

CSM REINOSA

ENERO

|                        | 1-ene. | 2-ene. | 3-ene. | 4-ene. | 5-ene. | 6-ene. | 7-ene. | 8-ene. | 9-ene. | 10-ene. | 11-ene. | 12-ene. | 13-ene. | 14-ene. | 15-ene. | 16-ene. | 17-ene. | 18-ene. | 19-ene. | 20-ene. | 21-ene. | 22-ene. | 23-ene. | 24-ene. | 25-ene. | 26-ene. | 27-ene. | 28-ene. | 29-ene. | 30-ene. | 31-ene. |    |
|------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|----|
|                        | do     | lu     | ma     | mi     | ju     | vi     | sá     | do     | lu     | ma      | mi      | ju      | vi      | sá      | do      | lu      | ma      | mi      | ju      | vi      | sá      | do      | lu      | ma      | mi      | ju      | vi      | sá      | do      | lu      | ma      |    |
| SUBALT. 01 - PTO. 4634 | L      | MP     | MP     | MP     | L      | L      | DS     | DD     | T      | T       | T       | T       | T       | L       | L       | M       | M       | M       | M       | DD      | L       | L       | MP      | MP      | MP      | MP      | L       | L       | DS      | DD      | T       | M  |
| SUBALT. 02 - PTO. 4635 | F      | T      | T      | T      | T      | DD     | L      | L      | M      | M       | M       | M       | M       | L       | L       | MP      | MP      | MP      | L       | L       | DS      | DD      | T       | T       | T       | T       | T       | L       | L       | M       | M       |    |
| SUBALT. 03 - PTO. 4633 | L      | M      | M      | M      | M      | FF     | L      | L      | MP     | MP      | MP      | L       | L       | DS      | DD      | T       | T       | T       | T       | FF      | L       | L       | M       | M       | M       | M       | M       | M       | L       | L       | MP      | MP |
| M                      | 0      | 1      | 1      | 1      | 1      | 0      | 0      | 0      | 1      | 1       | 1       | 1       | 1       | 0       | 0       | 1       | 1       | 1       | 1       | 0       | 0       | 0       | 1       | 1       | 1       | 1       | 1       | 0       | 0       | 1       | 1       |    |
| MP                     | 0      | 1      | 1      | 1      | 0      | 0      | 0      | 0      | 1      | 1       | 1       | 0       | 0       | 0       | 0       | 1       | 1       | 1       | 1       | 0       | 0       | 0       | 1       | 1       | 1       | 0       | 0       | 0       | 0       | 1       | 1       |    |
| T                      | 0      | 1      | 1      | 1      | 1      | 0      | 0      | 0      | 1      | 1       | 1       | 1       | 1       | 0       | 0       | 1       | 1       | 1       | 1       | 0       | 0       | 1       | 1       | 1       | 1       | 1       | 1       | 0       | 0       | 1       | 1       |    |
| DS                     | 0      | 0      | 0      | 0      | 0      | 0      | 1      | 0      | 0      | 0       | 0       | 0       | 0       | 1       | 0       | 0       | 0       | 0       | 0       | 0       | 1       | 0       | 0       | 0       | 0       | 0       | 0       | 1       | 0       | 0       | 0       |    |
| DD                     | 0      | 0      | 0      | 0      | 0      | 1      | 0      | 1      | 0      | 0       | 0       | 0       | 0       | 0       | 1       | 0       | 0       | 0       | 0       | 1       | 0       | 1       | 0       | 0       | 0       | 0       | 0       | 0       | 1       | 0       | 0       |    |
| L                      | 2      | 0      | 0      | 0      | 1      | 1      | 2      | 2      | 0      | 0       | 0       | 1       | 1       | 2       | 2       | 0       | 0       | 0       | 1       | 1       | 2       | 2       | 0       | 0       | 0       | 0       | 1       | 1       | 2       | 2       | 0       | 0  |
| F/FF/MEF               | 1      | 0      | 0      | 0      | 0      | 1      | 0      | 0      | 0      | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 1       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       |    |

FEBRERO

|                        | 1-feb. | 2-feb. | 3-feb. | 4-feb. | 5-feb. | 6-feb. | 7-feb. | 8-feb. | 9-feb. | 10-feb. | 11-feb. | 12-feb. | 13-feb. | 14-feb. | 15-feb. | 16-feb. | 17-feb. | 18-feb. | 19-feb. | 20-feb. | 21-feb. | 22-feb. | 23-feb. | 24-feb. | 25-feb. | 26-feb. | 27-feb. | 28-feb. |
|------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|                        | mi     | ju     | vi     | sá     | do     | lu     | ma     | mi     | ju     | vi      | sá      | do      | lu      | ma      | mi      | ju      | vi      | sá      | do      | lu      | ma      | mi      | ju      | vi      | sá      | do      | lu      | ma      |
| SUBALT. 01 - PTO. 4634 | T      | T      | T      | L      | L      | M      | M      | M      | M      | M       | L       | L       | MP      | MP      | MP      | L       | L       | DS      | DD      | T       | T       | T       | T       | T       | L       | L       | M       | M       |
| SUBALT. 02 - PTO. 4635 | M      | M      | M      | L      | L      | MP     | MP     | MP     | L      | L       | DS      | DD      | T       | T       | T       | T       | T       | L       | L       | M       | M       | M       | M       | M       | L       | L       | MP      | MP      |
| SUBALT. 03 - PTO. 4633 | MP     | L      | L      | DS     | DD     | T      | T      | T      | T      | T       | L       | L       | M       | M       | M       | M       | M       | L       | L       | MP      | MP      | MP      | L       | L       | DS      | DD      | T       | T       |
| M                      | 1      | 1      | 1      | 0      | 0      | 1      | 1      | 1      | 1      | 1       | 0       | 0       | 1       | 1       | 1       | 1       | 0       | 0       | 0       | 1       | 1       | 1       | 1       | 1       | 0       | 0       | 1       | 1       |
| MP                     | 1      | 0      | 0      | 0      | 0      | 1      | 1      | 1      | 0      | 0       | 0       | 0       | 1       | 1       | 1       | 0       | 0       | 0       | 0       | 1       | 1       | 1       | 0       | 0       | 0       | 0       | 1       | 1       |
| T                      | 1      | 1      | 1      | 0      | 0      | 1      | 1      | 1      | 1      | 1       | 0       | 0       | 1       | 1       | 1       | 1       | 0       | 0       | 1       | 1       | 1       | 1       | 1       | 1       | 0       | 0       | 1       | 1       |
| DS                     | 0      | 0      | 0      | 1      | 0      | 0      | 0      | 0      | 0      | 0       | 1       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 1       | 0       | 0       | 0       | 0       | 0       | 0       | 1       | 0       | 0       |
| DD                     | 0      | 0      | 0      | 0      | 1      | 0      | 0      | 0      | 0      | 0       | 0       | 1       | 0       | 0       | 0       | 0       | 0       | 1       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 1       | 0       | 0       |
| L                      | 0      | 1      | 1      | 2      | 2      | 0      | 0      | 0      | 1      | 1       | 2       | 2       | 0       | 0       | 0       | 1       | 1       | 2       | 2       | 0       | 0       | 0       | 1       | 1       | 2       | 2       | 0       | 0       |
| F/FF/MEF               | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       |

En Santander, a fecha de la firma electrónica  
LA DIRECTORA DEL ICASS  
Fdo. Doña María Antonia Mora González



Firma 1: 13/12/2022 - Maria Antonia Mora Gonzalez  
DIRECTORA-ICASS

CSV: A0600AD+od6jP/Qjrjc+PKY4CaGTJLYdAU3n8j



CSM REINOSA

MARZO

|                        | 1-mar. | 2-mar. | 3-mar. | 4-mar. | 5-mar. | 6-mar. | 7-mar. | 8-mar. | 9-mar. | 10-mar. | 11-mar. | 12-mar. | 13-mar. | 14-mar. | 15-mar. | 16-mar. | 17-mar. | 18-mar. | 19-mar. | 20-mar. | 21-mar. | 22-mar. | 23-mar. | 24-mar. | 25-mar. | 26-mar. | 27-mar. | 28-mar. | 29-mar. | 30-mar. | 31-mar. |
|------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|                        | mi     | ju     | vi     | sá     | do     | lu     | ma     | mi     | ju     | vi      | sá      | do      | lu      | ma      | mi      | ju      | vi      | sá      | do      | lu      | ma      | mi      | ju      | vi      | sá      | do      | lu      | ma      | mi      | ju      | vi      |
| SUBALT. 01 - PTO. 4634 | M      | M      | M      | L      | L      | MP     | MP     | MP     | L      | L       | DS      | DD      | T       | T       | T       | T       | T       | L       | L       | M       | M       | M       | M       | M       | L       | L       | MP      | MP      | MP      | L       | L       |
| SUBALT. 02 - PTO. 4635 | MP     | L      | L      | DS     | DD     | T      | T      | T      | T      | T       | L       | L       | M       | M       | M       | M       | M       | L       | L       | MP      | MP      | MP      | L       | L       | DS      | DD      | T       | T       | T       | T       | T       |
| SUBALT. 03 - PTO. 4633 | T      | T      | T      | L      | L      | M      | M      | M      | M      | M       | L       | L       | MP      | MP      | MP      | L       | L       | DS      | DD      | T       | T       | T       | T       | T       | L       | L       | M       | M       | M       | M       | M       |
| M                      | 1      | 1      | 1      | 0      | 0      | 1      | 1      | 1      | 1      | 1       | 0       | 0       | 1       | 1       | 1       | 1       | 1       | 0       | 0       | 1       | 1       | 1       | 1       | 1       | 0       | 0       | 1       | 1       | 1       | 1       | 1       |
| MP                     | 1      | 0      | 0      | 0      | 0      | 1      | 1      | 1      | 0      | 0       | 0       | 0       | 1       | 1       | 1       | 0       | 0       | 0       | 0       | 1       | 1       | 1       | 0       | 0       | 0       | 0       | 1       | 1       | 1       | 0       | 0       |
| T                      | 1      | 1      | 1      | 0      | 0      | 1      | 1      | 1      | 1      | 1       | 0       | 0       | 1       | 1       | 1       | 1       | 1       | 0       | 0       | 1       | 1       | 1       | 1       | 1       | 0       | 0       | 1       | 1       | 1       | 1       | 1       |
| DS                     | 0      | 0      | 0      | 1      | 0      | 0      | 0      | 0      | 0      | 0       | 1       | 0       | 0       | 0       | 0       | 0       | 0       | 1       | 0       | 0       | 0       | 0       | 0       | 0       | 1       | 0       | 0       | 0       | 0       | 0       | 0       |
| DD                     | 0      | 0      | 0      | 0      | 1      | 0      | 0      | 0      | 0      | 0       | 0       | 1       | 0       | 0       | 0       | 0       | 0       | 0       | 1       | 0       | 0       | 0       | 0       | 0       | 0       | 1       | 0       | 0       | 0       | 0       | 0       |
| L                      | 0      | 1      | 1      | 2      | 2      | 0      | 0      | 0      | 1      | 1       | 2       | 2       | 0       | 0       | 0       | 1       | 1       | 2       | 2       | 0       | 0       | 0       | 1       | 1       | 2       | 2       | 0       | 0       | 0       | 1       | 1       |
| F/FF/MEF               | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       |

ABRIL

|                        | 1-abr. | 2-abr. | 3-abr. | 4-abr. | 5-abr. | 6-abr. | 7-abr. | 8-abr. | 9-abr. | 10-abr. | 11-abr. | 12-abr. | 13-abr. | 14-abr. | 15-abr. | 16-abr. | 17-abr. | 18-abr. | 19-abr. | 20-abr. | 21-abr. | 22-abr. | 23-abr. | 24-abr. | 25-abr. | 26-abr. | 27-abr. | 28-abr. | 29-abr. | 30-abr. |
|------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|                        | sá     | do     | lu     | ma     | mi     | ju     | vi     | sá     | do     | lu      | ma      | mi      | ju      | vi      | sá      | do      | lu      | ma      | mi      | ju      | vi      | sá      | do      | lu      | ma      | mi      | ju      | vi      | sá      | do      |
| SUBALT. 01 - PTO. 4634 | DS     | DD     | T      | T      | T      | DD     | FF     | L      | L      | M       | M       | M       | M       | M       | L       | L       | MP      | MP      | MP      | L       | L       | DS      | DD      | T       | T       | T       | T       | T       | L       | L       |
| SUBALT. 02 - PTO. 4635 | L      | L      | M      | M      | M      | FF     | DD     | L      | L      | MP      | MP      | MP      | L       | L       | DS      | DD      | T       | T       | T       | T       | T       | L       | L       | M       | M       | M       | M       | M       | L       | L       |
| SUBALT. 03 - PTO. 4633 | L      | L      | MP     | MP     | MP     | L      | L      | DS     | DD     | T       | T       | T       | T       | T       | L       | L       | M       | M       | M       | M       | M       | L       | L       | MP      | MP      | MP      | L       | L       | DS      | DD      |
| M                      | 0      | 0      | 1      | 1      | 1      | 0      | 0      | 0      | 0      | 1       | 1       | 1       | 1       | 1       | 0       | 0       | 1       | 1       | 1       | 1       | 1       | 0       | 0       | 1       | 1       | 1       | 1       | 1       | 0       | 0       |
| MP                     | 0      | 0      | 1      | 1      | 1      | 0      | 0      | 0      | 0      | 1       | 1       | 1       | 0       | 0       | 0       | 0       | 1       | 1       | 1       | 0       | 0       | 0       | 0       | 1       | 1       | 1       | 0       | 0       | 0       | 0       |
| T                      | 0      | 0      | 1      | 1      | 1      | 0      | 0      | 0      | 0      | 1       | 1       | 1       | 1       | 1       | 0       | 0       | 1       | 1       | 1       | 1       | 1       | 0       | 0       | 1       | 1       | 1       | 1       | 1       | 0       | 0       |
| DS                     | 1      | 0      | 0      | 0      | 0      | 0      | 0      | 1      | 0      | 0       | 0       | 0       | 0       | 0       | 1       | 0       | 0       | 0       | 0       | 0       | 0       | 1       | 0       | 0       | 0       | 0       | 0       | 0       | 1       | 0       |
| DD                     | 0      | 1      | 0      | 0      | 0      | 1      | 1      | 0      | 1      | 0       | 0       | 0       | 0       | 0       | 0       | 1       | 0       | 0       | 0       | 0       | 0       | 0       | 1       | 0       | 0       | 0       | 0       | 0       | 0       | 1       |
| L                      | 2      | 2      | 0      | 0      | 0      | 1      | 1      | 2      | 2      | 0       | 0       | 0       | 1       | 1       | 2       | 2       | 0       | 0       | 0       | 1       | 1       | 2       | 2       | 0       | 0       | 0       | 1       | 1       | 2       | 2       |
| F/FF/MEF               | 0      | 0      | 0      | 0      | 0      | 1      | 1      | 0      | 0      | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       |

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Firma 1: 13/12/2022 - Maria Antonia Mora Gonzalez  
DIRECTORA-ICASS

CSV: A0600AD+od6jP/Qjrjc+PKY4CaGTJLYdAU3n8j



CSM REINOSA

MAYO

|                        | 1-may. | 2-may. | 3-may. | 4-may. | 5-may. | 6-may. | 7-may. | 8-may. | 9-may. | 10-may. | 11-may. | 12-may. | 13-may. | 14-may. | 15-may. | 16-may. | 17-may. | 18-may. | 19-may. | 20-may. | 21-may. | 22-may. | 23-may. | 24-may. | 25-may. | 26-may. | 27-may. | 28-may. | 29-may. | 30-may. | 31-may. |
|------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|                        | lu     | ma     | mi     | ju     | vi     | sá     | do     | lu     | ma     | mi      | ju      | vi      | sá      | do      | lu      | ma      | mi      | ju      | vi      | sá      | do      | lu      | ma      | mi      | ju      | vi      | sá      | do      | lu      | ma      | mi      |
| SUBALT. 01 - PTO. 4634 | FF     | M      | M      | M      | M      | L      | L      | MP     | MP     | MP      | L       | L       | DS      | DD      | T       | T       | T       | T       | T       | L       | L       | M       | M       | M       | M       | M       | L       | L       | MEF     | MP      | MP      |
| SUBALT. 02 - PTO. 4635 | FF     | MP     | MP     | L      | L      | DS     | DD     | T      | T      | T       | T       | T       | L       | L       | M       | M       | M       | M       | M       | L       | L       | MEF     | MP      | MP      | L       | L       | DS      | DD      | T       | T       | T       |
| SUBALT. 03 - PTO. 4633 | DD     | T      | T      | T      | T      | L      | L      | M      | M      | M       | M       | M       | L       | L       | MP      | MP      | MEF     | L       | L       | DS      | DD      | T       | T       | T       | T       | T       | L       | L       | M       | M       | M       |
| M                      | 0      | 1      | 1      | 1      | 1      | 0      | 0      | 1      | 1      | 1       | 1       | 1       | 0       | 0       | 1       | 1       | 1       | 1       | 1       | 0       | 0       | 1       | 1       | 1       | 1       | 1       | 0       | 0       | 1       | 1       | 1       |
| MP                     | 0      | 1      | 1      | 0      | 0      | 0      | 0      | 1      | 1      | 1       | 0       | 0       | 0       | 0       | 1       | 1       | 0       | 0       | 0       | 0       | 0       | 0       | 1       | 1       | 0       | 0       | 0       | 0       | 0       | 1       | 1       |
| T                      | 0      | 1      | 1      | 1      | 1      | 0      | 0      | 1      | 1      | 1       | 1       | 1       | 0       | 0       | 1       | 1       | 1       | 1       | 1       | 0       | 0       | 1       | 1       | 1       | 1       | 1       | 0       | 0       | 1       | 1       | 1       |
| DS                     | 0      | 0      | 0      | 0      | 0      | 1      | 0      | 0      | 0      | 0       | 0       | 0       | 1       | 0       | 0       | 0       | 0       | 0       | 0       | 1       | 0       | 0       | 0       | 0       | 0       | 0       | 1       | 0       | 0       | 0       | 0       |
| DD                     | 1      | 0      | 0      | 0      | 0      | 0      | 1      | 0      | 0      | 0       | 0       | 0       | 0       | 1       | 0       | 0       | 0       | 0       | 0       | 0       | 1       | 0       | 0       | 0       | 0       | 0       | 0       | 1       | 0       | 0       | 0       |
| L                      | 0      | 0      | 0      | 1      | 1      | 2      | 2      | 0      | 0      | 0       | 1       | 1       | 2       | 2       | 0       | 0       | 0       | 1       | 1       | 2       | 2       | 0       | 0       | 0       | 1       | 1       | 2       | 2       | 0       | 0       | 0       |
| F/FF/MEF               | 2      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 1       | 0       | 0       | 0       | 0       | 1       | 0       | 0       | 0       | 0       | 0       | 0       | 1       | 0       | 0       |

JUNIO

|                        | 1-jun. | 2-jun. | 3-jun. | 4-jun. | 5-jun. | 6-jun. | 7-jun. | 8-jun. | 9-jun. | 10-jun. | 11-jun. | 12-jun. | 13-jun. | 14-jun. | 15-jun. | 16-jun. | 17-jun. | 18-jun. | 19-jun. | 20-jun. | 21-jun. | 22-jun. | 23-jun. | 24-jun. | 25-jun. | 26-jun. | 27-jun. | 28-jun. | 29-jun. | 30-jun. |
|------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|                        | ju     | vi     | sá     | do     | lu     | ma     | mi     | ju     | vi     | sá      | do      | lu      | ma      | mi      | ju      | vi      | sá      | do      | lu      | ma      | mi      | ju      | vi      | sá      | do      | lu      | ma      | mi      | ju      | vi      |
| SUBALT. 01 - PTO. 4634 | L      | L      | DS     | DD     | T      | T      | T      | T      | T      | L       | L       | M       | M       | M       | M       | M       | L       | L       | MP      | MP      | MP      | L       | L       | DS      | DD      | T       | T       | T       | T       | T       |
| SUBALT. 02 - PTO. 4635 | T      | T      | L      | L      | M      | M      | M      | M      | M      | L       | L       | MP      | MP      | MP      | L       | L       | DS      | DD      | T       | T       | T       | T       | T       | L       | L       | M       | M       | M       | M       | M       |
| SUBALT. 03 - PTO. 4633 | M      | M      | L      | L      | MP     | MP     | MP     | L      | L      | DS      | DD      | T       | T       | T       | T       | T       | L       | L       | M       | M       | M       | M       | M       | L       | L       | MP      | MP      | MP      | L       | L       |
| M                      | 1      | 1      | 0      | 0      | 1      | 1      | 1      | 1      | 1      | 0       | 0       | 1       | 1       | 1       | 1       | 1       | 0       | 0       | 1       | 1       | 1       | 1       | 1       | 1       | 0       | 0       | 1       | 1       | 1       | 1       |
| MP                     | 0      | 0      | 0      | 0      | 1      | 1      | 1      | 0      | 0      | 0       | 0       | 1       | 1       | 1       | 0       | 0       | 0       | 0       | 1       | 1       | 1       | 0       | 0       | 0       | 0       | 1       | 1       | 1       | 0       | 0       |
| T                      | 1      | 1      | 0      | 0      | 1      | 1      | 1      | 1      | 1      | 0       | 0       | 1       | 1       | 1       | 1       | 0       | 0       | 1       | 1       | 1       | 1       | 1       | 1       | 0       | 0       | 1       | 1       | 1       | 1       | 1       |
| DS                     | 0      | 0      | 1      | 0      | 0      | 0      | 0      | 0      | 0      | 1       | 0       | 0       | 0       | 0       | 0       | 0       | 1       | 0       | 0       | 0       | 0       | 0       | 0       | 1       | 0       | 0       | 0       | 0       | 0       | 0       |
| DD                     | 0      | 0      | 0      | 1      | 0      | 0      | 0      | 0      | 0      | 0       | 1       | 0       | 0       | 0       | 0       | 0       | 0       | 1       | 0       | 0       | 0       | 0       | 0       | 0       | 1       | 0       | 0       | 0       | 0       | 0       |
| L                      | 1      | 1      | 2      | 2      | 0      | 0      | 0      | 1      | 1      | 2       | 2       | 0       | 0       | 0       | 1       | 1       | 2       | 2       | 0       | 0       | 0       | 1       | 1       | 2       | 2       | 0       | 0       | 0       | 1       | 1       |
| F/FF/MEF               | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 2       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       |

En Santander, a fecha de la firma electrónica  
LA DIRECTORA DEL ICASS  
Fdo. Doña María Antonia Mora González



Firma 1: 13/12/2022 - Maria Antonia Mora Gonzalez  
**DIRECTORA-ICASS**

CSV: A0600AD+od6jP/QJrjc+PKY4CaGtJLYdAU3n8j



## CSM REINOSA

## JULIO

|                        | 1-jul. | 2-jul. | 3-jul. | 4-jul. | 5-jul. | 6-jul. | 7-jul. | 8-jul. | 9-jul. | 10-jul. | 11-jul. | 12-jul. | 13-jul. | 14-jul. | 15-jul. | 16-jul. | 17-jul. | 18-jul. | 19-jul. | 20-jul. | 21-jul. | 22-jul. | 23-jul. | 24-jul. | 25-jul. | 26-jul. | 27-jul. | 28-jul. | 29-jul. | 30-jul. | 31-jul. |
|------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|                        | sá     | do     | lu     | ma     | mi     | ju     | vi     | sá     | do     | lu      | ma      | mi      | ju      | vi      | sá      | do      | lu      | ma      | mi      | ju      | vi      | sá      | do      | lu      | ma      | mi      | ju      | vi      | sá      | do      | lu      |
| SUBALT. 01 - PTO. 4634 | L      | L      | M      | M      | M      | M      | M      | L      | L      | MP      | MP      | MP      | L       | L       | DS      | DD      | T       | T       | T       | T       | T       | L       | L       | M       | M       | M       | M       | DD      | L       | L       | M       |
| SUBALT. 02 - PTO. 4635 | L      | L      | MP     | MP     | MP     | L      | L      | DS     | DD     | T       | T       | T       | T       | T       | L       | L       | M       | M       | M       | M       | M       | L       | L       | MP      | MP      | MP      | L       | L       | DS      | DD      | T       |
| SUBALT. 03 - PTO. 4633 | DS     | DD     | T      | T      | T      | T      | T      | L      | L      | M       | M       | M       | M       | M       | L       | L       | MP      | MP      | MP      | L       | L       | DS      | DD      | T       | T       | T       | T       | FF      | L       | L       | M       |
| M                      | 0      | 0      | 1      | 1      | 1      | 1      | 1      | 0      | 0      | 1       | 1       | 1       | 1       | 1       | 0       | 0       | 1       | 1       | 1       | 1       | 1       | 0       | 0       | 1       | 1       | 1       | 1       | 0       | 0       | 0       | 1       |
| MP                     | 0      | 0      | 1      | 1      | 1      | 1      | 0      | 0      | 0      | 1       | 1       | 1       | 0       | 0       | 0       | 0       | 1       | 1       | 1       | 1       | 0       | 0       | 0       | 1       | 1       | 1       | 0       | 0       | 0       | 1       |         |
| T                      | 0      | 0      | 1      | 1      | 1      | 1      | 1      | 0      | 0      | 1       | 1       | 1       | 1       | 1       | 0       | 0       | 1       | 1       | 1       | 1       | 1       | 0       | 0       | 1       | 1       | 1       | 1       | 0       | 0       | 0       | 1       |
| DS                     | 1      | 0      | 0      | 0      | 0      | 0      | 0      | 1      | 0      | 0       | 0       | 0       | 0       | 0       | 1       | 0       | 0       | 0       | 0       | 0       | 0       | 1       | 0       | 0       | 0       | 0       | 0       | 0       | 1       | 0       | 0       |
| DD                     | 0      | 1      | 0      | 0      | 0      | 0      | 0      | 0      | 1      | 0       | 0       | 0       | 0       | 0       | 0       | 1       | 0       | 0       | 0       | 0       | 0       | 0       | 1       | 0       | 0       | 0       | 0       | 1       | 0       | 1       | 0       |
| L                      | 2      | 2      | 0      | 0      | 0      | 1      | 1      | 2      | 2      | 0       | 0       | 0       | 1       | 1       | 2       | 2       | 0       | 0       | 0       | 0       | 1       | 1       | 2       | 2       | 0       | 0       | 1       | 1       | 2       | 2       | 0       |
| F/FF/MEF               | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 1       | 0       | 0       | 0       |

## AGOSTO

|                        | 1-ago. | 2-ago. | 3-ago. | 4-ago. | 5-ago. | 6-ago. | 7-ago. | 8-ago. | 9-ago. | 10-ago. | 11-ago. | 12-ago. | 13-ago. | 14-ago. | 15-ago. | 16-ago. | 17-ago. | 18-ago. | 19-ago. | 20-ago. | 21-ago. | 22-ago. | 23-ago. | 24-ago. | 25-ago. | 26-ago. | 27-ago. | 28-ago. | 29-ago. | 30-ago. | 31-ago. |
|------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|                        | ma     | mi     | ju     | vi     | sá     | do     | lu     | ma     | mi     | ju      | vi      | sá      | do      | lu      | ma      | mi      | ju      | vi      | sá      | do      | lu      | ma      | mi      | ju      | vi      | sá      | do      | lu      | ma      | mi      | ju      |
| SUBALT. 01 - PTO. 4634 | MP     | MP     | L      | L      | DS     | DD     | T      | T      | T      | T       | T       | L       | L       | M       | FF      | M       | M       | M       | L       | L       | MP      | MP      | MP      | L       | L       | DS      | DD      | T       | T       | T       | T       |
| SUBALT. 02 - PTO. 4635 | T      | T      | T      | T      | L      | L      | M      | M      | M      | M       | M       | L       | L       | MP      | FF      | MP      | L       | L       | DS      | DD      | T       | T       | T       | T       | L       | L       | M       | M       | M       | M       | M       |
| SUBALT. 03 - PTO. 4633 | M      | M      | M      | M      | L      | L      | MP     | MP     | MP     | L       | L       | DS      | DD      | T       | DD      | T       | T       | T       | L       | L       | M       | M       | M       | M       | M       | L       | L       | MP      | MP      | MP      | L       |
| M                      | 1      | 1      | 1      | 1      | 0      | 0      | 1      | 1      | 1      | 1       | 1       | 0       | 0       | 1       | 0       | 1       | 1       | 1       | 0       | 0       | 1       | 1       | 1       | 1       | 1       | 0       | 0       | 1       | 1       | 1       | 1       |
| MP                     | 1      | 1      | 0      | 0      | 0      | 0      | 1      | 1      | 1      | 0       | 0       | 0       | 0       | 1       | 0       | 1       | 0       | 0       | 0       | 0       | 1       | 1       | 1       | 0       | 0       | 0       | 0       | 1       | 1       | 1       | 0       |
| T                      | 1      | 1      | 1      | 1      | 0      | 0      | 1      | 1      | 1      | 1       | 1       | 0       | 0       | 1       | 0       | 1       | 1       | 1       | 0       | 0       | 1       | 1       | 1       | 1       | 1       | 0       | 0       | 1       | 1       | 1       | 1       |
| DS                     | 0      | 0      | 0      | 0      | 1      | 0      | 0      | 0      | 0      | 0       | 0       | 1       | 0       | 0       | 0       | 0       | 0       | 0       | 1       | 0       | 0       | 0       | 0       | 0       | 0       | 1       | 0       | 0       | 0       | 0       | 0       |
| DD                     | 0      | 0      | 0      | 0      | 0      | 1      | 0      | 0      | 0      | 0       | 0       | 0       | 1       | 0       | 1       | 0       | 0       | 0       | 0       | 1       | 0       | 0       | 0       | 0       | 0       | 1       | 0       | 0       | 0       | 0       | 0       |
| L                      | 0      | 0      | 1      | 1      | 2      | 2      | 0      | 0      | 0      | 1       | 1       | 2       | 2       | 0       | 0       | 1       | 1       | 2       | 2       | 0       | 0       | 0       | 0       | 1       | 1       | 2       | 2       | 0       | 0       | 0       | 1       |
| F/FF/MEF               | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0       | 0       | 0       | 0       | 0       | 2       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       |

En Santander, a fecha de la firma electrónica  
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Firma 1: 13/12/2022 - Maria Antonia Mora Gonzalez  
DIRECTORA-ICASS

CSV: A0600AD+od6jP/QJrjc+PKY4CaGTJLYdAU3n8j



CSM REINOSA

SEPTIEMBRE

|                        | 1-sep. | 2-sep. | 3-sep. | 4-sep. | 5-sep. | 6-sep. | 7-sep. | 8-sep. | 9-sep. | 10-sep. | 11-sep. | 12-sep. | 13-sep. | 14-sep. | 15-sep. | 16-sep. | 17-sep. | 18-sep. | 19-sep. | 20-sep. | 21-sep. | 22-sep. | 23-sep. | 24-sep. | 25-sep. | 26-sep. | 27-sep. | 28-sep. | 29-sep. | 30-sep. |
|------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|                        | vi     | sá     | do     | lu     | ma     | mi     | ju     | vi     | sá     | do      | lu      | ma      | mi      | ju      | vi      | sá      | do      | lu      | ma      | mi      | ju      | vi      | sá      | do      | lu      | ma      | mi      | ju      | vi      | sá      |
| SUBALT. 01 - PTO. 4634 | T      | L      | L      | M      | M      | M      | M      | M      | L      | L       | MP      | MP      | MP      | L       | L       | DS      | DD      | T       | T       | T       | T       | FF      | T       | L       | L       | M       | M       | M       | M       | L       |
| SUBALT. 02 - PTO. 4635 | M      | L      | L      | MP     | MP     | MP     | L      | L      | DS     | DD      | T       | T       | T       | T       | FF      | L       | L       | M       | M       | M       | DD      | M       | L       | L       | MP      | MP      | MP      | L       | L       | DS      |
| SUBALT. 03 - PTO. 4633 | L      | DS     | DD     | T      | T      | T      | T      | T      | L      | L       | M       | M       | M       | M       | DD      | L       | L       | MP      | MP      | MP      | L       | L       | DS      | DD      | T       | T       | T       | T       | T       | L       |
| M                      | 1      | 0      | 0      | 1      | 1      | 1      | 1      | 1      | 0      | 0       | 1       | 1       | 1       | 1       | 0       | 0       | 0       | 1       | 1       | 1       | 0       | 1       | 0       | 0       | 1       | 1       | 1       | 1       | 1       | 0       |
| MP                     | 0      | 0      | 0      | 1      | 1      | 1      | 0      | 0      | 0      | 0       | 1       | 1       | 1       | 0       | 0       | 0       | 0       | 1       | 1       | 1       | 0       | 0       | 0       | 0       | 1       | 1       | 1       | 0       | 0       | 0       |
| T                      | 1      | 0      | 0      | 1      | 1      | 1      | 1      | 1      | 0      | 0       | 1       | 1       | 1       | 1       | 0       | 0       | 0       | 1       | 1       | 1       | 0       | 1       | 0       | 0       | 1       | 1       | 1       | 1       | 1       | 0       |
| DS                     | 0      | 1      | 0      | 0      | 0      | 0      | 0      | 0      | 1      | 0       | 0       | 0       | 0       | 0       | 0       | 1       | 0       | 0       | 0       | 0       | 0       | 0       | 1       | 0       | 0       | 0       | 0       | 0       | 0       | 1       |
| DD                     | 0      | 0      | 1      | 0      | 0      | 0      | 0      | 0      | 0      | 1       | 0       | 0       | 0       | 0       | 1       | 0       | 1       | 0       | 0       | 0       | 1       | 0       | 0       | 1       | 0       | 0       | 0       | 0       | 0       | 0       |
| L                      | 1      | 2      | 2      | 0      | 0      | 0      | 1      | 1      | 2      | 2       | 0       | 0       | 0       | 1       | 1       | 2       | 2       | 0       | 0       | 0       | 1       | 1       | 2       | 2       | 0       | 0       | 0       | 1       | 1       | 2       |
| F/FF/MEF               | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0       | 0       | 0       | 0       | 0       | 1       | 0       | 0       | 0       | 0       | 0       | 1       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       |

OCTUBRE

|                        | 1-oct. | 2-oct. | 3-oct. | 4-oct. | 5-oct. | 6-oct. | 7-oct. | 8-oct. | 9-oct. | 10-oct. | 11-oct. | 12-oct. | 13-oct. | 14-oct. | 15-oct. | 16-oct. | 17-oct. | 18-oct. | 19-oct. | 20-oct. | 21-oct. | 22-oct. | 23-oct. | 24-oct. | 25-oct. | 26-oct. | 27-oct. | 28-oct. | 29-oct. | 30-oct. | 31-oct. |
|------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|                        | do     | lu     | ma     | mi     | ju     | vi     | sá     | do     | lu     | ma      | mi      | ju      | vi      | sá      | do      | lu      | ma      | mi      | ju      | vi      | sá      | do      | lu      | ma      | mi      | ju      | vi      | sá      | do      | lu      | ma      |
| SUBALT. 01 - PTO. 4634 | L      | MP     | MP     | MP     | L      | L      | DS     | DD     | T      | T       | T       | DD      | T       | L       | L       | M       | M       | M       | M       | M       | L       | L       | MP      | MP      | MP      | L       | L       | DS      | DD      | T       | T       |
| SUBALT. 02 - PTO. 4635 | DD     | T      | T      | T      | T      | L      | L      | M      | M      | M       | M       | FF      | M       | L       | L       | MP      | MP      | MP      | L       | L       | DS      | DD      | T       | T       | T       | T       | L       | L       | M       | M       | M       |
| SUBALT. 03 - PTO. 4633 | L      | M      | M      | M      | M      | M      | L      | L      | MP     | MP      | MP      | L       | L       | DS      | DD      | T       | T       | T       | T       | T       | L       | L       | M       | M       | M       | M       | M       | L       | L       | MP      | MP      |
| M                      | 0      | 1      | 1      | 1      | 1      | 1      | 0      | 0      | 1      | 1       | 1       | 0       | 1       | 0       | 0       | 1       | 1       | 1       | 1       | 1       | 0       | 0       | 1       | 1       | 1       | 1       | 1       | 0       | 0       | 1       | 1       |
| MP                     | 0      | 1      | 1      | 1      | 0      | 0      | 0      | 0      | 1      | 1       | 1       | 0       | 0       | 0       | 0       | 1       | 1       | 1       | 0       | 0       | 0       | 0       | 1       | 1       | 1       | 0       | 0       | 0       | 0       | 1       | 1       |
| T                      | 0      | 1      | 1      | 1      | 1      | 1      | 0      | 0      | 1      | 1       | 1       | 0       | 1       | 0       | 0       | 1       | 1       | 1       | 1       | 1       | 0       | 0       | 1       | 1       | 1       | 1       | 1       | 0       | 0       | 1       | 1       |
| DS                     | 0      | 0      | 0      | 0      | 0      | 0      | 1      | 0      | 0      | 0       | 0       | 0       | 0       | 1       | 0       | 0       | 0       | 0       | 0       | 0       | 1       | 0       | 0       | 0       | 0       | 0       | 0       | 1       | 0       | 0       | 0       |
| DD                     | 1      | 0      | 0      | 0      | 0      | 0      | 0      | 1      | 0      | 0       | 0       | 1       | 0       | 0       | 1       | 0       | 0       | 0       | 0       | 0       | 1       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 1       | 0       | 0       |
| L                      | 2      | 0      | 0      | 0      | 1      | 1      | 2      | 2      | 0      | 0       | 0       | 1       | 1       | 2       | 2       | 0       | 0       | 0       | 1       | 1       | 2       | 2       | 0       | 0       | 0       | 1       | 1       | 2       | 2       | 0       | 0       |
| F/FF/MEF               | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0       | 0       | 1       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       |

En Santander, a fecha de la firma electrónica  
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Firma 1: 13/12/2022 - Maria Antonia Mora Gonzalez  
**DIRECTORA-ICASS**

CSV: A0600AD+od6jP/QJrjc+PKY4CaGTJLYdAU3n8j



CSM REINOSA

NOVIEMBRE

|                        | 1-nov. | 2-nov. | 3-nov. | 4-nov. | 5-nov. | 6-nov. | 7-nov. | 8-nov. | 9-nov. | 10-nov. | 11-nov. | 12-nov. | 13-nov. | 14-nov. | 15-nov. | 16-nov. | 17-nov. | 18-nov. | 19-nov. | 20-nov. | 21-nov. | 22-nov. | 23-nov. | 24-nov. | 25-nov. | 26-nov. | 27-nov. | 28-nov. | 29-nov. | 30-nov. |
|------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|                        | mi     | ju     | vi     | sá     | do     | lu     | ma     | mi     | ju     | vi      | sá      | do      | lu      | ma      | mi      | ju      | vi      | sá      | do      | lu      | ma      | mi      | ju      | vi      | sá      | do      | lu      | ma      | mi      | ju      |
| SUBALT. 01 - PTO. 4634 | DD     | T      | T      | L      | L      | M      | M      | M      | M      | M       | L       | L       | MP      | MP      | MP      | L       | L       | DS      | DD      | T       | T       | T       | T       | T       | L       | L       | M       | M       | M       | M       |
| SUBALT. 02 - PTO. 4635 | FF     | M      | M      | L      | L      | MP     | MP     | MP     | L      | L       | DS      | DD      | T       | T       | T       | T       | T       | L       | L       | M       | M       | M       | M       | M       | L       | L       | MP      | MP      | MP      | L       |
| SUBALT. 03 - PTO. 4633 | FF     | L      | L      | DS     | DD     | T      | T      | T      | T      | T       | L       | L       | M       | M       | M       | M       | M       | L       | L       | MP      | MP      | MP      | L       | L       | DS      | DD      | T       | T       | T       | T       |
| M                      | 0      | 1      | 1      | 0      | 0      | 1      | 1      | 1      | 1      | 1       | 0       | 0       | 1       | 1       | 1       | 1       | 1       | 0       | 0       | 1       | 1       | 1       | 1       | 1       | 1       | 0       | 0       | 1       | 1       | 1       |
| MP                     | 0      | 0      | 0      | 0      | 0      | 1      | 1      | 1      | 0      | 0       | 0       | 0       | 1       | 1       | 1       | 0       | 0       | 0       | 0       | 1       | 1       | 1       | 0       | 0       | 0       | 0       | 1       | 1       | 1       | 0       |
| T                      | 0      | 1      | 1      | 0      | 0      | 1      | 1      | 1      | 1      | 1       | 0       | 0       | 1       | 1       | 1       | 1       | 1       | 0       | 0       | 1       | 1       | 1       | 1       | 1       | 1       | 0       | 1       | 1       | 1       | 1       |
| DS                     | 0      | 0      | 0      | 1      | 0      | 0      | 0      | 0      | 0      | 0       | 1       | 0       | 0       | 0       | 0       | 0       | 0       | 1       | 0       | 0       | 0       | 0       | 0       | 0       | 1       | 0       | 0       | 0       | 0       | 0       |
| DD                     | 1      | 0      | 0      | 0      | 1      | 0      | 0      | 0      | 0      | 0       | 0       | 1       | 0       | 0       | 0       | 0       | 0       | 0       | 1       | 0       | 0       | 0       | 0       | 0       | 0       | 1       | 0       | 0       | 0       | 0       |
| L                      | 0      | 1      | 1      | 2      | 2      | 0      | 0      | 0      | 1      | 1       | 2       | 2       | 0       | 0       | 0       | 1       | 1       | 2       | 2       | 0       | 0       | 0       | 1       | 1       | 2       | 2       | 0       | 0       | 0       | 1       |
| F/FF/MEF               | 2      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       |

DICIEMBRE

|                        | 1-dic. | 2-dic. | 3-dic. | 4-dic. | 5-dic. | 6-dic. | 7-dic. | 8-dic. | 9-dic. | 10-dic. | 11-dic. | 12-dic. | 13-dic. | 14-dic. | 15-dic. | 16-dic. | 17-dic. | 18-dic. | 19-dic. | 20-dic. | 21-dic. | 22-dic. | 23-dic. | 24-dic. | 25-dic. | 26-dic. | 27-dic. | 28-dic. | 29-dic. | 30-dic. | 31-dic. |
|------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|                        | vi     | sá     | do     | lu     | ma     | mi     | ju     | vi     | sá     | do      | lu      | ma      | mi      | ju      | vi      | sá      | do      | lu      | ma      | mi      | ju      | vi      | sá      | do      | lu      | ma      | mi      | ju      | vi      | sá      | do      |
| SUBALT. 01 - PTO. 4634 | M      | L      | L      | MP     | MP     | FF     | L      | L      | DS     | DD      | T       | T       | T       | T       | T       | L       | L       | M       | M       | M       | M       | M       | L       | L       | MEF     | FF      | MP      | MP      | L       | L       | DS      |
| SUBALT. 02 - PTO. 4635 | L      | DS     | DD     | T      | T      | DD     | T      | FF     | L      | L       | M       | M       | M       | M       | M       | L       | L       | MP      | MP      | MP      | L       | L       | DS      | MEF     | FF      | FF      | T       | T       | T       | T       | L       |
| SUBALT. 03 - PTO. 4633 | T      | L      | L      | M      | M      | FF     | M      | DD     | L      | L       | MP      | MP      | MP      | L       | L       | DS      | DD      | T       | T       | T       | T       | L       | L       | L       | L       | FF      | M       | M       | M       | M       | L       |
| M                      | 1      | 0      | 0      | 1      | 1      | 0      | 1      | 0      | 0      | 0       | 1       | 1       | 1       | 1       | 1       | 0       | 0       | 1       | 1       | 1       | 1       | 1       | 1       | 0       | 0       | 0       | 1       | 1       | 1       | 1       | 0       |
| MP                     | 0      | 0      | 0      | 1      | 1      | 0      | 0      | 0      | 0      | 0       | 1       | 1       | 1       | 0       | 0       | 0       | 0       | 1       | 1       | 1       | 0       | 0       | 0       | 0       | 0       | 1       | 1       | 0       | 0       | 0       | 0       |
| T                      | 1      | 0      | 0      | 1      | 1      | 0      | 1      | 0      | 0      | 0       | 1       | 1       | 1       | 1       | 1       | 0       | 0       | 1       | 1       | 1       | 1       | 1       | 0       | 0       | 0       | 1       | 1       | 1       | 1       | 0       | 0       |
| DS                     | 0      | 1      | 0      | 0      | 0      | 0      | 0      | 0      | 1      | 0       | 0       | 0       | 0       | 0       | 0       | 1       | 0       | 0       | 0       | 0       | 0       | 0       | 1       | 0       | 0       | 0       | 0       | 0       | 0       | 1       | 0       |
| DD                     | 0      | 0      | 1      | 0      | 0      | 1      | 0      | 1      | 0      | 1       | 0       | 0       | 0       | 0       | 0       | 1       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       |
| L                      | 1      | 2      | 2      | 0      | 0      | 0      | 1      | 1      | 2      | 2       | 0       | 0       | 0       | 1       | 1       | 2       | 2       | 0       | 0       | 0       | 1       | 1       | 2       | 2       | 0       | 0       | 0       | 1       | 1       | 2       | 2       |
| F/FF/MEF               | 0      | 0      | 0      | 0      | 0      | 2      | 0      | 1      | 0      | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 1       | 3       | 0       | 0       | 0       | 0       | 0       | 1       |

En Santander, a fecha de la firma electrónica  
LA DIRECTORA DEL ICASS  
Fdo. Doña María Antonia Mora González



Firma 1: 13/12/2022 - Maria Antonia Mora Gonzalez  
DIRECTORA-ICASS

CSV: A0600AD+od6jP/QJrjc+PKY4CaGTJLYdAU3n8j



## CSM REINOSA

|                        | JORNADA NORMAL |         |        |         |          |            | JORNADA INTENSIVA |         |        |         |          |            | JORNADA NORMAL |    |   |    |    |   | JORNADA INTENSIVA |    |   |    |    |   | TOTAL HORAS TEÓRICAS | DCTO. VAC. | DCTO . FEST. | TOTAL HORAS NETAS |         |    |    |          |         |        |       |         |    |
|------------------------|----------------|---------|--------|---------|----------|------------|-------------------|---------|--------|---------|----------|------------|----------------|----|---|----|----|---|-------------------|----|---|----|----|---|----------------------|------------|--------------|-------------------|---------|----|----|----------|---------|--------|-------|---------|----|
|                        | MAÑANAS        | M. PREF | TARDES | SABADOS | DOM/FEST | DESC. SEM. | MAÑANAS           | M. PREF | TARDES | SABADOS | DOM/FEST | DESC. SEM. | FESTIVOS       |    |   |    |    |   | FESTIVOS          |    |   |    |    |   |                      |            |              |                   | SABADOS |    |    | DOMINGOS |         |        |       |         |    |
|                        |                |         |        |         |          |            |                   |         |        |         |          |            | M              | MP | T | DS | DD | L | M                 | MP | T | DS | DD | L |                      |            |              |                   | MF      | FA | FT | FL       | ME      | FF     | F     | M       | MP |
| SUBALT. 01 - PTO. 4634 | 62             | 31      | 60     | 13      | 17       | 71         | 19                | 20      | 20     | 5       | 5        | 34         | 1              | 7  | 4 | 2  | 1  | 4 | 1                 | 2  | 5 | 1  | 1  | 1 | 2                    | 0          | 52           | 18                | 34      | 53 | 17 | 35       | 1869,00 | 155,10 | 73,36 | 1640,54 |    |
| SUBALT. 02 - PTO. 4635 | 60             | 37      | 53     | 12      | 14       | 77         | 20                | 11      | 32     | 5       | 6        | 27         | 1              | 7  | 2 | 1  | 1  | 5 | 1                 | 2  | 5 | 1  | 2  | 1 | 3                    | 1          | 52           | 17                | 35      | 53 | 16 | 35       | 1843,00 | 155,10 | 45,85 | 1642,05 |    |
| SUBALT. 03 - PTO. 4633 | 53             | 37      | 62     | 13      | 15       | 75         | 32                | 12      | 19     | 4       | 6        | 30         | 1              | 7  | 3 | 5  | 1  | 3 | 1                 | 2  | 5 | 2  | 2  | 0 | 3                    | 0          | 52           | 17                | 35      | 53 | 17 | 36       | 1866,00 | 155,10 | 82,53 | 1628,37 |    |
| PROMEDIOS              | 58             | 35      | 58     | 13      | 15       | 74,3       | 24                | 14      | 24     | 5       | 6        | 30,3       | 1              | 7  | 3 | 3  | 1  | 4 | 1                 | 2  | 5 | 1  | 2  | 1 | 3                    | 0          | 52           | 17                | 35      | 53 | 17 | 35       | 1859,33 | 155,10 | 67,25 | 1636,99 |    |

Se descuenta un promedio de 11 laborales de vacaciones x 7,6 horas/día y 11 x 6,5 horas/día

M - Turno de mañana, de lunes a viernes (salvo festivos), de 07:50 a 15:00 h. (Jornada intensiva, de 08:50 a 15:00 h)

MP - Preferencial turno M (si no se disfruta es M) \*

T - Turno de tarde, de lunes a viernes (salvo festivos) de 13:45 a 21:00 h. (Jornada intensiva, de 14:45 a 21:00 h)

DS - Sábado, de 09:50 a 21:00 h. (salvo festivos). (Jornada intensiva, de 09:50 a 21:00 h)

DD - Domingo y festivos: de 11:50 a 21:00 h. (Jornada intensiva, de 11:50 a 21:00 h)

L- Descanso semanal

MF - Mismos efectos que los festivos a efectos del cómputo de jornada.

FM - Festivos en el mes (FA - Festivos en el año)

FT - Festivos trabajados

FL - Festivos en libranza

MEF - Disfrute de MF

FF - Festivo disfrutado en su fecha

F - Festivo disfrutado en otra fecha (Compensación por trabajar en día festivo)

Se disfrutará si se ha generado, en caso contrario será el turno que corresponda

dentro de la semana.

DM - Domingos en el mes

DT - Domingos trabajados

DL - Domingos disfruta

DE - Domingos disfrutados como descanso semanal

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## LA DIRECTORA DEL ICASS

Fdo. Doña María Antonia Mora González

Firma 1: **13/12/2022 - Maria Antonia Mora Gonzalez**  
**DIRECTORA-ICASS**

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