3 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 2 | 5 | 0 | 0 | 1 | 3 | 4 | 3 |

En Santander, a fecha de la firma electrónica
LA DIRECTORA DEL ICASS

GOBIERNO de CANTABRIA

icass Instituto Cántabro de Servicios Sociales

CALENDARIO 2026

TECNICO GRADO MEDIO (T,F)
DEDICACIÓN II
Nº TRAB.: 7

**PEF SANTANDER**

| | MAÑANAS | | | | TARDES | | EXTENDIDO | | LIBRANZAS | FESTIVOS | | | | | | | DOMINGOS | | | TOTAL HORAS | DCTO. VAC. | DCTO. FEST. | OTROS DCTO. | HORAS TRAB. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | T1 | T1P | T4 | T4P | T2 | T2P | T3 | T3P | L | MF | FM | FT | FL | MEF | FF | F | DM | DT | DL | | | | | |
| P. ENC. 01 - PTO. 9121 | 64 | 0 | 15 | 0 | 87 | 0 | 44 | 0 | 118 | 3 | 14 | 7 | 3 | 3 | 4 | 10 | 52 | 22 | 30 | 1.647,00 | 167,20 | 0,00 | 0,00 | 1.479,80 |
| P. ENC. 02 - PTO. 9124 | 69 | 0 | 14 | 0 | 84 | 0 | 44 | 0 | 118 | 3 | 14 | 5 | 6 | 3 | 3 | 11 | 52 | 22 | 30 | 1.651,00 | 167,20 | 0,00 | 0,00 | 1.483,80 |
| P. ENC. 03 - PTO. 9122 | 66 | 0 | 13 | 0 | 84 | 1 | 44 | 0 | 119 | 3 | 14 | 3 | 5 | 3 | 6 | 8 | 52 | 22 | 30 | 1.627,00 | 167,20 | 0,00 | 0,00 | 1.459,80 |
| P. ENC. 04 - PTO. 9125 | 66 | 0 | 15 | 0 | 84 | 0 | 44 | 0 | 120 | 3 | 14 | 4 | 3 | 3 | 7 | 7 | 52 | 22 | 30 | 1.640,00 | 167,20 | 0,00 | 0,00 | 1.472,80 |
| P. ENC. 05 - PTO. 9127 | 58 | 0 | 15 | 0 | 88 | 0 | 46 | 0 | 118 | 3 | 14 | 7 | 3 | 3 | 4 | 10 | 52 | 23 | 29 | 1.632,00 | 167,20 | 0,00 | 0,00 | 1.464,80 |
| P. ENC. 06 - PTO. 6924 | 71 | 0 | 15 | 0 | 79 | 0 | 44 | 0 | 120 | 3 | 14 | 4 | 5 | 3 | 5 | 9 | 52 | 22 | 30 | 1.640,00 | 167,20 | 0,00 | 0,00 | 1.472,80 |
| P. ENC. 07 - PTO. 9033 | 67 | 0 | 14 | 0 | 82 | 0 | 46 | 0 | 119 | 3 | 14 | 6 | 6 | 3 | 2 | 12 | 52 | 23 | 29 | 1.643,00 | 167,20 | 0,00 | 0,00 | 1.475,80 |
| **PROMEDIOS** | 66 | 0 | 14 | 0 | 84 | 0 | 45 | 0 | 119 | 3 | 14 | 5 | 4 | 3 | 4 | 10 | 52 | 22 | 30 | 1.640,00 | 167,20 | 0,00 | 0,00 | 1.472,80 |

Se descuenta un promedio de 22 laborales de vacaciones x 7,6 horas/día

T1 (Lunes a viernes, de 8:00 a 15:00 h.)
T1P (Preferencial en turno T1)
T2 (Lunes a viernes, de 13:00 a 20:00 h.)
T2P (Preferencial en turno T2)
T3 (turno extendido, de 10:00 a 20:00 h.)
T4 (Miércoles con jornada prolongada de mañana, de 8:00 a 18:00 h)
T5P (Preferencial en turno T5)
L (Desanso semanal)
MF - Mismos efectos que los festivos a efectos del cómputo de jornada.
FM - Festivos en el mes (FA - Festivos en el año)
FT - Festivos trabajados
FL - Festivos en libranza
MEF - Disfrute de MF
FF - Festivo disfrutado en su fecha
F - Festivo disfrutado en otra fecha (Compensación por trabajar en día festivo)
Se disfrutará si se ha generado, en caso contrario será el turno que corresponda dentro de la semana.
DM - Domingos en el mes (DA - Domingos en el año)
DA - Domingos anuales
DT - Domingos trabajados
DL - Domingos disfrutados como desanso semanal

En Santander, a fecha de la firma electrónica
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# HORARIOS ESPECIALES 2026
# PERSONAL FUNCIONARIO

## SAIAF- PROGRAMA PUNTO DE ENCUENTRO FAMILIAR TORRELAVEGA

**Horario del Centro:** Abre todos los días del año, excepto 1 de enero y 25 de diciembre.
Lunes, martes y miércoles el horario es de 08:00 a 20:00 horas.
Jueves y viernes el horario es de 12:30 a 20:00 horas.
Sábados y domingos el horario es de 10:00 a 20:00 horas.
Los festivos de lunes a viernes se mantiene horario habitual.

**Horas anuales**: 1.710 horas (Régimen de Dedicación II)
Decreto 1/2007 de 4 de enero (BOC 05-01-2007)

**Horario:** Se podrá disfrutar de flexibilidad horaria, siempre y cuando la planificación de visitas lo permita, según el horario de cada turno:

para T1 _____de **08:00 a 09:00 horas y de 14:30 a 15:30 horas,**
para T2 _____de **12:30 a 13:30 horas y de 19:00** a **20:00 horas**,
para T3 _____de **19:00 a 20:00 horas**,

Las horas de flexibilidad, se recuperarán al inicio o final de un turno, dentro del horario general de apertura del centro.
Si solo puede flexibilizar un técnico, será preferente para la flexibilizar el T1 de 14:30 a 15:30 horas.
En el resto de turnos se aplicarán las normas de preferencia sobre elección de permisos.

**Horario intensivo:** se compensará en días de descanso acumulando las horas a compensar hasta un máximo de siete días.

**Descanso semanal**: según cartelera

**Festivos**: lunes, martes, jueves y viernes trabaja 1 T1/T2 y 1 T2. miércoles trabaja 1 T2.
Fines de semana, 2 T3.

- ***Punto de encuentro familiar***
  - Puesto 8451 Técnico Grado Medio
  - Puesto 6977 Técnico Grado Medio
  - Puesto 3360 Técnico Grado Medio
  - Puesto 9488 Técnico Grado Medio

**Turnos de trabajo:**

T1 (de 08:00 a 15:30 h)
T2 (de 12:30 a 20:00 h)
T3 (Turno extendido de 10:00 h a 20:00 h)

Si no hay visitas que atender ni otras actividades, la permanencia obligada será en la jornada que no se puede flexibilizar.

En Santander, a fecha de la firma electrónica

LA DIRECTORA DEL ICASS

TÉCNICO GRADO MEDIO (T,F)
DEDICACIÓN II
Nº TRAB.: 4

**PEF TORRELAVEGA**

CALENDARIO LABORAL 2025
PUNTO DE ENCUENTRO
TORRELAVEGA
(CUADRANTE BASE)

| Cuadrante del 05/01/2026 al 11/01/2026 | L | M | X | J | V | S | D |
|---|---|---|---|---|---|---|---|
| P. ENC. T 01 - PTO. 8451 | T1 | T1 | T2 | T2 | L | L | L |
| P. ENC. T 02 - PTO. 6977 | T1P | T1P | T1P | L | L | T3 | T3 |
| P. ENC. T 03 - PTO. 3360 | T2 | T2 | T2 | T2 | T2 | L | L |
| P. ENC. T 04 - PTO. 9488 | T2P | T2P | L | L | T2 | T3 | T3 |
| PROMEDIO | | | | | | | |

| T1 | T2 | T1P | T2P | T3 | L | HORAS |
|---|---|---|---|---|---|---|
| 2 | 2 | 0 | 0 | 0 | 3 | 30,00 |
| 0 | 0 | 3 | 0 | 2 | 2 | 42,50 |
| 0 | 5 | 0 | 0 | 0 | 2 | 37,50 |
| 0 | 1 | 0 | 2 | 2 | 2 | 42,50 |
| | | | | | | 38,00 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| T1 (de 08:00 a 15:30 h) | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| T1P (Preferencial en turno T1) | 1 | 1 | 1 | 0 | 0 | 0 | 0 |
| T2 (de 12:30 a 20:00 h) | 1 | 1 | 2 | 2 | 2 | 0 | 0 |
| T2P (Preferencial en turno T2) | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| T3 ( turno extendido de 10:00 h a 20:00 h) | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| L (Descanso semanal) | 0 | 0 | 1 | 2 | 2 | 2 | 2 |

La rotación es de abajo hacia arriba

(1-2-3-4)

**Mínimos**

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| T1 | 1 | 1 | 0 | 1 | 1 | 0 | 0 |
| T2 | 1 | 1 | 1 | 1 | 1 | 0 | 0 |
| T3 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |

Festivos, Santa Rita, 24 y 31 de diciembre a mínimos.
El centro permace cerrado el día 1 de enero y 25 de diciembre

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CALENDARIO 2026

TECNICO GRADO MEDIO (T,F)
DEDICACIÓN II
Nº TRAB.: 4

**PEF TORRELAVEGA**

## ENERO

| | 1-ene. | 2-ene. | 3-ene. | 4-ene. | 5-ene. | 6-ene. | 7-ene. | 8-ene. | 9-ene. | 10-ene. | 11-ene. | 12-ene. | 13-ene. | 14-ene. | 15-ene. | 16-ene. | 17-ene. | 18-ene. | 19-ene. | 20-ene. | 21-ene. | 22-ene. | 23-ene. | 24-ene. | 25-ene. | 26-ene. | 27-ene. | 28-ene. | 29-ene. | 30-ene. | 31-ene. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá |
| P. ENC. T 01 - PTO. 8451 | L | T2 | T3 | T3 | T1 | T1 | T2 | T2 | L | L | L | T1 | T1 | T1 | L | L | T3 | T3 | T2 | T2 | T2 | T2 | T2 | L | L | T2 | T2 | L | L | T2 | T3 |
| P. ENC. T 02 - PTO. 6977 | FF | L | L | L | T1 | FF | T1 | L | L | T3 | T3 | T2 | T2 | T2 | T2 | T2 | L | L | T2 | T2 | L | L | T2 | T3 | T3 | T1 | T1 | T2 | T2 | L | L |
| P. ENC. T 03 - PTO. 3360 | FF | L | T3 | T3 | T2 | T2 | T2 | T2 | T2 | L | L | T2 | T2 | L | L | T2 | T3 | T3 | T1 | T1 | T2 | T2 | L | L | L | T1 | T1 | T1 | L | L | T3 |
| P. ENC. T 04 - PTO. 9488 | FF | T2 | L | L | T2 | FF | L | L | T2 | T3 | T3 | T1 | T1 | T2 | T2 | L | L | L | T1 | T1 | T1 | L | L | T3 | T3 | T2 | T2 | T2 | T2 | T2 | L |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| T1 | 0 | 0 | 0 | 0 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 2 | 2 | 1 | 0 | 0 | 0 | 0 | 2 | 2 | 1 | 0 | 0 | 0 | 0 | 2 | 2 | 1 | 0 | 0 | 0 |
| T2 | 0 | 2 | 0 | 0 | 2 | 1 | 2 | 2 | 2 | 0 | 0 | 2 | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 | 2 | 2 | 2 | 0 |
| T1P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T2P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T3 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 |
| L | 1 | 2 | 2 | 2 | 0 | 0 | 1 | 2 | 2 | 2 | 2 | 0 | 0 | 1 | 2 | 2 | 2 | 2 | 0 | 0 | 1 | 2 | 2 | 2 | 2 | 0 | 0 | 1 | 2 | 2 | 2 |

## FEBRERO

| | 1-feb. | 2-feb. | 3-feb. | 4-feb. | 5-feb. | 6-feb. | 7-feb. | 8-feb. | 9-feb. | 10-feb. | 11-feb. | 12-feb. | 13-feb. | 14-feb. | 15-feb. | 16-feb. | 17-feb. | 18-feb. | 19-feb. | 20-feb. | 21-feb. | 22-feb. | 23-feb. | 24-feb. | 25-feb. | 26-feb. | 27-feb. | 28-feb. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá |
| P. ENC. T 01 - PTO. 8451 | T3 | T1 | T1 | F | F | L | L | L | T1 | T1 | T1 | L | L | T3 | T3 | T2 | T2 | T2 | T2 | T2 | L | L | T2 | T2 | L | L | T2 | T3 |
| P. ENC. T 02 - PTO. 6977 | L | T1 | T1 | T1 | L | L | T3 | T3 | T2 | T2 | T2 | T2 | T2 | L | L | T2 | T2 | L | L | T2 | T3 | T3 | T1 | T1 | T2 | T2 | L | L |
| P. ENC. T 03 - PTO. 3360 | T3 | T2 | T2 | T2 | T2 | T2 | L | L | T2 | T2 | L | L | T2 | T3 | T3 | T1 | T1 | T2 | T2 | L | L | L | F | F | T1 | L | L | T3 |
| P. ENC. T 04 - PTO. 9488 | L | T2 | T2 | L | L | T2 | T3 | T3 | T1 | T1 | T2 | T2 | L | L | L | T1 | T1 | T1 | L | L | T3 | T3 | T2 | T2 | T2 | T2 | T2 | L |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| T1 | 0 | 2 | 2 | 1 | 0 | 0 | 0 | 0 | 2 | 2 | 1 | 0 | 0 | 0 | 0 | 2 | 2 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 0 | 0 | 0 |
| T2 | 0 | 2 | 2 | 1 | 1 | 2 | 0 | 0 | 2 | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 | 2 | 2 | 2 | 0 |
| T1P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T2P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T3 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 |
| L | 2 | 0 | 0 | 1 | 2 | 2 | 2 | 2 | 0 | 0 | 1 | 2 | 2 | 2 | 2 | 0 | 0 | 1 | 2 | 2 | 2 | 2 | 0 | 0 | 1 | 2 | 2 | 2 |

En Santander, a fecha de la firma electrónica
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CALENDARIO 2026

TECNICO GRADO MEDIO (T,F)
DEDICACIÓN II
Nº TRAB.: 4

**PEF TORRELAVEGA**

## MARZO

| | 1-mar. | 2-mar. | 3-mar. | 4-mar. | 5-mar. | 6-mar. | 7-mar. | 8-mar. | 9-mar. | 10-mar. | 11-mar. | 12-mar. | 13-mar. | 14-mar. | 15-mar. | 16-mar. | 17-mar. | 18-mar. | 19-mar. | 20-mar. | 21-mar. | 22-mar. | 23-mar. | 24-mar. | 25-mar. | 26-mar. | 27-mar. | 28-mar. | 29-mar. | 30-mar. | 31-mar. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma |
| P. ENC. T 01 - PTO. 8451 | T3 | T1 | T1 | **F** | **F** | L | L | L | T1 | T1 | T1 | L | L | T3 | T3 | T2 | T2 | T2 | T2 | T2 | L | L | T2 | T2 | L | L | T2 | T3 | T3 | T1 | T1 |
| P. ENC. T 02 - PTO. 6977 | L | T1 | T1 | T1 | L | L | T3 | T3 | T2 | T2 | T2 | T2 | T2 | L | L | T2 | T2 | L | L | T2 | T3 | T3 | T1 | T1 | T2 | T2 | L | L | L | T1 | T1 |
| P. ENC. T 03 - PTO. 3360 | T3 | T2 | T2 | T2 | T2 | T2 | L | L | T2 | T2 | L | L | T2 | T3 | T3 | T1 | T1 | **F** | **F** | L | L | L | T1 | T1 | T1 | L | L | T3 | T3 | T2 | T2 |
| P. ENC. T 04 - PTO. 9488 | L | **F** | **F** | L | L | T2 | T3 | T3 | T1 | T1 | T2 | T2 | L | L | L | T1 | T1 | T1 | L | L | T3 | T3 | T2 | T2 | T2 | T2 | T2 | L | L | T2 | T2 |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| T1 | 0 | 2 | 2 | 1 | 0 | 0 | 0 | 0 | 2 | 2 | 1 | 0 | 0 | 0 | 0 | 2 | 2 | 1 | 0 | 0 | 0 | 0 | 2 | 2 | 1 | 0 | 0 | 0 | 0 | 2 | 2 |
| T2 | 0 | 1 | 1 | 1 | 1 | 2 | 0 | 0 | 2 | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 | 1 | 1 | 2 | 0 | 0 | 2 | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 |
| T1P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T2P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T3 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 |
| L | 2 | 0 | 0 | 1 | 2 | 2 | 2 | 2 | 0 | 0 | 1 | 2 | 2 | 2 | 2 | 0 | 0 | 1 | 2 | 2 | 2 | 2 | 0 | 0 | 1 | 2 | 2 | 2 | 2 | 0 | 0 |

## ABRIL

| | 1-abr. | 2-abr. | 3-abr. | 4-abr. | 5-abr. | 6-abr. | 7-abr. | 8-abr. | 9-abr. | 10-abr. | 11-abr. | 12-abr. | 13-abr. | 14-abr. | 15-abr. | 16-abr. | 17-abr. | 18-abr. | 19-abr. | 20-abr. | 21-abr. | 22-abr. | 23-abr. | 24-abr. | 25-abr. | 26-abr. | 27-abr. | 28-abr. | 29-abr. | 30-abr. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju |
| P. ENC. T 01 - PTO. 8451 | T2 | T2 | L | L | L | T1 | T1 | T1 | L | L | T3 | T3 | T2 | T2 | T2 | T2 | T2 | L | L | T2 | T2 | L | L | T2 | T3 | T3 | T1 | T1 | T2 | T2 |
| P. ENC. T 02 - PTO. 6977 | T1 | L | L | T3 | T3 | T2 | T2 | T2 | T2 | T2 | L | L | T2 | T2 | L | L | T2 | T3 | T3 | T1 | T1 | T2 | T2 | L | L | L | T1 | T1 | T1 | L |
| P. ENC. T 03 - PTO. 3360 | T2 | T2 | T2 | L | L | T2 | T2 | L | L | T2 | T3 | T3 | T1 | T1 | T2 | T2 | L | L | L | T1 | T1 | T1 | L | L | T3 | T3 | T2 | T2 | T2 | T2 |
| P. ENC. T 04 - PTO. 9488 | L | L | T2 | T3 | T3 | T1 | T1 | T2 | **MEF** | L | L | L | **F** | **F** | **F** | L | L | T3 | T3 | T2 | T2 | T2 | T2 | T2 | L | L | T2 | T2 | L | L |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| T1 | 1 | 0 | 0 | 0 | 0 | 2 | 2 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 1 | 0 | 0 | 0 | 0 | 2 | 2 | 1 | 0 |
| T2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 | 2 | 1 | 2 | 0 | 0 | 2 | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 | 2 | 2 |
| T1P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T2P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T3 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 |
| L | 1 | 2 | 2 | 2 | 2 | 0 | 0 | 1 | 2 | 2 | 2 | 2 | 0 | 0 | 1 | 2 | 2 | 2 | 2 | 0 | 0 | 1 | 2 | 2 | 2 | 2 | 0 | 0 | 1 | 2 |

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CALENDARIO 2026

TECNICO GRADO MEDIO (T,F)
DEDICACIÓN II
Nº TRAB.: 4

**PEF TORRELAVEGA**

## MAYO

| | 1-may. | 2-may. | 3-may. | 4-may. | 5-may. | 6-may. | 7-may. | 8-may. | 9-may. | 10-may. | 11-may. | 12-may. | 13-may. | 14-may. | 15-may. | 16-may. | 17-may. | 18-may. | 19-may. | 20-may. | 21-may. | 22-may. | 23-may. | 24-may. | 25-may. | 26-may. | 27-may. | 28-may. | 29-may. | 30-may. | 31-may. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do |
| P. ENC. T 01 - PTO. 8451 | L | L | L | MEF | T1 | T1 | L | L | T3 | T3 | T2 | T2 | T2 | T2 | T2 | L | L | T2 | T2 | L | L | T2 | T3 | T3 | T1 | T1 | T2 | F | L | L | L |
| P. ENC. T 02 - PTO. 6977 | L | T3 | T3 | T2 | T2 | T2 | T2 | T2 | L | L | T2 | T2 | L | L | T2 | T3 | T3 | T1 | T1 | T2 | T2 | L | L | L | MEF | T1 | T1 | L | L | T3 | T3 |
| P. ENC. T 03 - PTO. 3360 | T2 | L | L | T2 | T2 | L | L | T2 | T3 | T3 | T1 | T1 | F | MEF | L | L | L | T1 | T1 | T1 | L | L | T3 | T3 | T2 | T2 | T2 | T2 | T2 | L | L |
| P. ENC. T 04 - PTO. 9488 | T2 | T3 | T3 | T1 | T1 | T2 | T2 | L | L | L | T1 | T1 | T1 | L | L | T3 | T3 | T2 | T2 | T2 | T2 | T2 | L | L | T2 | T2 | L | L | T2 | T3 | T3 |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| T1 | 2 | 0 | 0 | 2 | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 | 1 | 1 | 2 | 0 | 0 | 2 | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 | 2 | 1 | 2 | 0 | 0 |
| T2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T1P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T2P | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| T3 | 2 | 2 | 2 | 0 | 0 | 1 | 2 | 2 | 2 | 2 | 0 | 0 | 1 | 2 | 2 | 2 | 2 | 0 | 0 | 1 | 2 | 2 | 2 | 2 | 0 | 0 | 1 | 2 | 2 | 2 | 2 |
| L | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## JUNIO

| | 1-jun. | 2-jun. | 3-jun. | 4-jun. | 5-jun. | 6-jun. | 7-jun. | 8-jun. | 9-jun. | 10-jun. | 11-jun. | 12-jun. | 13-jun. | 14-jun. | 15-jun. | 16-jun. | 17-jun. | 18-jun. | 19-jun. | 20-jun. | 21-jun. | 22-jun. | 23-jun. | 24-jun. | 25-jun. | 26-jun. | 27-jun. | 28-jun. | 29-jun. | 30-jun. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma |
| P. ENC. T 01 - PTO. 8451 | T1 | T1 | T1 | L | L | T3 | T3 | T2 | T2 | T2 | T2 | T2 | L | L | F | F | L | L | T2 | T3 | T3 | T1 | T1 | T2 | T2 | L | L | L | T1 | T1 |
| P. ENC. T 02 - PTO. 6977 | T2 | T2 | T2 | T2 | T2 | L | L | T2 | T2 | L | L | T2 | T3 | T3 | T1 | T1 | T2 | T2 | L | L | L | T1 | T1 | T1 | L | L | T3 | T3 | T2 | T2 |
| P. ENC. T 03 - PTO. 3360 | T2 | T2 | L | L | T2 | T3 | T3 | T1 | T1 | T2 | T2 | L | L | L | T1 | T1 | T1 | L | L | T3 | T3 | T2 | T2 | T2 | T2 | T2 | L | L | F | F |
| P. ENC. T 04 - PTO. 9488 | T1 | T1 | T2 | T2 | L | L | L | T1 | T1 | T1 | L | L | T3 | T3 | T2 | T2 | T2 | T2 | T2 | L | L | T2 | T2 | L | L | T2 | T3 | T3 | T1 | T1 |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| T1 | 2 | 2 | 1 | 0 | 0 | 0 | 0 | 2 | 2 | 1 | 0 | 0 | 0 | 0 | 2 | 2 | 1 | 0 | 0 | 0 | 0 | 2 | 2 | 1 | 0 | 0 | 0 | 0 | 2 | 2 |
| T2 | 2 | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 | 2 | 2 | 2 | 0 | 0 | 1 | 1 | 2 | 2 | 2 | 0 | 0 | 2 | 2 | 2 | 2 | 2 | 0 | 0 | 1 | 1 |
| T1P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T2P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T3 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 |
| L | 0 | 0 | 1 | 2 | 2 | 2 | 2 | 0 | 0 | 1 | 2 | 2 | 2 | 2 | 0 | 0 | 1 | 2 | 2 | 2 | 2 | 0 | 0 | 1 | 2 | 2 | 2 | 2 | 0 | 0 |

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CALENDARIO 2026

TECNICO GRADO MEDIO (T,F)
DEDICACIÓN II
Nº TRAB.: 4

**PEF TORRELAVEGA**

## JULIO

| | 1-jul. | 2-jul. | 3-jul. | 4-jul. | 5-jul. | 6-jul. | 7-jul. | 8-jul. | 9-jul. | 10-jul. | 11-jul. | 12-jul. | 13-jul. | 14-jul. | 15-jul. | 16-jul. | 17-jul. | 18-jul. | 19-jul. | 20-jul. | 21-jul. | 22-jul. | 23-jul. | 24-jul. | 25-jul. | 26-jul. | 27-jul. | 28-jul. | 29-jul. | 30-jul. | 31-jul. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi |
| P. ENC. T 01 - PTO. 8451 | T1 | L | L | T3 | T3 | T2 | T2 | T2 | T2 | T2 | L | L | T2 | T2 | L | L | T2 | T3 | T3 | T1 | T1 | T2 | T2 | L | L | L | T1 | **FF** | T1 | L | L |
| P. ENC. T 02 - PTO. 6977 | T2 | T2 | T2 | L | L | T2 | T2 | L | L | T2 | T3 | T3 | T1 | T1 | T2 | T2 | L | L | L | T1 | T1 | T1 | L | L | T3 | T3 | T2 | T2 | T2 | T2 | T2 |
| P. ENC. T 03 - PTO. 3360 | L | L | T2 | T3 | T3 | T1 | T1 | T2 | T2 | L | L | L | T1 | T1 | T1 | L | L | T3 | T3 | T2 | T2 | T2 | T2 | T2 | L | L | **F** | **FF** | L | L | T2 |
| P. ENC. T 04 - PTO. 9488 | T2 | T2 | L | L | L | T1 | T1 | T1 | L | L | T3 | T3 | T2 | T2 | T2 | T2 | T2 | L | L | T2 | T2 | L | L | T2 | T3 | T3 | T1 | T1 | T2 | **F** | L |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| T1 | 1 | 0 | 0 | 0 | 0 | 2 | 2 | 1 | 0 | 0 | 0 | 0 | 2 | 2 | 1 | 0 | 0 | 0 | 0 | 2 | 2 | 1 | 0 | 0 | 0 | 0 | 2 | 1 | 1 | 0 | 0 |
| T2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 | 2 | 2 | 2 | 0 | 0 | 1 | 1 | 2 | 1 | 2 |
| T1P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T2P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T3 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 |
| L | 1 | 2 | 2 | 2 | 2 | 0 | 0 | 1 | 2 | 2 | 2 | 2 | 0 | 0 | 1 | 2 | 2 | 2 | 2 | 0 | 0 | 1 | 2 | 2 | 2 | 2 | 0 | 0 | 1 | 2 | 2 |

## AGOSTO

| | 1-ago. | 2-ago. | 3-ago. | 4-ago. | 5-ago. | 6-ago. | 7-ago. | 8-ago. | 9-ago. | 10-ago. | 11-ago. | 12-ago. | 13-ago. | 14-ago. | 15-ago. | 16-ago. | 17-ago. | 18-ago. | 19-ago. | 20-ago. | 21-ago. | 22-ago. | 23-ago. | 24-ago. | 25-ago. | 26-ago. | 27-ago. | 28-ago. | 29-ago. | 30-ago. | 31-ago. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu |
| P. ENC. T 01 - PTO. 8451 | T3 | T3 | T2 | T2 | T2 | T2 | T2 | L | L | T2 | T2 | L | L | T2 | T3 | T3 | T1 | T1 | **F** | **F** | L | L | L | T1 | T1 | T1 | L | L | T3 | T3 | T2 |
| P. ENC. T 02 - PTO. 6977 | L | L | T2 | T2 | L | L | T2 | T3 | T3 | T1 | T1 | T2 | T2 | L | L | L | **FF** | T1 | T1 | L | L | T3 | T3 | T2 | T2 | T2 | T2 | T2 | L | L | T2 |
| P. ENC. T 03 - PTO. 3360 | T3 | T3 | T1 | T1 | T2 | T2 | L | L | L | T1 | T1 | T1 | L | L | T3 | T3 | T2 | T2 | T2 | T2 | T2 | L | L | **F** | **F** | L | L | T2 | T3 | T3 | T1 |
| P. ENC. T 04 - PTO. 9488 | L | L | **F** | T1 | T1 | L | L | T3 | T3 | T2 | T2 | T2 | T2 | T2 | L | L | **FF** | T2 | L | L | T2 | T3 | T3 | T1 | T1 | T2 | T2 | L | L | L | T1 |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| T1 | 0 | 0 | 1 | 2 | 1 | 0 | 0 | 0 | 0 | 2 | 2 | 1 | 0 | 0 | 0 | 0 | 1 | 2 | 1 | 0 | 0 | 0 | 0 | 2 | 2 | 1 | 0 | 0 | 0 | 0 | 2 |
| T2 | 0 | 0 | 2 | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 | 2 | 2 | 2 | 0 | 0 | 1 | 2 | 1 | 1 | 2 | 0 | 0 | 1 | 1 | 2 | 2 | 2 | 0 | 0 | 2 |
| T1P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T2P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T3 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 |
| L | 2 | 2 | 0 | 0 | 1 | 2 | 2 | 2 | 2 | 0 | 0 | 1 | 2 | 2 | 2 | 2 | 0 | 0 | 1 | 2 | 2 | 2 | 2 | 0 | 0 | 1 | 2 | 2 | 2 | 2 | 0 |

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DEDICACIÓN II
Nº TRAB.: 4

**PEF TORRELAVEGA**

## SEPTIEMBRE

| | 1-sep. | 2-sep. | 3-sep. | 4-sep. | 5-sep. | 6-sep. | 7-sep. | 8-sep. | 9-sep. | 10-sep. | 11-sep. | 12-sep. | 13-sep. | 14-sep. | 15-sep. | 16-sep. | 17-sep. | 18-sep. | 19-sep. | 20-sep. | 21-sep. | 22-sep. | 23-sep. | 24-sep. | 25-sep. | 26-sep. | 27-sep. | 28-sep. | 29-sep. | 30-sep. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi |
| P. ENC. T 01 - PTO. 8451 | T2 | T2 | T2 | T2 | L | L | T2 | T2 | L | L | T2 | T3 | T3 | T1 | T1 | T2 | F | L | L | L | T1 | T1 | T1 | L | L | T3 | T3 | T2 | T2 | T2 |
| P. ENC. T 02 - PTO. 6977 | T2 | L | L | T2 | T3 | T3 | T1 | T1 | T2 | T2 | L | L | L | T1 | FF | FF | L | L | T3 | T3 | T2 | T2 | T2 | T2 | T2 | L | L | T2 | T2 | L |
| P. ENC. T 03 - PTO. 3360 | T1 | T2 | T2 | L | L | L | T1 | T1 | T1 | L | L | T3 | T3 | T2 | T2 | T2 | T2 | T2 | L | L | T2 | T2 | L | L | T2 | T3 | T3 | T1 | T1 | T2 |
| P. ENC. T 04 - PTO. 9488 | T1 | T1 | L | L | T3 | T3 | T2 | T2 | T2 | T2 | T2 | L | L | T2 | FF | L | L | T2 | T3 | T3 | T1 | T1 | T2 | T2 | L | L | L | T1 | T1 | T1 |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| T1 | 2 | 1 | 0 | 0 | 0 | 0 | 2 | 2 | 1 | 0 | 0 | 0 | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 1 | 0 | 0 | 0 | 0 | 2 | 2 | 1 |
| T2 | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 1 | 2 | 1 | 2 | 0 | 0 | 2 | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 | 2 |
| T1P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T2P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T3 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 |
| L | 0 | 1 | 2 | 2 | 2 | 2 | 0 | 0 | 1 | 2 | 2 | 2 | 2 | 0 | 0 | 1 | 2 | 2 | 2 | 2 | 0 | 0 | 1 | 2 | 2 | 2 | 2 | 0 | 0 | 1 |

## OCTUBRE

| | 1-oct. | 2-oct. | 3-oct. | 4-oct. | 5-oct. | 6-oct. | 7-oct. | 8-oct. | 9-oct. | 10-oct. | 11-oct. | 12-oct. | 13-oct. | 14-oct. | 15-oct. | 16-oct. | 17-oct. | 18-oct. | 19-oct. | 20-oct. | 21-oct. | 22-oct. | 23-oct. | 24-oct. | 25-oct. | 26-oct. | 27-oct. | 28-oct. | 29-oct. | 30-oct. | 31-oct. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá |
| P. ENC. T 01 - PTO. 8451 | T2 | T2 | L | L | T2 | T2 | L | L | T2 | T3 | T3 | T1 | T1 | T2 | T2 | L | L | L | T1 | T1 | T1 | L | L | T3 | T3 | T2 | T2 | T2 | T2 | T2 | L |
| P. ENC. T 02 - PTO. 6977 | L | T2 | T3 | T3 | T1 | T1 | T2 | T2 | L | L | L | FF | T1 | T1 | L | L | T3 | T3 | T2 | T2 | T2 | T2 | T2 | L | L | T2 | T2 | L | L | T2 | T3 |
| P. ENC. T 03 - PTO. 3360 | T2 | L | L | L | T1 | T1 | T1 | L | L | T3 | T3 | T2 | T2 | T2 | T2 | T2 | L | L | F | T2 | L | L | T2 | T3 | T3 | T1 | T1 | T2 | T2 | L | L |
| P. ENC. T 04 - PTO. 9488 | L | L | T3 | T3 | T2 | T2 | T2 | T2 | T2 | L | L | FF | T2 | L | L | T2 | T3 | T3 | T1 | T1 | T2 | T2 | L | L | L | T1 | T1 | T1 | L | L | T3 |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| T1 | 0 | 0 | 0 | 0 | 2 | 2 | 1 | 0 | 0 | 0 | 0 | 1 | 2 | 1 | 0 | 0 | 0 | 0 | 2 | 2 | 1 | 0 | 0 | 0 | 0 | 2 | 2 | 1 | 0 | 0 | 0 |
| T2 | 2 | 2 | 0 | 0 | 2 | 2 | 2 | 2 | 2 | 0 | 0 | 1 | 2 | 2 | 2 | 2 | 0 | 0 | 1 | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 | 2 | 2 | 2 | 0 |
| T1P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T2P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T3 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 |
| L | 2 | 2 | 2 | 2 | 0 | 0 | 1 | 2 | 2 | 2 | 2 | 0 | 0 | 1 | 2 | 2 | 2 | 2 | 0 | 0 | 1 | 2 | 2 | 2 | 2 | 0 | 0 | 1 | 2 | 2 | 2 |

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CALENDARIO 2026

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DEDICACIÓN II
Nº TRAB.: 4

**PEF TORRELAVEGA**

## NOVIEMBRE

| | 1-nov. | 2-nov. | 3-nov. | 4-nov. | 5-nov. | 6-nov. | 7-nov. | 8-nov. | 9-nov. | 10-nov. | 11-nov. | 12-nov. | 13-nov. | 14-nov. | 15-nov. | 16-nov. | 17-nov. | 18-nov. | 19-nov. | 20-nov. | 21-nov. | 22-nov. | 23-nov. | 24-nov. | 25-nov. | 26-nov. | 27-nov. | 28-nov. | 29-nov. | 30-nov. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu |
| P. ENC. T 01 - PTO. 8451 | L | T2 | T2 | L | L | T2 | T3 | T3 | T1 | T1 | T2 | T2 | L | L | L | T1 | T1 | T1 | L | L | T3 | T3 | T2 | T2 | T2 | T2 | T2 | L | L | T2 |
| P. ENC. T 02 - PTO. 6977 | T3 | T1 | T1 | T2 | T2 | L | L | L | T1 | T1 | T1 | L | L | T3 | T3 | T2 | T2 | T2 | T2 | T2 | L | L | T2 | T2 | L | L | T2 | T3 | T3 | T1 |
| P. ENC. T 03 - PTO. 3360 | L | T1 | T1 | T1 | L | L | T3 | T3 | T2 | T2 | T2 | T2 | T2 | L | L | T2 | T2 | L | L | T2 | T3 | T3 | T1 | T1 | T2 | MEF | L | L | L | T1 |
| P. ENC. T 04 - PTO. 9488 | T3 | T2 | T2 | T2 | T2 | T2 | L | L | T2 | T2 | L | L | T2 | T3 | T3 | T1 | T1 | T2 | T2 | L | L | L | T1 | T1 | T1 | L | L | T3 | T3 | T2 |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| T1 | 0 | 2 | 2 | 1 | 0 | 0 | 0 | 0 | 2 | 2 | 1 | 0 | 0 | 0 | 0 | 2 | 2 | 1 | 0 | 0 | 0 | 0 | 2 | 2 | 1 | 0 | 0 | 0 | 0 | 2 |
| T2 | 0 | 2 | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 | 2 | 1 | 2 | 0 | 0 | 2 |
| T1P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T2P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T3 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 |
| L | 2 | 0 | 0 | 1 | 2 | 2 | 2 | 2 | 0 | 0 | 1 | 2 | 2 | 2 | 2 | 0 | 0 | 1 | 2 | 2 | 2 | 2 | 0 | 0 | 1 | 2 | 2 | 2 | 2 | 0 |

## DICIEMBRE

| | 1-dic. | 2-dic. | 3-dic. | 4-dic. | 5-dic. | 6-dic. | 7-dic. | 8-dic. | 9-dic. | 10-dic. | 11-dic. | 12-dic. | 13-dic. | 14-dic. | 15-dic. | 16-dic. | 17-dic. | 18-dic. | 19-dic. | 20-dic. | 21-dic. | 22-dic. | 23-dic. | 24-dic. | 25-dic. | 26-dic. | 27-dic. | 28-dic. | 29-dic. | 30-dic. | 31-dic. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju | vi | sá | do | lu | ma | mi | ju |
| P. ENC. T 01 - PTO. 8451 | T2 | L | L | T2 | T3 | T3 | FF | FF | T2 | T2 | L | L | L | T1 | MEF | T1 | L | L | T3 | T3 | T2 | T2 | T2 | T2 | FF | L | L | MEF | T2 | L | L |
| P. ENC. T 02 - PTO. 6977 | T1 | T2 | T2 | L | L | L | T1 | T1 | MEF | L | L | T3 | T3 | T2 | T2 | T2 | T2 | T2 | L | L | MEF | T2 | L | L | FF | T3 | T3 | T1 | T1 | T2 | T2 |
| P. ENC. T 03 - PTO. 3360 | T1 | T1 | L | L | T3 | T3 | T2 | T2 | T2 | T2 | T2 | L | L | T2 | T2 | L | L | T2 | T3 | T3 | T1 | T1 | T2 | T2 | FF | L | L | T1 | T1 | T1 | MEF |
| P. ENC. T 04 - PTO. 9488 | T2 | T2 | T2 | T2 | L | L | FF | FF | L | L | T2 | T3 | T3 | T1 | T1 | T2 | T2 | L | L | L | T1 | T1 | MEF | MEF | L | T3 | T3 | T2 | T2 | T2 | T2 |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| T1 | 2 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 1 | 0 |
| T2 | 2 | 2 | 2 | 2 | 0 | 0 | 1 | 1 | 2 | 2 | 2 | 0 | 0 | 2 | 2 | 2 | 2 | 2 | 0 | 0 | 1 | 2 | 2 | 2 | 0 | 0 | 0 | 1 | 2 | 2 | 2 |
| T1P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T2P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T3 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 |
| L | 0 | 1 | 2 | 2 | 2 | 2 | 0 | 0 | 1 | 2 | 2 | 2 | 2 | 0 | 0 | 1 | 2 | 2 | 2 | 2 | 0 | 0 | 1 | 1 | 1 | 2 | 2 | 0 | 0 | 1 | 1 |

En Santander, a fecha de la firma electrónica
LA DIRECTORA DEL ICASS

GOBIERNO de CANTABRIA

icass Instituto Cántabro de Servicios Sociales

CALENDARIO 2026

TECNICO GRADO MEDIO (T,F)
DEDICACIÓN II
Nº TRAB.: 4

**PEF TORRELAVEGA**

| | MAÑANAS | | | | EXTENDIDO | DESC. SEMAL | FESTIVOS | | | | | | | DOMINGOS | | | TOTAL HORAS | DCTO. VAC. | DCTO. FEST. | HORAS TRAB. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | T1 | T2 | T1P | T2P | T3 | L | MF | FM | FT | FL | MEF | FF | F | DM | DT | DL | | | | |
| P. ENC. T 01 - PTO. 8451 | 60 | 118 | 0 | 0 | 52 | 118 | 3 | 14 | 0 | 2 | 3 | 4 | 10 | 0 | 21 | 26 | 1766,00 | 167,20 | 0,00 | 1598,80 |
| P. ENC. T 02 - PTO. 6977 | 58 | 128 | 0 | 0 | 52 | 117 | 3 | 14 | 0 | 4 | 3 | 7 | 0 | 0 | 34 | 26 | 1822,00 | 167,20 | 53,20 | 1601,60 |
| P. ENC. T 03 - PTO. 3360 | 63 | 118 | 0 | 0 | 52 | 115 | 3 | 14 | 0 | 1 | 3 | 3 | 11 | 0 | 33 | 26 | 1787,00 | 167,20 | 0,00 | 1619,80 |
| P. ENC. T 04 - PTO. 9488 | 60 | 120 | 0 | 0 | 52 | 116 | 3 | 14 | 1 | 5 | 3 | 7 | 7 | 1 | 24 | 25 | 1780,00 | 167,20 | 0,00 | 1612,80 |
| **PROMEDIOS** | **60** | **121** | **0** | **0** | **52** | **117** | **3** | **14** | **0** | **3** | **3** | **5** | **7** | **0** | **28** | **26** | **1788,75** | **167,20** | **13,30** | **1608,25** |

Se descuenta un promedio de 22 laborales de vacaciones x 7,6 horas/día

T1 (de 08:00 a 15:30 h)
T1P (Preferencial en turno T1)
T2 (de 12:30 a 20:00 h)
T2P (Preferencial en turno T2)
T3 ( turno extendido de 10:00 h a 20:00 h)
L (Descanso semanal)
MF - Mismos efectos que los festivos a efectos del cómputo de jornada.
FM - Festivos en el mes (FA - Festivos en el año)
FT - Festivos trabajados
FL - Festivos en libranza
MEF - Disfrute de MF
FF - Festivo disfrutado en su fecha
F - Festivo disfrutado en otra fecha (Compensación por trabajar en día festivo)
Se disfrutará si se ha generado, en caso contrario será el turno que corresponda dentro de la semana.
DM - Domingos en el mes (DA - Domingos en el año)
DA - Domingos anuales
DT - Domingos trabajados
DL - Domingos disfrutados como desanso semanal

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# HORARIOS ESPECIALES 2026

## PERSONAL FUNCIONARIO

## SERVICIO DE ATENCIÓN A LA INFANCIA, ADOLESCENCIA Y FAMILIA

**Horas anuales**: 1.710 horas (Régimen de dedicación II)
Decreto 1/2007 de 4 de enero (BOC 05-01-2007)

**Horas semanales**: La jornada semanal de trabajo efectivo será de 38 horas para la jornada habitual (7 de enero al 15 de junio y 16 de septiembre al 23 de diciembre) y de 32 horas y 30 minutos para la jornada intensiva (16 de junio al 15 de septiembre y 24 de diciembre al 6 de enero).

**Descanso semanal**: sábado y domingo

**Festivos**: Disfrute en su fecha.

### SECCIÓN DE MEDIDAS DE PROTECCIÓN

***Técnicos de Apoyo a la Sección de Medidas de Protección*** ***(***)***

- Puesto 3141 Técnico Grado Medio (Trabajo Social o Equiv)
- Puesto 3356 Técnico Grado Medio (Maestro o Equiv / Educación Social / Trabajo Social)
- Puesto 4632 Técnico Grado Medio (Trabajo Social o Equiv)
- Puesto 3399 Técnico Grado Medio (Maestro o Equiv / Educación Social / Trabajo Social)

**Horario**: Se garantizará la presencia de un/a técnico **tantas tardes como técnicos haya** a partir de las ***16:00*** hasta las ***18:30*** horas, de lunes a jueves, pudiendo desarrollar el trabajo programado tanto en su puesto de trabajo como en el exterior.
El resto de la jornada diaria y semanal será en horario de mañana flexible, con presencia obligada de ***9:00*** a ***14:00 horas***, hasta cumplir lo señalado en el art. 4. del Decreto 1/2007. La/s tardes de presencia obligada podrán modificarse según la programación establecida. En la jornada intensiva no será necesaria la presencia por las tardes.

***Unidad de Recepción y Valoración*** ***(***)***

- Puesto 5161 Técnico Superior (Psicología / Pedagogía)
- Puesto 3166 Técnico Grado Medio (Maestro o Equiv / Educación Social /Trabajo Social)
- Puesto 3143 Técnico Grado Medio (Maestro o Equiv / Educación Social /Trabajo Social)
- Puesto 3140 Técnico Grado Medio (Maestro o Equiv / Educación Social)

**Horario** Se garantizará la presencia de un/a técnico **tantas tardes como técnicos haya** a partir de las ***16:00*** hasta las ***18:30*** horas, de lunes a jueves, pudiendo desarrollar el trabajo programado tanto en su puesto de trabajo como en el exterior.
El resto de la jornada diaria y semanal será en horario de mañana flexible, con presencia obligada de ***9:00*** a ***14:00*** horas, hasta cumplir lo señalado en el art. 4 del Decreto 1/2007. La/s tardes de presencia obligada podrán modificarse según la programación establecida. En la jornada intensiva no será necesaria la presencia por las tardes.

# HORARIOS ESPECIALES 2026

## PERSONAL FUNCIONARIO

## SERVICIO DE ATENCIÓN A LA INFANCIA, ADOLESCENCIA Y FAMILIA

***Unidad de Evaluación y Coordinación de Casos***: ver CTSS.

### SECCIÓN DE MEDIDAS DE PREVENCIÓN

***Técnicos de Apoyo a la Sección de Medidas de Prevención (***)***

- Puesto 6932 Técnico Superior (Psicología)
- Puesto 9116 Técnico Superior (Psicología/ C. Educación)

**Horario:** Se garantizará la presencia de un/a técnico **tantas tardes como técnicos haya** a partir de las ***16:00*** hasta las ***18:30*** horas, de lunes a jueves, pudiendo desarrollar el trabajo programado tanto en su puesto de trabajo como en el exterior.
El resto de la jornada diaria y semanal será en horario de mañana flexible, con presencia obligada de ***9:00*** a ***14:00*** horas, hasta cumplir lo señalado en el art. 4. del Decreto 1/2007. La/s tardes de presencia obligada podrán modificarse según la programación establecida. En la jornada intensiva no será necesaria la presencia por las tardes.

***Unidad de Intervención***: ver CTSS

### SECCIÓN DE ADOPCIÓN

***Técnicos de Apoyo a la Sección de Adopción (***)***

- Puesto 8322 Técnico Superior (Psicología)
- Puesto 9113 Técnico Superior (Psicología / Pedagogía)
- Puesto 5166 Técnico Grado Medio (Trabajo Social o Equiv.)

**Horario:** Se garantizará la presencia de un/a técnico **tantas tardes como técnicos haya** a partir de las ***16:00*** hasta las ***18:30*** horas, de lunes a jueves, pudiendo desarrollar el trabajo programado tanto en su puesto de trabajo como en el exterior.
El resto de la jornada diaria y semanal será en horario de mañana flexible, con presencia obligada de ***9:00*** a ***14:00*** horas, hasta cumplir lo señalado en el art. 4. del Decreto 1/2007. Las tardes de presencia obligada podrán modificarse según la programación establecida. Otras tardes de presencia obligada serán principalmente cuando estén programadas acciones formativas. En la jornada intensiva no será necesaria la presencia por las tardes.

### SECCIÓN DE MEDIDAS JUDICIALES

***Técnicos de Apoyo a la Sección de Medidas Judiciales (***)***

- Puesto 3837 Técnico Grado Medio (Maestro o Equiv / Educación Social /Trabajo Social)

**Horario:** Se garantizará la presencia de un/a técnico **tantas tardes como técnicos haya** a partir de las ***16:00*** hasta las ***18:30*** horas, de lunes a jueves, pudiendo desarrollar el trabajo programado tanto en su puesto de trabajo como en el exterior.
El resto de la jornada diaria y semanal será en horario de mañana flexible, con presencia obligada de ***9:00*** a ***14:00*** horas, hasta cumplir lo señalado en el art. 4. del Decreto 1/2007. Las tardes de presencia obligada podrán modificarse según la programación establecida. En la jornada intensiva no será necesaria la presencia por las tardes.

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# HORARIOS ESPECIALES 2026

## PERSONAL FUNCIONARIO

## SERVICIO DE ATENCIÓN A LA INFANCIA, ADOLESCENCIA Y FAMILIA

### SECCIÓN DE RECURSOS ESPECIALIZADOS

***Técnicos de Apoyo a la Sección de Recursos Especializados*** **(***)**

- Puesto 8335 Técnico Superior (Psicología / Pedagogía)
- Puesto 9115 Técnico Superior (Psicología / Pedagogía)
- Puesto 9117 Técnico Superior (Psicología)
- Puesto 3355 Técnico Grado Medio (Maestro o Equiv / Educación Social /Trabajo Social)
- Puesto 3354 Técnico Grado Medio (Maestro o Equiv / Educación Social /Trabajo Social)

**Horario:** Se garantizará la presencia de un/a técnico **tantas tardes como técnicos haya** a partir de las ***16:00*** hasta las ***18:30*** horas, de lunes a jueves, pudiendo desarrollar el trabajo programado tanto en su puesto de trabajo como en el exterior.
El resto de la jornada diaria y semanal será en horario de mañana flexible, con presencia obligada de ***9:00*** a ***14:00*** horas, hasta cumplir lo señalado en el art. 4. del Decreto 1/2007. Las tardes de presencia obligada podrán modificarse según la programación establecida. Otras tardes de presencia obligada serán principalmente cuando estén programadas acciones formativas. En la jornada intensiva no será necesaria la presencia por las tardes.

**(***)** En función de las necesidades de atención que requiera la prestación del servicio, la distribución de los puestos puede verse modificada.

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